

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT** **Initial Assessment** **Annual Surveillance Assessment** (Choose an item.) **Recertification Assessment** (Choose an item.) **Extension of Scope**

Client Company Name / Parent Company: PT SAWIT SUMBERMAS SARANA, Tbk
Client Company / Parent Company Address: Jalan H. Udan Said No. 47, Pangkalanbun, Arut Selatan District, Kotawaringin Barat Regency, Kalimantan Tengah Province, 74113, Indonesia.
Certification Unit: PT Mirza Pratama Putra – Sumber Cahaya Palm Oil Mill
Location of Certification Unit: Desa Sumber Cahaya, Kecamatan Belantikan Raya, Kabupaten Lamandau, 74663 Kalimantan Tengah, Indonesia.
Date of Final Report: 10/08/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	PT Sawit Sumbermas Sarana, Tbk		
RSPO Membership Number	1-0111-07-000-00	Membership Approval Date	17/04/2007
Address	Jalan H. Udan Said No. 47, Pangkalanbun, Arut Selatan District, Kotawaringin Barat Regency, Kalimantan Tengah Province, 74113, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	PT Mirza Pratama Putra Sumber Cahaya Palm Oil Mill		
Location / Address	Desa Sumber Cahaya, Kecamatan Belantikan Raya, Kabupaten Lamandau, 74663 Kalimantan Tengah, Indonesia.		
Website	www.ssms.co.id		
Management Representative	Angga Sanggraha	E-mail	angga@citraborneo.co.id
Telephone	+62 532 21 297	Facsimile	+62 532 21396

2. Certification Information			
Certificate Number	RSPO 759455	Certificate Start Date	10/08/2023
Date of First Certification	10/08/2023	Certificate Expiry Date	09/08/2028
Scope of Certification	Production of Sustainable Crude Palm Oil (CPO) and Palm Kernel (PK).		
Visit Objectives	<ul style="list-style-type: none"> • Determination of the conformity of the client's management system, or parts of it, with audit criteria. • Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input type="checkbox"/> Choose an item. <input checked="" type="checkbox"/> Indonesia National Interpretation 2020 for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input type="checkbox"/> Identity Preserved; <input checked="" type="checkbox"/> Mass Balance	Mill Capacity	30 MT/hour
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input checked="" type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
FM 734934	ISO 9001:2015	BSI	24/10/2023
EMS 734936	ISO 14001:2015	BSI	18/10/2023
OHS 734937	ISO 45001:2018	BSI	18/10/2023

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Sumber Cahaya Mill	Sumber Cahaya Village, Belantikan Raya District, Lamandau Regency, Kalimantan Tengah Province, Indonesia.	1° 57' 25.29" S	111° 29' 52.38" E
Sumber Cahaya Estate	Sumber Cahaya Village, Belantikan Raya District, Lamandau Regency, Kalimantan Tengah Province, Indonesia.	1° 56' 51.85" S	111° 29' 46.55" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Sumber Cahaya Estate	2,714.70	208.37	804.04	3,727.11	72.84
Total	2,714.70	208.37	804.04	3,727.11	72.84

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Sumber Cahaya Estate	0	2,714.70	0	0	2,714.70	0
Total (ha)	0	2,714.70	0	0	2,714.70	0

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Aug 2023-July 2024)
		Previous license period (Not applicable)	Current license period (Not applicable)	
Sumber Cahaya Estate	N/A	N/A	N/A	85,642
Total	N/A	N/A		85,642

Note: This is Initial Assessment

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Aug 2023-July 2024)
		Previous license period (Not applicable)	Current license period (Not applicable)	
N/A		N/A	N/A	
Total		N/A		

Note: This is Initial Assessment

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Aug 2023-July 2024)
		Previous license period (Not applicable)	Current license period (Not applicable)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note: This is Initial Assessment

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	Nil			
	TOTAL	N/A	N/A	N/A

Note: This is Initial Assessment

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (Not Applicable)	Actual (Not Applicable)			Forecast (Aug 2023-July 2024)
	Previous license period (Not applicable)		Current license period (Not applicable)	
FFB	FFB			FFB
N/A	N/A		N/A	85,642 mt
	TOTAL	N/A		
CPO (OER: N/A%)	CPO (OER: N/A%)			CPO (OER: 22.73 %)
N/A	N/A		N/A	19,466 mt
	TOTAL	N/A		
PK (KER: N/A%)	PK (KER: N/A%)			PK (KER: 4.37%)
N/A	N/A		N/A	3,743 mt
	TOTAL	N/A		

Note: This is Initial Assessment

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	Nil		
	TOTAL	N/A	N/A

Note: This is Initial Assessment

11. Summary of Actual Volume sold					
Current License period (Not Applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (Not Applicable)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A

Note: This is Initial Assessment

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11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	Nil			
TOTAL			N/A	N/A

Note: This is Initial Assessment

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	Nil			
TOTAL			N/A	N/A

Note: This is Initial Assessment

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	Nil		
TOTAL		N/A	N/A

Note: This is Initial Assessment

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	Nil		
TOTAL			N/A

Note: This is Initial Assessment

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Not Applicable)			Actual (Not Applicable)			Forecast (Not Applicable)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			N/A

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IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A	N/A	N/A

Note: Only applicable for ISH

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Not Applicable)							
Credits							
Physical							
Previous License period (Not Applicable)							
Credits							
Physical							

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A	N/A	N/A	N/A

Note: Only applicable for ISH

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **2-5 May 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on **16 March 2023**.

The approach to the audit was to treat the mill and supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2020 of the RSPO P&C 2018 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Sumber Cahaya POM	X	X	X	X	X
Sumber Cahaya Estate	X	X	X	X	X

Tentative Date of Next Visit: May 1, 2024 - May 3, 2024

Total Number of Mandays: 9 md

2.2 BSI Assessment Team

Name	Role	Competency
Yudwi Wisnu Rahmanto (YWR)	Team Leader	<p>Education: Holds a Bachelor of Forestry with Silviculture major study, Faculty of Forestry, University of Gadjah Mada.</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee and Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Lead Auditor Training, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training, Endorsed RSPO Supply Chain Lead Auditor Training and Endorsed RSPO Refresher Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Legal Requirements, land & Legal issue, Policy and commitment, HCV and Stakeholder Consultation.</p>
Imam Fakhrurozi (IF)	Team Member	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p>

		<p>Training attended: Completed ISO 9001:2008 Lead Auditor Training, 14001:2004 Lead Auditor Training, SMK3 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Training, ISO 45001:2018 Lead Auditor Training, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training, Endorsed RSPO Supply Chain Lead Auditor Training and Endorsed RSPO Refresher Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Occupational Health and Safety, Worker Welfare, GHG verification, and Mill Supply Chain.</p>
Edy Widodo (EW)	Team Member	<p>Education: Holds a Bachelor Degree majoring Agricultural Technology from University of Padjadjaran, Bandung.</p> <p>Work Experience: 8 years working experience in palm oil industry as Agronomist and Assistant Manager in various companies. 9 year working experience as RSPO/ISPO auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Training, ISPO Endorsed Auditor Training, Understanding ISO 14001 Training, Auditing ISO 14001: 2004 Training, Endorsed RSPO Supply Chain Certification Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Training, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training, and Endorsed RSPO Refresher Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Environmental Impact, Social Aspects, Economic Management Plan, Best Practice Agronomy</p>
Dr Suhaili Bin Sahari	Peer Reviewer	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor

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		2. ASI Reviewer training 3. Safety and Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards: MS 2530: 2013 part 1, 2, 3 and 4 7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard: GLOBALG.A.P., Euro GAP
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Accompanying Persons:

Name	Role
Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

PRELIMINARY AGENDA (Revision 01)

Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	YWR	EW	IF
Tuesday Selasa 2/5/2023	07.00 – 08.00	Flight Jakarta - Pangkalan Bun (IN190) <i>Penerbangan Jakarta - Pangkalan Bun</i>	√	√	√
	08.00 – 11.00	Traveling Pangkalan Bun – Site (PT Mirza Pratama Putra) <i>Perjalanan darat ke lokasi audit (PT Mirza Pratama Putra)</i>	√	√	√
	11.00 – 12.00	Opening Meeting: - Auditee Speech (Introduction of PIC, Profile of Certified Management Unit) // <i>Presentasi Auditee (Perkenalan PIC, Profil Perusahaan)</i> - Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification) // <i>Presentasi Tim Auditor (Perkenalan, Penjelasan Tujuan Audit, Ruang Lingkup Audit, Pembahasan Rencana Audit, Penentuan Sampel Audit, Penyampaian Transparansi dan Kerahasiaan)</i>	√	√	√
	12.00 – 14.00	Lunch break	√	√	√
	14.00 – 17.00	Document review // <i>Tinjauan dokumen Sumber Cahaya POM:</i> <ul style="list-style-type: none"> • Verification of Supply Chain Data // <i>Verifikasi Data Rantai Pasok</i> • Review of Basic Information Data // <i>Review Data Informasi Umum</i> • Data verification of RSPO P&C (Best management practices Mill, OHS, EMS, Social and Labour) // <i>Verifikasi data RSPO P&C</i> 	√	√	√

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Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	YWR	EW	IF
		<i>(Pengolahan dan Proses Pabrik, K3, Lingkungan, Sosial dan Tenaga Kerja)</i>			
Wednesday Rabu, 3/5/2023	08.00 – 09.00	<ul style="list-style-type: none"> ➤ Stakeholder Consultation with interested and affected parties by phone // <i>Konsultasi stakeholder dengan pihak berkepentingan dan terdampak melalui telepon</i> <ul style="list-style-type: none"> - Dinas Lingkungan Hidup Kab. Lamandau - Dinas Tenaga Kerja dan Transmigrasi Kab. Lamandau - Dinas Kehutanan dan Perkebunan Kab. Lamandau - Dinas Penanaman Modal dan Perijinan Terpadu Satu Pintu Kab. Lamandau - Kantor Pertanahan Kab. Lamandau - Desa Sumber Cahaya - Desa Nanga Palikodan 		√	√
	09.00 – 12.00	Document review // <i>Tinjauan dokumen Sumber Cahaya POM:</i> <ul style="list-style-type: none"> • Verification of Supply Chain Data // <i>Verifikasi Data Rantai Pasok</i> • Review of Basic Information Data // <i>Review Data Informasi Umum</i> • Data verification of RSPO P&C (Best management practices Mill, OHS, EMS, Social and Labour) // <i>Verifikasi data RSPO P&C (Pengolahan dan Proses Pabrik, K3, Lingkungan, Sosial dan Tenaga Kerja)</i> Interview with Previous Land-Owner // <i>Wawancara dengan pemilik lahan sebelumnya</i>	√	√	√
	12.00 – 14.00	Lunch Break // <i>Istirahat dan Makan Siang</i>	√	√	√
	14.00 – 16.30	Field Observation // <i>Observasi Lapangan Sumber Cahaya POM:</i> <ul style="list-style-type: none"> • RSPO Supply Chain (FFB Receiving, Weighbridge), Hazardous & Toxic Storage, Chemical Storage, Fire Control Simulation, Effluent Pond // <i>RSPO Supply Chain (Penerimaan TBS, Jembatan Timbang), Gudang Limbah B3, Gudang Bahan Kimia, Simulasi Sarana Prasarana Pengendalian Kebakaran, Kolam IPAL.</i> • Processing Station (Fertilizer, Tippler, Press, Clarification, Ripple Mill), Power Station, Workshop // <i>Stasiun Proses (Rebusan, Bantingan, Press, Klarifikasi, Ripple Mill), Ruang Genset, Bengkel.</i> Interview at Sumber Cahaya POM: <ul style="list-style-type: none"> • Gender Committee • Worker Union • Sample of workers 	√	√	√
	16.30 – 17.00	Wrap up meeting Day-1 // <i>Penyampaian sementara hasil audit hari-1</i>	√	√	√

Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	YWR	EW	IF
Thursday Kamis, 4/5/2023	08.00 – 12.00	Field Observation to Sumber Cahaya Estate Aspect to be verified // <i>Aspek yang akan diverifikasi:</i> <ul style="list-style-type: none"> • Implementation of Legal aspect (boundaries, occupied land, disputes – if any) // <i>Implementasi aspek legal (tata batas, lahan akupasi, sengketa lahan – jika ada)</i> • Implementation of Agronomy Aspect (Harvesting & Transportation, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring, EFB Application) // <i>Implementasi Aspek Agronomi (Panen & Transportasi, Pemupukan, Aplikasi Pestisida, Perawatan Jalan, Monitoring Pengendali Hayati, Aplikasi Janjang Kosong)</i> • Implementation of Environmental, Conservation and Waste Management Aspect (Inspection to Chemical Storage, Fertilizer Storage, Hazardous Waste Storage, Fire Control Facilities, Waste Management) // <i>Implementasi Aspek Lingkungan, Konservasi dan Pengelolaan Limbah (Inspeksi Gudang Bahan Kimia, Pupuk, Gudang Limbah B3, Workshop, Fasilitas Pengendali Kebakaran, Pengelolaan Sampah dan Limbah)</i> • Implementation of Occupational Health & Safety Aspect // <i>Implementasi Keselamatan dan Kesehatan Kerja</i> • Implementation of Employment Procedure and Mechanism Aspect // <i>Implementasi Prosedur dan mekanisme Aspek Ketenagakerjaan</i> • Observation of Workers Facilities (Housing, School, Worship Place) // <i>Observasi Fasilitas Pekerja (Perumahan, Sekolah, Sarana Ibadah)</i> Interview at Sumber Cahaya Estate : <ul style="list-style-type: none"> • New Mother • Interview with Previous landowner // <i>Wawancara dengan pemilik lahan sebelumnya (yang sudah di GRTT)</i> 	√	√	√
	12.00 – 14.00	Lunch Break // <i>Istirahat dan Makan Siang</i>	√	√	√
	14.00 – 16.30	- Document review // <i>Tinjauan dokumen Sumber Cahaya Estate</i> - Completion of checklist and clarification/ follow-up on outstanding audit issues <i>Melengkapi checklist dan klarifikasi isu yang muncul saat audit</i>	√	√	√
	16.30 – 17.00	- Wrap up meeting Day-2 // <i>Penyampaian sementara hasil audit hari-2</i>	√	√	√
Friday Jumat, 5/5/2023	08.00- 11.00	- Document review // <i>Tinjauan dokumen Sumber Cahaya Estate</i> - Completion of checklist and clarification/ follow-up on outstanding audit issues <i>Melengkapi checklist dan klarifikasi isu yang muncul saat audit</i>	√	√	√

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Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	YWR	EW	IF
	11.00 – 14.00	Lunch Break	√	√	√
	14.00 – 16.00	- Document review // <i>Tinjauan dokumen Sumber Cahaya POM</i> - Completion of checklist and clarification/ follow-up on outstanding audit issues <i>Melengkapi checklist dan klarifikasi isu yang muncul saat audit</i>	√	√	√
	16.00 – 17.00	Closing Meeting • Presentation of audit findings (Noteworthy Positive Component, Non-Conformities, OFI, Timeline of CAR's, Conclusion) // <i>Penyampaian hasil audit (Catatan Komponen Positif, Ketidaksesuaian, OFI, Batas Waktu Perbaikan dan Kesimpulan)</i> • Comments, Responses and Questions // <i>Komentar, Tanggapan dan Diskusi</i>	√	√	√
Saturday Sabtu, 6/5/2023	08.00 – 11.00	Traveling Site – Pangkalan Bun	√	√	√
	14.00 -	Flight Pangkalan Bun – Jakarta <i>Penerbangan Pangkalan Bun - Jakarta</i>	√	√	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Time Bound Plan of PT Sawit Sumbermas Sarana, Tbk (SSMS) as RSPO membership has been demonstrated during audit. The document of Area of Plantation Managed in Holding Sawit Sumbermas Sarana, Tbk dated 3 rd September 2021 consist of 7 Mills of 6 companies (5 certified, 2 non-certified) and 23 estates supplied to 7 mills which not obtained land title/HGU.	Complied
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	PT Sawit Sumbermas Sarana, Tbk (SSMS) as RSPO member since 17 Apr 2007, there are 5 mills (under 4 companies) has been certified within 5 years. There are new acquired companies in 2016 (PT Mirza Pratama Putra – Sumber Cahaya POM and PT Menteng Kencana Mas – Kanamit POM) that not been certified and planned audited in 2022 (Sumber Cahaya POM) and 2023 (Kanamit POM). PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021.	Complied
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	In 2015, there are two companies been acquisition under SSMS, (PT Mirza Pratama Putra – Sumber Cahaya POM and PT Menteng Kencana Mas – Kanamit POM). The new acquired company cannot be certified within 3 years because of issuance the land title is still in progress by government. PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021.	Complied
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021.	Complied
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021.	Complied
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021. Planned to be audited in 2022 (PT Mirza Pratama	Complied

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	Putra - Sumber Cahaya POM) and 2023 (PT Menteng Kencana Mas - Kanamit POM).	
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	From those new acquired companies, there is no fundamental failure. PT Sawit Sumbermas Sarana, Tbk obtained TBP deviation approval by RSPO Secretariat prior the announcement for TBP revision dated 20/12/2021. Planned to be audited in 2022 (PT Mirza Pratama Putra - Sumber Cahaya POM) and 2023 (PT Menteng Kencana Mas - Kanamit POM).	Complied
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	According to the internal audit reports noted that all uncertified area(s) has conducted HCV assessment and land use change analysis (LUCA) by external consultant (Remark Asia). The internal audit report confirmed that no replacement of primary forests on those uncertified areas. PT Menteng Kencana Mas and PT Mirza Pratama Putra are newly acquired on 2016, such areas has been cleared before acquired by PT Sawit Sumbermas Sarana, Tbk (SSMS), therefore, SSMS as parent company prefer to take LUCA since 2016 to a whole uncertified areas then follow RaCP procedure. For RaCP PT Mirza Pratama Putra, please refer to indicator 7.12	Complied
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	According to the internal audit reports noted that all uncertified area(s) has been conducted HCV assessment and land use change analysis (LUCA) by external consultant (Remark Asia). The internal audit report confirmed that no replacement of primary forests on those uncertified areas. PT Menteng Kencana Mas and PT Mirza Pratama Putra are newly acquired in 2016, such areas has been cleared before acquired by PT Sawit Sumbermas Sarana, Tbk (SSMS), therefore, SSMS as parent company prefer to take LUCA since 2016 to a whole uncertified areas then follow RaCP procedure. For RaCP PT Mirza Pratama Putra, please refer to indicator 7.12	Complied
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Based on partial audit for uncertified management unit of PT Mirza Pratama Putra and PT Menteng Kencana Mas, informed that no land conflicts are occurred and already comply with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8. According to information from https://www.rspo.org/certification/remediation-	Complied

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	<p>and-compensation/racp-tracker that PT Sawit Sumbermas Sarana (SSMS) as parent company have 8 management units with potential liabilities. There are 7 management units which Compensation Plan have been endorsed by RSPO.</p> <p>Audit team also check to https://askrspo.force.com/Complaint/s/casetracker, there is no significant issues against PT Menteng Kencana Mas, PT Mirza Pratama Putra or other subsidiaries of PT Sawit Sumbermas Sarana.</p> <p>PT Mirza Pratama Putra and PT Menteng Kencana Mas is periodically submitting the land use report to Agrarian Department. Documents verified:</p> <ol style="list-style-type: none"> 1. Land use report or Laporan Penggunaan Hak Guna Usaha (HGU) PT Mirza Pratama Putra, dated 5 Jan 2023. 2. Land use report or Laporan Penggunaan Hak Guna Usaha (HGU) PT Menteng Kencana Mas, dated 7 Jun 2022. 3. Certificate ISPO PT Menteng Kencana Mas No: AJAINDO/ISPO-IN/048/VII/2022, dated 31 Jul 2022. 	
<p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2</p>	<p>Based on partial audit for uncertified management unit of PT Mirza Pratama Putra and PT Menteng Kencana Mas, informed that no land conflicts are occurred and already comply with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p> <p>Besides, the uncertified management unit is submitting mandatory report to relevant authorities periodically.</p> <p>PT Mirza Pratama Putra and PT Menteng Kencana Mas is periodically submitting the Manpower report to Manpower Department. Documents verified:</p> <ol style="list-style-type: none"> 1. Manpower report or Laporan Wajib Tenaga Kerja PT Mirza Pratama Putra, dated 15 Apr 2022. 2. Manpower report or Laporan Wajib Tenaga Kerja PT Menteng Kencana Mas, dated 29 May 2022. 3. Certificate ISPO PT Menteng Kencana Mas No: AJAINDO/ISPO-IN/048/VII/2022, dated 31 Jul 2022. 	<p>Complied</p>
<p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1</p>	<p>Based on partial audit for uncertified management unit of PT Mirza Pratama Putra and PT Menteng Kencana Mas, informed that no land conflicts are occurred and already comply with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p>	<p>Complied</p>

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	<p>PT Mirza Pratama Putra have obtained Land Use Rights (HGU) and other mandatory legal requirements as describes in the report (C2.1, C4.4).</p> <p>PT Menteng Kencana Mas have already ISPO certified since 31 Jul 2022. Certificate No: AJAINDO/ISPO-IN/048/VII/2022. All legal requirements is comply.</p>	
<p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p>	<p>Yes, the parent company conduct internal audit for uncertified management units on 5 November 2021. The internal audit covers RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12.</p> <p>Positive assurances are available in the report, where the uncertified management unit will proceed certification as refer to approved Time Bound Plan.</p>	<p>Complied</p>
<p>Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?</p>	<p>Based on partial audit for uncertified management unit of PT Mirza Pratama Putra and PT Menteng Kencana Mas on 5 November 2021, there is no Critical NC raise against the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12.</p>	<p>Complied</p>
<p>Have there been any stakeholder (including NGO) consultation conducted?</p>	<p>Yes, PT Mirza Pratama Putra have consulted with Borneo Orangutan Survival Foundation frequently to ensure whether or not the spreads of orangutan in surrounding uncertified management unit.</p> <p>PT Menteng Kencana Mas has been ISPO certified since Jul 2022 (Certificate No: AJAINDO/ISPO-IN/048/VII/2022).</p> <p>PT Menteng Kencana Mas submit mandatory report to relevants authorities periodically.</p> <ol style="list-style-type: none"> 1. Land use report or Laporan Penggunaan HGU, dated 7 June 2022 2. Manpower report or Laporan Wajib Tenaga Kerja, 29 May 2022 3. Plantation report or Laporan PUP, dated 5 Feb 2023 <p>Stakeholder consultation is frequently performed by the unit concurrently with submitting the report and surveillance visit from authorities.</p>	<p>Complied</p>

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
<p>Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?</p> <p>OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.</p>	<p>PT Mirza Pratama Putra obtained Izin Usaha Perkebunan in 27 November 2006, as refer to Lamandau Regent Decree No. EK.525.26/271/XI/2006, prior to Permentan No. 26 Tahun 2007 issued. Therefore development of smallholder scheme was not mandatory.</p> <p>PT Mirza Pratama Putra supports scheme smallholders by making partnership to scheme development.</p> <p>There are two organisation that been established:</p> <ul style="list-style-type: none"> - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019). Cover area 967.53 Ha (404 members). - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). Cover area 320.54 Ha (234 members). <p>For those smallholder partnerships, still ongoing process because the prospective smallholders member just approved by Plantation Department in 2021.</p> <p>In the future, this smallholders scheme will directed for RSPO certification.</p>	<p>Complied</p>

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Approved Time Bound Plan

Name of the Unit of Certification	Country	Mill and supply base	Location address	Total Managed Area	Certification Status	Plan Year for Certification	Actual Year for Certification	Date of Last TBP Verified by CB
PT Mirza Pratama Putra	Indonesia	Sumber Cahaya Mill	Desa Sumber Cahaya, Kec. Belantikan Raya, Kab. Lamandau, Provinsi Kalteng		Not Certified	2022	2023	4-5-2023
		Sumber Cahaya Estate	Kecamatan Bulik, Belantikan Raya dan Mentobi Raya Kabupaten Lamandau, Kalimantan Tengah	3,727.11	Not Certified	2022	2023	4-5-2023
		KUD Sumber Tani	Kecamatan Bulik, Belantikan Raya dan Mentobi Raya Kabupaten Lamandau, Kalimantan Tengah	194.02	Not Certified	2026	-	-
		Koperasi Nuangan Kasuma Jaya	Kecamatan Bulik, Belantikan Raya dan Mentobi Raya Kabupaten Lamandau, Kalimantan Tengah	82.24	Not Certified	2026	-	-
PT Menteng Kencana Mas	Indonesia	Kanamit Mill	Kecamatan Maluku, Pandih Batu dan Kahayan Kuala Kabupaten Pulang Pisau - Kalimantan Tengah		Not Certified	2023	-	-
		Badirih Estate	Kecamatan Maluku, Pandih Batu dan Kahayan Kuala Kabupaten Pulang Pisau - Kalimantan Tengah	398.40	Not Certified	2023	-	-
		Kanamit Estate	Kecamatan Maluku, Pandih Batu dan Kahayan Kuala Kabupaten Pulang Pisau - Kalimantan Tengah	1,477.06	Not Certified	2023	-	-

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Name of the Unit of Certification	Country	Mill and supply base	Location address	Total Managed Area	Certification Status	Plan Year for Certification	Actual Year for Certification	Date of Last TBP Verified by CB
		Bahaur Estate	Kecamatan Maluku, Pandih Batu dan Kahayan Kuala Kabupaten Pulang Pisau - Kalimantan Tengah	759.60	Not Certified	2023	-	-
PT Tanjung Sawit Abadi	Indonesia	Malata Mill	Kecamatan Maluku, Pandih Batu dan Kahayan Kuala Kabupaten Pulang Pisau - Kalimantan Tengah		Certified		2020	18-06-22
		Malata Estate	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	2,159.84	Certified		2020	18-06-22
		Nanuah Estate	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	4,286.20	Certified	2022	2020	18-06-22
		Sungai Bulik Estate	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	1,547.98	Certified	2022	2020	18-06-22
		Koperasi Batu Dara Omas	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	160.54	Certified	2022	2020	18-06-22
		Koperasi Maraga Jaya Bersama	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	260.68	Not Certified	2023	-	-
		Koperasi Melata Jaya Indah	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	340.65	Not Certified	2023	-	-

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Name of the Unit of Certification	Country	Mill and supply base	Location address	Total Managed Area	Certification Status	Plan Year for Certification	Actual Year for Certification	Date of Last TBP Verified by CB
		Koperasi Seluai Jaya Abadi	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	345.34	Not Certified	2023	-	-
		Koperasi Turun Bakunyt Abadi	Kecamatan Bulik Timur & Mentobi Raya, Kabupaten Lamandau - Kalimantan Tengah	51.61	Not Certified	2023	-	-
PT Sawit Multi Utama	Indonesia	PKS Nanga Kiu	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah		Certified		2020	11-06-22
		Nanga Kiu Estate	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	2,042.11	Certified	2022	2020	11-06-22
		Sepondam Estate	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	273.46	Certified	2022	2020	11-06-22
		Pedongatan Estate	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	4,097.67	Certified	2022	2020	11-06-22
		Merambang Estate	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	555.99	Not Certified	2022	2026	
		Batu Tunggul Estate	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	788.95	Certified	2022	2020	
		Koperasi Rimba Baguna	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	139.76	Certified	2023	2020	

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Name of the Unit of Certification	Country	Mill and supply base	Location address	Total Managed Area	Certification Status	Plan Year for Certification	Actual Year for Certification	Date of Last TBP Verified by CB
		Koperasi Natai Suka Sejahtera	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	105.13	Not Certified	2023	-	
		Koperasi Pusaka Bulau Sahabun	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	357.87	Not Certified	2023	-	
		Koperasi Harapan Makmur Bersama	Kecamatan Bulik Timur Kabupaten Lamandau - Kalimantan Tengah	214.80	Not Certified	2023	-	
PT Sawit Sumbermas Sarana, Tbk	<i>Indonesia</i>	PKS SELANGKUN	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah		Certified		2015	04-09-21
	<i>Indonesia</i>	Estate Selangkun	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	62.85	Certified		2015	04-09-21
	<i>Indonesia</i>	Estate Kondang	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	28.50	Certified	2022	2015	04-09-21
	<i>Indonesia</i>	Estate Rungun	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	191.58	Certified	2022	2015	04-09-21
	<i>Indonesia</i>	Koperasi Ardhamewa	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	96.79	Certified	2022	2015	04-09-21
	<i>Indonesia</i>	PKS SULUNG	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah		Certified	2022	2013	25-03-22

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Name of the Unit of Certification	Country	Mill and supply base	Location address	Total Managed Area	Certification Status	Plan Year for Certification	Actual Year for Certification	Date of Last TBP Verified by CB
	<i>Indonesia</i>	Estate Sulung	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	1,388.35	Certified	2022	2013	25-03-22
	<i>Indonesia</i>	Estate Rangda	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	333.97	Certified	2022	2013	25-03-22
	<i>Indonesia</i>	Estate Kenambui	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	1,271.56	Certified	2022	2013	25-03-22
PT. Kalimantan Sawit Abadi	<i>Indonesia</i>	Estate Kotam Batu	Kecamatan Kotawaringin Lama, Kabupaten Kotawaringin Barat - Kalimantan Tengah	1,784.00	Certified	2022	2013	25-03-22

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were no (0) Critical; three (3) Minor nonconformities and no (0) Opportunity For Improvement raised. The **PT Mirza Pratama Putra – Sumber Cahaya POM** Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2341289-202305-N1	Issued Date	05-05-2023
Due Date	ASA 1	Closure Date	TBC
Indicator & Category (Critical / Minor)	2.2.2 Minor		
Statement of Nonconformity:	Unit of certification have not contained specific clause on meeting relevant legal requirements within contract with third party.		
Requirement Reference:	All contract, including those for FFB supply, contain specific clause on meeting relevant legal requirements and this can be demonstrated by the third party.		
Objective Evidence:	Contract sighted: Perjanjian Jasa Pengangkutan Palm Product – Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk, PT Kalimantan Sawit Abadi, PT Mitra Mendawai Sejati, PT Tanjung Sawit Abadi, PT Sawit Multi Utama, PT Mirza Pratama Putra dengan CV Hosana No. 132/LGL/MKT/SSMS.G-HOSANA/VII/2022, tanggal 1 Juni 2022 (valid until 1 July 2023).		
Corrections:	Develop a mechanism for evaluating contractors regarding the fulfilment of legal obligations (employment, K3, and others) that are relevant in Indonesia.		
Root Cause Analysis:	The company does not yet have a contractor evaluation mechanism regarding the fulfilment of legal obligations (employment, K3, and others) that are relevant in Indonesia.		
Corrective Actions:	The Logistics Department ensures that evaluations of contractors regarding the fulfilment of legal obligations (employment, K3, and others) that are relevant in Indonesia are carried out periodically according to procedures.		
Assessment Conclusion:	The unit of certification provides evidence of contract that been evaluated. In example: Contract name: Perjanjian Jasa Pengangkutan Palm Product Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk dan anak perusahaannya (PT Mirza Pratama Putra) dengan CV Hosana Perkasa. Contract number: 120/LGL/MKT/SSMS-HP/VII/2023. Contract date: 1 July 2023. Contract evaluation: - Manpower regulation: available in Article 3: scope, No. 13. Status: comply.		

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	<ul style="list-style-type: none"> - OSH regulation: available in Article 3: scope, No. 13. Status: comply. - Social insurance regulation: available in Article 18: employment insurance. Status: comply. - No child labour: available in Article 16: Employment, No. 2. Status: comply. - Meet all relevant regulation requirements: available in Article 16: Employment, No. 3. Status: comply. - No forced labour: available in Article 16: Employment, No. 4. Status: comply. <p>Evaluated by: Legal department.</p> <p>The corrective action aligned with the root cause analysis. Implementation of the corrective action and consistency of its implementation will be verified during Surveillance. Because no new contract was made after the IAV.</p>
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Non-conformity			
NCR Ref #	2341289-202305-N2	Issued Date	05-05-2023
Due Date	ASA 1	Closure Date	TBC
Indicator & Category (Critical / Minor)	2.2.3		
Statement of Nonconformity:	Unit of certification have not contained clauses disallowing child, forced and trafficked labour within contract with third party		
Requirement Reference:	All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.		
Objective Evidence:	Contract sighted: Perjanjian Jasa Pengangkutan Palm Product – Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk, PT Kalimantan Sawit Abadi, PT Mitra Mendawai Sejati, PT Tanjung Sawit Abadi, PT Sawit Multi Utama, PT Mirza Pratama Putra dengan CV Hosana No. 132/LGL/MKT/SSMS.G-HOSANA/VII/2022, tanggal 1 Juni 2022 (valid until 1 July 2023).		
Corrections:	Adding new clauses to employment contracts with PK transporters regarding the prohibition of child labour, the prohibition of using labor from human trafficking and forced labour.		
Root Cause Analysis:	The contract between the company and the CPO transporter does not include a clause regarding the prohibition of child labour, the prohibition on using labor from human trafficking and forced labor because the Legal department has not received socialization regarding these clauses.		
Corrective Actions:	The Contract Drafter and User ensure that each new employment contract includes clauses regarding the prohibition of child labour, the prohibition of using labor from human trafficking and forced labour.		
Assessment Conclusion:	The unit of certification provides evidence of contract that been evaluated. In example:		

	<p>Contract name: Perjanjan Jasa Pengangkutan Palm Product Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk dan anak perusahaannya (PT Mirza Pratama Putra) dengan CV Hosana Perkasa.</p> <p>Contract number: 120/LGL/MKT/SSMS-HP/VII/2023.</p> <p>Contract date: 1 July 2023.</p> <p>Contract evaluation:</p> <ul style="list-style-type: none"> - Manpower regulation: available in Article 3: scope, No. 13. Status: comply. - OSH regulation: available in Article 3: scope, No. 13. Status: comply. - Social insurance regulation: available in Article 18: employment insurance. Status: comply. - No child labour: available in Article 16: Employment, No. 2. Status: comply. - Meet all relevant regulation requirements: available in Article 16: Employment, No. 3. Status: comply. - No forced labour: available in Article 16: Employment, No. 4. Status: comply. <p>Evaluated by: Legal department.</p> <p>The corrective action is aligned with the root cause analysis. Implementation of the corrective action and consistency of its implementation will be verified during Surveillance. Because no new contract was made after the IAV.</p>
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Non-conformity			
NCR Ref #	2341289-202305-N3	Issued Date	05-05-2023
Due Date	ASA1	Closure Date	TBC
Indicator & Category (Critical / Minor)	6.5.3		
Statement of Nonconformity:	Unit of certification have no evidence conducting assessment the needs of new mothers and its relevant documents.		
Requirement Reference:	Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs that have been identified in accordance with applicable regulations in Indonesia.		
Objective Evidence:	No evidence that assessment the needs of new mothers is conducted.		
Corrections:	Work unit head identify the needs of new mothers and follow up on them.		
Root Cause Analysis:	The site unit has not identified the needs of new mothers giving birth, because all this time the mothers who have just had children have been given permission to breastfeed their children at their respective homes in between jobs.		
Corrective Actions:	The work unit ensures that identification of the needs of new mothers is carried out and evaluated periodically.		
Assessment Conclusion:	The unit of certification provides evidence of New Mother (Kuesioner Kebutuhan Ibu Muda) Form which consist of 10 questionnaires covering the needs of new mother.		

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	The corrective action is aligned with the root cause analysis. Implementation of the corrective action and consistency of its implementation will be verified during Surveillance.
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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	Nil	Issued Date	
Due Date		Closure Date	
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			
Effectiveness Closure (for previous audit closed Critical NC):			

Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: none

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	Verification / Follow-up actions:
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2341289-202305-N1	Minor	2.2.2	5 May 2023	Open, will verify in next surveillance
2341289-202305-N2	Minor	2.2.3	5 May 2023	Open, will verify in next surveillance
2341289-202305-N3	Minor	6.5.3	5 May 2023	Open, will verify in next surveillance

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss **PT Mirza Pratama Putra – Sumber Cahaya POM** Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Parliament Board (<i>Badan Permusyawaratan Desa / BPD</i>) of Nuangan Village: Mula	Face to face interview
Communities	Village Head of Sumber Cahaya: Y. Elman Ito	Face to face interview
Communities	Village Head Secretary of Nanga Palikodan: Apri Yetro	Face to face interview
Union	Gender Committee: Clara Shabatini	Face to face interview
Union	Bipartit Body (<i>LKS Bipartit</i>): Angga Febriyantaru	Face to face interview

Governmental Department of Lamandau Regency	Environmental Agency: Bertha	Phone interview
Governmental Department of Lamandau Regency	Agrarian Agency: Sugeng	Phone interview
Governmental Department of Lamandau Regency	Manpower Agency: Jhonson Pasaribu	Phone interview
Governmental Department of Lamandau Regency	Plantation Agency	Phone interview
Governmental Department of Lamandau Regency	Integrated Licensing Agency: Hendry	Phone interview
NGO	Borneo Sarang Peruyak (BSP): Bedo	Face to face interview
NGO	Borneo Orangutan Survival (BOS): Eko Prasetyo	Email

Stakeholders comment	
1	<p>Feedbacks: Parliament Board (<i>Badan Permusyawaratan Desa / BPD</i>) of Nuangan Village</p> <p>There is no land dispute, environmental pollution, or employment issue. At the beginning, during the previous ownership (prior 2016), there were some disputes regarding the lack of land acquisition best practices and documentation. However, the current owner (PT Sawit Sumbermas Sarana – RSPO Membership) when took over PT Mirza Pratama Putra in 2015, has conducted re-inventory the documentation of lands acquisition. For some lands in Nuangan Village that were proven to have no sufficient evidence of land compensation, the current owner has conduct re-compensation (<i>tali asih</i>).</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The current owner (PT Sawit Sumbermas Sarana – RSPO Membership) when took over PT Mirza Pratama Putra has re-inventory the documentation of lands acquisition. For some lands that were proven to have no sufficient evidence of land compensation, the current owner has conducted re-compensation (<i>tali asih</i>). Some evidence have been verified and has been described in more detail in indicator 4.4.2. It is a good practice to strengthen the legality status through the completion of land acquisition evidence.</p> <p>The company has consistently maintained HGU boundary stones, most recently monitoring and maintaining HGU pegs in February 2023 with a target of 218 stones.</p>
2	<p>Feedbacks: Village Head Secretary of Sumber Cahaya</p> <p>There is no land dispute, environmental pollution, or employment issue. The Unit of Certification has made efforts to develop surrounding community through CSR programs, the use of local labor and local contractors, as well as plasma (scheme smallholder) establishment.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. Document review and field observation also have been conducted, is known that no indication of land dispute or environmental pollution. Based on the review of Employee List, is known that the workers are mostly from surrounding communities.</p> <p>The plasma establishment is also being progressed, based on Contractual Agreement of <i>Plasma Tanah Kas Desa</i> (Village’s land bank) with Sumber Cahaya Village No. 28/LGL/PLSM/MPP-DSSC/X/2019 dated 04 October 2019.</p>

<p>3</p>	<p>Feedbacks: Village Head of Nanga Palikodan</p> <p>There is no land dispute, environmental pollution, or employment issue. At the beginning, during the previous ownership (prior 2016), there were some disputes regarding the lack of land acquisition best practices and documentation. However, the current owner (PT Sawit Sumbermas Sarana – RSPO Membership) when took over PT Mirza Pratama Putra in 2015, has conducted re-inventory the documentation of lands acquisition. For some lands in Nanga Palikodan Village that were proven to have no sufficient evidence of land compensation, the current owner has conduct re-compensation (<i>tali asih</i>).</p> <p>The land compensation process has been carried out through FPIC witnessed by the Local Village Head and a Village Team consisting of 3 people as witnesses, including the land border with neighbors.</p>
	<p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The current owner (PT Sawit Sumbermas Sarana – RSPO Membership) when took over PT Mirza Pratama Putra has re-inventory the documentation of lands acquisition. For some lands that were proven to have no sufficient evidence of land compensation, the current owner has conducted re-compensation (<i>tali asih</i>). Some evidence has been verified and has been described in more detail in indicator 4.4.2. It is a good practice to strengthen the legality status through the completion of land acquisition evidence.</p> <p>The company has consistently maintained HGU boundary stones, most recently monitoring and maintaining HGU pegs in February 2023 with a target of 218 stones.</p>
<p>4</p>	<p>Feedbacks: Gender Committee</p> <p>The company has had a policy to protect female workers from sexual harassment in the workplace as well as a grievance mechanism. Have implemented regulations related to reproductive rights such as menstruation leave and childbirth, as well as prohibition of pregnant and breastfeeding women to work in chemical area.</p>
	<p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The unit of certification has had Sustainability Policy that protect reproduction rights and prevent sexual harassment, also prohibition of pregnant and breastfeeding women to work in chemical area.</p> <p>Socialization related to Violence against women and Sexual harassment of female workers has been carried out in April 2023.</p>
<p>5</p>	<p>Feedbacks: Bipartite Body (<i>LKS Bipartit</i>)</p> <p><i>LKS Bipartit</i> (bipartite body) has been formed by the company and its member has cover the representatives of management and workers. The bipartite meetings have been conducted regularly. There is no negative issue related employment or PPE provision.</p>
	<p>Audit Team verification and response:</p> <p><i>LKS Bipartit</i> (bipartite body) has been registered in Manpower Agency of Lamandau Regency based on Decree No. 560/394/X/DTT-HI/2021 dated 28 October 2021.</p>
<p>6</p>	<p>Feedbacks: Environmental Agency</p> <p>The Unit of Certification has complied with applicable regulations, among others has had environmental document (ANDAL), license of hazardous temporary warehouse, license of POME Land Application, license of WWTP. All mandatory reports related environmental has been reported to agency. There is no official complaints from stakeholder related environmental issue.</p>

	<p>There are several issues from the results of the Working Visit of the Environmental Office of Lamandau Regency in July 2022 (Semester II/2022).</p> <p>Audit Team verification and response: There is no negative issue to be followed up. However, during field observation, the Unit of Certification already follow up the feedback from environmental agency immediately and the objective evidence have been verified by auditor.</p>
<p>7</p>	<p>Feedbacks: Agrarian Agency The Unit of Certification has complied land legality in the form of Location Permit and Land Title (HGU). The HGU has just granted in September 2021, and in the Decree, there is company's obligation to establish Plasma (scheme smallholder). There is no official land dispute currently.</p> <p>Audit Team verification and response: There is no negative issue to be followed up. However, during field observation, there are some HGU stone identity (numbering) that have been blurred. This is become an Opportunity for Improvement (OFI) for the Unit of Certification to reassure the clearance of numbering of HGU stones in order to prevent land dispute. The plasma establishment is also being progressed, based on Contractual Agreement of <i>Plasma Tanah Kas Desa</i> (Village's land bank) with Sumber Cahaya Village No. 28/LGL/PLSM/MPP-DSSC/X/2019 dated 04 October 2019. The mandatory to develop Plasma at PT Mirza Pratama Putra is 20% of the cultivated area (6,000 ha) or an area of 1,200 ha. The current actual of plasma development up to May 2023 has been carried out with a total area of 286.96 Ha. that was consist of:</p> <ol style="list-style-type: none"> 1. KUD Nuangan Kasuma Jaya with a land area of 82.240 Ha 2. Koperasi Sumber Tani covering an area of 194.020 Ha 3. TKD Sumber Cahaya covering an area of 10.7 Ha
<p>8</p>	<p>Feedbacks: Manpower Agency There is no negative issue related to employment or OHS. Mandatory reports such as P2K3 (OHS Committee) and Annual Employment report have been submitted regularly. No child labor practices. As of May 2023, there are no Industrial Relations case reports. As of May 2023, there are no cases of work accidents. The implementation of wages has been in accordance with government regulations through the Decree of the Governor of Central Kalimantan No. 188.44/472/2022 dated 6 December 2022 regarding UMK Lamandau Regency as IDR 3,443,107 per month.</p> <p>Audit Team verification and response: There is no negative issue raised by stakeholder. The implementation of the minimum wage is in accordance with the Decree of the Governor of Central Kalimantan No. 188.44/472/2022 dated 6 December 2022 regarding UMK Lamandau Regency as IDR 3,443,107 per month. Verification of wage lists (payroll and payslips) has been described in indicator 6.2.1 of this report.</p>
<p>9</p>	<p>Feedbacks: Plantation Agency The Unit of Certification has complied the regulation of plantation permit, such as has had a Plantation Business Permit (<i>Izin Usaha Perkebunan / IUP</i>) in 2006 and has had sufficient firefighting equipment. The land preparation did not conduct by land burning. Mandatory reports also have been submitted regularly.</p>

	<p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The Unit of Certification has had mechanism to prevent land burning set in SOP of Land Burning Prevention (No. SOP-EHS.GN-013 dated 6 April 2018). The Unit of Certification has had List of Fire Fighting Equipment for Estate and Mill that refer to government regulation. Based on field observation in Estate and Mill, the fire-fighting equipment is provided and ready to use, as well as the fire-fighting team can demonstrated the fire emergency response.</p> <p>Related to the obligation to develop plasma plantations for the community, it has been conveyed in the Agrarian Agency comment above.</p>
10	<p>Feedbacks:</p> <p>Integrated Licensing Agency (<i>Dinas Perizinan Terpadu Satu Pintu</i>)</p> <p>The Unit of Certification has been registered in the current system of Online Single Submission (OSS). For the two-year prior, all license and permit has been issued by Integrated Licensing Agency such as <i>Nomor Induk Berusaha</i> (NIB) -</p>
	<p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The Unit of Certification has shown evidence of latest license issued by Integrated Licensing Agency such as Operational Identification Number (<i>Nomor Induk Berusaha / NIB</i>) No. 8120001911209 dated 10 September 2018.</p>
11	<p>Feedbacks:</p> <p>NGO of Borneo Sarang Peruyak (BSP)</p> <p>Until currently there is no issue handled by BSP. Moreover, based on information from colleagues has known that the company is getting better overtime, in the term of employment, environmental and community development.</p>
	<p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The Unit of Certification has shown positive improvement toward external stakeholder that has been mentioned before, such as re-land compensation (<i>tali asih</i>) and the process of Plasma (scheme smallholder).</p>
12	<p>Feedbacks:</p> <p>NGO of Borneo Orangutan Survival (BOS) – by email.</p> <p>The BOS want to remind the auditors to verify whether there is an orangutan population or not, or other protected animals by Indonesian law. As seen based on map, there is a connecting forest landscape along the river and potential as orangutan and other wildlife habitats. If there is, the management should have implemented plans to protect the wildlife and its habitat called Best Management Practice for Orangutan Conservation. Not only surrounding the mills area, but in a whole concession.</p>
	<p>Audit Team verification and response:</p> <p>PT Mirza Pratama Putra is acquired by RSPO member PT Sawit Sumbermas Sarana in 2016. Land clearing commenced by previous owner as non-RSPO member.</p> <p>The auditors have verified the identification of protected and RTE species. Based on company’s identification, there is orangutan prior the initial land clearing project. Currently, during field observation, interview with management and surrounding community, there is no orangutan anymore that has been seen.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions

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Padelis Mahadan (Nuangan Village)	2012	20.00	Yes	Yes	Comply
Hobet (Nuangan Village)	2012	8.50	Yes	Yes	Comply
Radi (Nuangan Village)	2012	17.00	Yes	Yes	Comply
Marjono (Nuangan Village)	2012	2.30	Yes	Yes	Comply
Sardi (Nuangan Village)	2012	16.55	Yes	Yes	Comply
Mula (Nuangan Village)	2012	20.00	Yes	Yes	Comply
Sarpai (Nuangan Village)	2012	28.84	Yes	Yes	Comply
Y. Yusnan (Nuangan Village)	2012	20.00	Yes	Yes	Comply
Karto Horet (Sungkup Village)	2012	16.60	Yes	Yes	Comply
Silvester Sena (Sungkup Village)	2012	10.49	Yes	Yes	Comply
Kasran Hendy (Nanga Palikodan Village)	2012	36.91	Yes	Yes	Comply
Sugianto (Nanga Palikodan Village)	2012	10.43	Yes	Yes	Comply
Kanisian CP (Sungkup Village)	2017	50	Yes	Yes	Comply
Noprianarag (Nanga Palikodan Village)	2017	10	Yes	Yes	Comply
Arto (Nanga Palikodan Village)	2017	33	Yes	Yes	Comply
Algoetmus (Sungkup Village)	2017	17	Yes	Yes	Comply

Previous land owner / user comment	
1	<p>Feedbacks: Previous Land Owners of Nuangan Village The land acquisitions were conducted by the previous company’s owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. There is no negative issue concerning the FPIC process.</p> <p>Audit Team verification and response: There is no negative issue to be followed up. The unit of management has shown the samples of documentation of land acquisitions and has been known that the documentation covers participation mapping, agreements, made in the Indonesian language, and has involved the village officials.</p>
2	<p>Feedbacks: Previous Land Owners of Sungkup Village The land acquisitions were conducted in the period of 2011 – 2012 and 2017. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. During the negotiation process, the company and landowners also agreed to build plasma (scheme smallholder), the realization is ongoing by the current company’s owner, that is PT Sawit Sumbermas Sarana – parent company of PT MPP.</p> <p>Audit Team verification and response:</p>



	<p>There is no negative issue to be followed up. The unit of management has shown the samples of documentation of land acquisitions and has been known that the documentation covers participation mapping, agreements, made in the Indonesian language, and has involved the village officials. The plasma establishment is currently being processed.</p>
<p>3</p>	<p>Feedbacks:</p> <p>Previous Land Owners of Nanga Palikodan Village</p> <p>The land acquisition process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. During the took over in 2016, the new company's owner conducted re-inventory the documentation of previous landowner. For the land parcels that did not have sufficient evidence of land acquisition documentation, the new owner has conducted re-payment to make a new documentation of land acquisition.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The unit of management has shown the samples of documentation of land acquisitions and has been known that the documentation covers participation mapping, agreements, made in the Indonesian language, and has involved the village officials. Based on clarification with the unit of management and document review, it is true that the company has made some re-payment for land parcels that did not have sufficient evidence of land acquisition documents, to prevent future complaints, particularly from the descendants of previous landowners.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that PT Mirza Pratama Putra – Sumber Cahaya POM has complied with the Indonesia National Interpretation 2020 of the RSPO P&C 2018 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that PT Mirza Pratama Putra – Sumber Cahaya POM is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Angga Sanggraha	Name: Yudwi Wisnu Rahmanto
Company Name: PT Mirza Pratama Putra	Company Name: BSI Services Malaysia, Sdn. Bhd.
Title: Certification Manager	Title: Lead Auditor
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 24 May 2023	Date: 24 May 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Behave ethically and transparently Drive ethical business behaviour, build trust and transparency with stakeholders to ensure strong and healthy relationships.</p>			
<p>Criteria 1.1: The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.</p>			
<p>1.1.1</p>	<p>(C) Management documents that are specified in the RSPO P&C are made publicly available. - Critical (Major) compliance -</p>	<p>Unit of Certification has established "Prosedur Pemberian Informasi Kepada Pihak Luar (SOP-CS.GN-001, Re.01, tanggal 1 Desember 2015)". Within the procedure explained that documents that are made publicly available on chapter 6.2 are:</p> <ul style="list-style-type: none"> a. Land Title b. OHS Plan c. Environment and Social Impact Assessment d. HCV Assessment e. Pollution mitigation Plan f. Grievance records g. Negotiation procedure h. Continual improvement plan i. Public summary of the certification assessment report j. Human Rights Policy <p>For classified documents will follow Indonesian Act "UU No.14 Tahun 2008, tentang Keterbukaan Informasi Publik". Information that potentially negative impacts to social and environmental impact shall be considered for permission.</p>	<p>Complied</p>

1.1.2	Information is provided in appropriate languages and accessible to relevant stakeholders. - Minor compliance -	All information and communication in procedure is in Bahasa Indonesia and accessible for stakeholder, unless documents that required for permission.	Complied
1.1.3	(C) Records of requests for information and responses are maintained. - Critical (Major) compliance -	Records of requests for information and response are documented in "Buku Surat Masuk". In example: Buku Surat Masuk PKS SCM. In period 2022, there are 12 incoming letters that has been responded directly. All the incoming letters categorize as request of supports/assistances from surrounding villages/community. Example: 08/12/2022: Letter No. /PAN-NAT/NP/XI/2022, dated 26 Oct 2022 related request of donation in regard Christmas eve in Nanga Belantika village. This letter has been responded in same day.	Complied
1.1.4	(C) Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by a nominated management official. - Critical (Major) compliance -	Unit of Certification has established SOP "Prosedur Pemberian Informasi Kepada Pihak Luar (SOP-CS.GN-001, Re.01, tanggal 1 Desember 2015)". Procedure for Publicly Information Request: - Information request through email, mailbox, telephone, fax or direct visit. Retention time for documents of information request is one year. - Response for information request within 10 working days since information request received. Nominated management official or PIC for stakeholders engagement in Regional 2 (including PT Mirza Pratama Putra) is Mr. Bukran as referred to letter of assignment "Surat Keputusan Manajemen No. 0134/SMU-HRD/SKM/PK/III/2021, dated 5 March 2021". Assigned as Assistant Manager Development and Community Relationship. Dissemination information of consultation and communication procedure have been implemented to relevant stakeholders. Sample of documented were sighted during audit are:	Complied

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1.1.5	<p>An up-to-date list of contacts and detailed stakeholder information is available along with designated representatives.</p> <p>- Minor compliance -</p>	<p>Unit of Certification has an updated list of stakeholders within document "Daftar Stakeholder PT. Mirza Pratama Putra", dated 27 April 2023. List of stakeholders consist of:</p> <ul style="list-style-type: none"> - Local Communities (6 villages) - Local contractors (5 contractors) - Local NGO (2 organization) - Government agencies (6 authorities) - Consultant (9 organizations) <p>List of stakeholders complete with organisation name, PIC, Position, Contact, Address, Type of Interested Parties.</p>	Complied
Criteria 1.2: The unit of certification commits to ethical conduct in all business operations and transactions.			
1.2.1	<p>A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts.</p> <p>- Minor compliance -</p>	<p>The policies of ethical conduct are covered in Group (PT Sawit Sumbermas Sarana) Sustainability Policy dated 13 September 2017, Group Anti-corruption Policy dated 28 July 2021, and Employee Code of Conduct (<i>Pedoman Perilaku Karyawan</i>) dated 1 March 2018. These documents have regulated all level of workers including third party and stakeholder to practice ethically, including prohibition of bribery and corruption.</p> <p>Those policies have been disseminated to all internal staffs and workers on 4 November 2022, 6 December 2022, 16 December 2022 and 7 April 2023 and all contractors on 2 March 2022. Based on consultation with internal and external stakeholders (gender committee, bipartite body, village officials, contractors, and government agencies) on 4/05/2023 is known that stakeholders received dissemination of these policies and understood the policy in ethical conduct, including anti-bribery and anti-corruption.</p>	Complied

1.2.2	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice.</p> <ul style="list-style-type: none"> - Minor compliance - 	<p>The system to monitor the implementation of the policy consists of regular operational internal audit, annual public accountant audit of financial report (latest on 31 December 2022).</p> <p>The Unit of Certification also has SOP of Management System Evaluation (No. SOP-SUST.GN-003 dated 21 March 2018) and SOP of Sustainability of Third-Party Partnership (No. SOP-SUST.GN-005 dated 01 March 2020). These SOPs are used as guidance to select third party contractors/suppliers.</p> <p>Moreover, the Unit of Certification has Company Regulation (<i>Peraturan Perusahaan</i>) that regulate recruitment and promotion process. In this regulation, recruitment and promotion are conducted deliberately according to candidate/workers competencies and achievement (KPI). Based on consultation with Gender Committee and Bipartite Body, is known that the Unit of Certification never threat the candidate/workers inappropriately such as ask for recruitment/promotional fees.</p>	Complied
<p>Principle 2: Operate legally and respect rights Implement legal requirements as the basic principles of operation in any jurisdiction.</p>			
<p>Criteria 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.</p>			
2.1.1	<p>(C) The unit of certification complies to relevant regulations.</p> <ul style="list-style-type: none"> - Critical (Major) compliance - 	<p>The Unit of Certification has shown compliance toward applicable national and ratified international regulations, in aspects of land tenure, operational practices, OHS, employment, environmental, that will be described in more detail in other specific indicators, such as:</p> <ul style="list-style-type: none"> - Land tenure: has land title in the form of <i>Hak Guna Usaha</i> (HGU) and plantation permit in the form of <i>Izin Usaha Perkebunan</i> (IUP). Refer to indicator 4.4.1 - Labour: has applied minimum wage, overtime, employment status accordance to employment regulation. Refer to criteria 6.2 	Complied

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		<ul style="list-style-type: none"> - Agricultural practice: has had SOP and conducted land clearing with zero burning method, using registered agrochemical only. Refer to Criteria 7.1 - Environmental: has had Environmental Permit, AMDAL, and RKL/RPL. Refer to indicator 3.4.1 - Storage: had had licensed hazardous waste temporary warehouse. Refer to Criteria 7.3 - Processing practices: all processing stations have had license from governmental agency. - Has reported mandatory document to governmental agencies in the field of land tenure, employment, environmental, dan OHS. 	
<p>2.1.2</p>	<p>A documented system for ensuring legal compliance is in place. This system has means to track changes to the law and also includes listing and evidence on evaluation of legal compliance of all contracted third parties, such as: recruitment agencies, service provider and labour contractor.</p> <p>- Minor compliance -</p>	<p>To ensure the laws and legal compliance, the Unit of Certification has a mechanism to assess the compliance toward the laws and regulations set in the SOP of Management System of Environmental, Occupational Health and Safety (SOP-EHS.GN-001 dated 10 April 2012). The implementation started with inventorying and making a list of the rules applicable in regional, national, and international.</p> <p>The Unit of Certification has shown document of List of Legal Compliance, covering area of employment, environment, HCV, OHS, and land tenure of 2021. Based on verification, this list has covered the latest regulation, such as:</p> <ul style="list-style-type: none"> - Act (UU) No. 11 of 2020 concerning employment stimulation (<i>UU Cipta Kerja</i>). - Government Regulation (PP) No. 22 of 2021 concerning environmental management and protection. - Government Regulation (PP) No. 34 of 2021 concerning utilization of foreign worker. - Government Regulation (PP) No. 35 of 2021 concerning temporary worker (PKWT), outsourcing, working time, and working termination. 	<p>Complied</p>

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		<ul style="list-style-type: none"> - Government Regulation (PP) No. 36 of 2021 concerning payment method. - Government Regulation (PP) No. 37 of 2021 concerning insurance of lay off case. 	
2.1.3	<p>Legal or authorized boundaries are clearly demarcated and visibly maintained and there is no planting beyond these legal or authorized boundaries.</p> <p>- Minor compliance -</p>	<p>Legal (HGU) boundaries are clearly demarcated and maintained based HGU Map No. 01-15.12-2019 issued by National Land Agency. Based on field observation on HGU stones and land demarcation in Estate, has known that HGU stones has been installed in accordance with the coordinates, and other boundaries such as boundary drain and boundary road were maintained. There was no planting exceed the HGU boundary. Moreover, the Unit of Certification has SOP of Boundary Demarcation and Monitoring (No. SOP-KBN.GN-017 dated 01 February 2018), set that the boundary maintenance will be conducted twice a year. The Unit of Certification has shown updated documentation of semesterly HGU stones/boundary monitoring, described that all HGU stones are well maintained.</p> <p>The company has consistently maintained HGU boundary stones, most recently monitoring and maintaining HGU pegs in February 2023 with a target of 218 stones.</p>	Complied
Criteria 2.2: All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements.			
2.2.1	<p>A list of contracted parties is available.</p> <p>- Minor compliance -</p>	<p>Unit of certification has developed a list of contracted parties and demonstrate in document of "Daftar Stakeholder PT Mirza Pratama Putra" updated May 2023. Contracted parties listed are:</p> <ol style="list-style-type: none"> 1. 4 villages 2. 11 contractor parties (local supplier) 3. 3 FFB suppliers 4. 3 NGO's 5. 5 government agencies 	Complied

		<p>6. 8 consultants</p> <p>7. 5 internal stakeholders</p>	
2.2.2	<p>All contract, including those for FFB supply, contain specific clause on meeting relevant legal requirements and this can be demonstrated by the third party.</p> <p>- Minor compliance -</p>	<p>Sample of contracts verified during the audit as below:</p> <p>Perjanjian Jasa Pengangkutan Palm Product – Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk, PT Kalimantan Sawit Abadi, PT Mitra Mendawai Sejati, PT Tanjung Sawit Abadi, PT Sawit Multi Utama, PT Mirza Pratama Putra dengan CV Hosana No. 132/LGL/MKT/SSMS.G-HOSANA/VII/2022, tanggal 1 Juni 2022 (valid until 1 July 2023). Within the sample of contracts specific clause on meeting relevant legal requirements already covered.</p> <p>Based on sample taken, the contract has not contained specific clause on meeting relevant legal requirements. Minor non-conformity raised against this indicator.</p>	Non-compliance
2.2.3	<p>All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.</p> <p>- Minor compliance -</p>	<p>Sample of contracts verified during the audit as below:</p> <p>Perjanjian Jasa Pengangkutan Palm Product – Kelapa Sawit antara PT Sawit Sumbermas Sarana, Tbk, PT Kalimantan Sawit Abadi, PT Mitra Mendawai Sejati, PT Tanjung Sawit Abadi, PT Sawit Multi Utama, PT Mirza Pratama Putra dengan CV Hosana No. 132/LGL/MKT/SSMS.G-HOSANA/VII/2022, tanggal 1 Juni 2022 (valid until 1 July 2023). Within the sample of contracts specific clause on meeting relevant legal requirements already covered.</p> <p>Based on sample taken, the contract has not contained clauses disallowing child, forced and trafficked labour. Minor non-conformity raised against this indicator.</p>	Non-compliance

Criteria 2.3: All FFB supplies from outside the unit of certification are from legal sources.

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2.3.1	<p>(C) For all directly sourced FFB, Palm Oil Mill (POM) requires:</p> <ul style="list-style-type: none"> • Information regarding the geolocation of FFB origins; • Proof of ownership status, right/claim of the land by grower/smallholder; • If relevant, valid planting/operational/trading license, or is part of a cooperative which allows the buying and selling of FFB. <p>- Critical (Major) compliance -</p>	<p>FFB’s entering Sumber Cahaya POM are sourced from Own Estate, Sisters company Estate and Outgrower. Information of geolocation of the FFB sources is documented in “Daftar Pemasok TBS PKS Sumber Cahaya</p> <p>According to FFB receives Sumber Cahaya POM in 2022, FFB sources are:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">No</th> <th style="width: 75%;">FFB Sources</th> <th style="width: 20%;">Land Status</th> </tr> </thead> <tbody> <tr><td>1</td><td>Sumber Cahaya Estate (own estate)</td><td>HGU</td></tr> <tr><td>2</td><td>Melata Estate (PT. TSA - sisters company estate)</td><td>HGU</td></tr> <tr><td>3</td><td>Nanuah Estate (PT. TSA - sisters company estate)</td><td>HGU</td></tr> <tr><td>4</td><td>Sungai Bulik Estate (PT. TSA - sisters company estate)</td><td>HGU</td></tr> <tr><td>5</td><td>Batu Tunggal Estate (PT. SMU - sisters company estate)</td><td>HGU</td></tr> <tr><td>6</td><td>Spondam Estate (PT. SMU - sisters company estate)</td><td>HGU</td></tr> <tr><td>7</td><td>Merambang Estate (PT. SMU - sisters company estate)</td><td>HGU</td></tr> <tr><td>8</td><td>Pedongatan Estate (PT. SMU - sisters company estate)</td><td>HGU</td></tr> <tr><td>9</td><td>Nanga Kiu Estate (PT. SMU - sisters company estate)</td><td>HGU</td></tr> <tr><td>10</td><td>Plasma Batu Dara (PT. TSA smallholders)</td><td>SHM</td></tr> <tr><td>11</td><td>Plasma Bina Semua Jaya (PT. SMU smallholders)</td><td>SHM</td></tr> <tr><td>12</td><td>Plasma Batu Harapan (PT. SMU smallholders)</td><td>SHM</td></tr> <tr><td>13</td><td>Plasma Bulau Sahabun (PT. SMU smallholders)</td><td>SHM</td></tr> <tr><td>14</td><td>Plasma Seluai Jaya (PT. TSA smallholders)</td><td>SHM</td></tr> </tbody> </table>	No	FFB Sources	Land Status	1	Sumber Cahaya Estate (own estate)	HGU	2	Melata Estate (PT. TSA - sisters company estate)	HGU	3	Nanuah Estate (PT. TSA - sisters company estate)	HGU	4	Sungai Bulik Estate (PT. TSA - sisters company estate)	HGU	5	Batu Tunggal Estate (PT. SMU - sisters company estate)	HGU	6	Spondam Estate (PT. SMU - sisters company estate)	HGU	7	Merambang Estate (PT. SMU - sisters company estate)	HGU	8	Pedongatan Estate (PT. SMU - sisters company estate)	HGU	9	Nanga Kiu Estate (PT. SMU - sisters company estate)	HGU	10	Plasma Batu Dara (PT. TSA smallholders)	SHM	11	Plasma Bina Semua Jaya (PT. SMU smallholders)	SHM	12	Plasma Batu Harapan (PT. SMU smallholders)	SHM	13	Plasma Bulau Sahabun (PT. SMU smallholders)	SHM	14	Plasma Seluai Jaya (PT. TSA smallholders)	SHM	Complied
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*TSA = Tanjung Sawit Abadi; SMU = Sawit Multi Utama															
2.3.2	<p>For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in indicator 2.3.1.</p> <p>- Minor compliance -</p>	<p>PT Multi Usaha Abadi is categorized as indirectly FFB source which collecting FFB's from out grower. PT Multi Usaha Abadi has been listed as FFB sources.</p> <p>PT Multi Usaha Abadi is FFB agent and collecting FFBs from independent smallholders surrounding the plantations. There are certain division at unit of certification for verifying and mapping the FFB sources from independent smallholders, namely "Divisi Pembelian Buah Luar". The team is under parent company PT Sawit Sumbermas Sarana that have responsibilities to verify locations of smallholders/outgrower as complied with corporate policy and national regulation requirements.</p>	Complied												
<p>Principle 3: Optimise productivity, efficiency, positive impact and resilience Implement plans, procedures and systems for continuous improvement.</p>															
<p>Criteria 3.1: There is an implemented management plan for the unit of certification that aims to achieve long-term economic and financial viability.</p>															
3.1.1	<p>(C) A business or management plan (minimum of three years) is documented and where applicable, includes a jointly developed business case for Scheme Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>The Unit of Certification has had Long-Term Business Plan of 2022 – 2026, covering for own Estate/Mill and scheme smallholder (plasma). The estimation covering the area statement, FFB, CPO/OER, PK/KER, and financial indicators (cost, prices).</p> <p>For instance, in 2026, the Estate has estimated to achieve 245,321 MT of FFB, while plasma is targeted to produce FFB in 2026 based on interview with management.</p>	Complied												

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		The plan for plasma production (Koperasi Sumber Tani) for 2023 (January-March) is 812 tons, realization up to April 2023 is 782 tons (96% of the 2023 target). As for KUD Nuangan Kasuma Jaya, the plan is to harvest in 2024.	
3.1.2	An annual replanting programme projected for a minimum of five years with yearly review, is available. - Minor compliance -	Based on the Area Statement is known that the planting years were between 2011 to 2017 (4 – 10 years old). Therefore, the replanting will not be implemented in the next five years.	Complied
3.1.3	The unit of certification holds management review at planned term according to the scale and nature of the activities undertaken. - Minor compliance -	The management review consist of Monthly and Annual Management Review (operational area), Annual Supply Chain Management Review, and Annual Financial Review. These documents have been sighted. Based on verification, these documents have covered internal audit result, stakeholder feedback, and management performance.	Complied
Criteria 3.2: The unit of certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable continuous improvement in key operations.			
3.2.1	(C) The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impact and opportunities of the unit of certification. - Critical (Major) compliance -	The action plan for continuous improvement has been conducted in several ways, such as: - Monthly and annual management review, financial review, and supply chain management review - Internal and external audits of operational, financial, RSPO. - Review of Social Impact Assessment (SIA) implementation. - Review of environmental documents reports (RKL/RPL, hazardous waste, wastewater). Some continuous improvement that has been implemented such as the integration of oil palm and cows livestock, prohibition of paraquat, and implement integrated pest management system.	Complied
3.2.2	As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat by Certification Body	As this assessment is an initial certification phase, the Unit of Certification will report its continuous improvement using RSPO metrics	Complied

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	<p>during Annual Surveillance Assessment by using the RSPO metrics template.</p> <ul style="list-style-type: none"> - Minor compliance - 	<p>template at surveillance audits. Nevertheless, through its parent company PT Sawit Sumbermas Sarana (RSPO Membership), the company has annually reported the Annual Communications of Progress (ACOP) to RSPO based on verification of RSPO website:</p> <p>https://rspo.org/members/acop/search?name=sawit+sumbermas+sarana&member_type=&acopyear=</p> <p>However, Unit of Certification have complete the RSPO Metric template year 2022 and submitted by CB.</p>	
<p>Criteria 3.3: Operating procedures are appropriately documented, consistently implemented and monitored.</p>			
<p>3.3.1</p>	<p>(C) Standard Operating Procedures (SOPs) for the unit of certification are in place.</p> <ul style="list-style-type: none"> - Critical (Major) compliance - 	<p>The Unit of Certification has had bundle of procedures presented in Indonesian language, covering elements of:</p> <ul style="list-style-type: none"> - Sustainability: 9 procedures. - EHS: 11 procedures, 8 work instructions. - Conservation: 4 procedures. - Quality management system: 15 procedures. - Agronomy: 28 procedures, 21 work instructions. - Mill: 29 procedures, 41 work instructions. - Engineering: 7 procedures. - Workshop: 1 procedure, 9 work instructions. - Employment: 19 procedures, 2 work instructions. - Etc: training, general affair, procurement, financial, Logistic, marketing, legal. <p>Procedures related agronomy operations covering land clearing, maintenance, IPM, harvesting, transportation of FFB, replanting, delivery to POM. Meanwhile the procedures of Mill operation covering the aspects of FFB receiving, grading, processing, refinery, dispatch, supply chain, and quality/laboratory.</p>	<p>Complied</p>

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<p>3.3.2</p>	<p>A mechanism to check consistent implementation of procedures is in place. - Minor compliance -</p>	<p>The mechanism to monitor implementation of the procedures consist of operational and RSPO internal audit, managerial supervisory, documented reports, and management review. These documents have been verified by auditors.</p> <p>Daily internal supervision was carried out by the level of supervision starting from the Foreman, Division Assistant, Head Assistant, to the Estate Manager. Monthly and semesterly assessments carried out by the Internal Audit Department. Operational internal audit evaluates the implementation of operational and administration of estates and mill. Whereas RSPO internal audit evaluate the implementation of sustainability procedures in estates and mill. Operational internal audit evaluates the implementation of operational and administration of estates and mill. Whereas RSPO internal audit evaluate the implementation of sustainability procedures in estates and mill. The latest RSPO internal audit was conducted on 24 January 2023 for Estate and on 25 January 2023 for Mill by 3 auditors.</p>	<p>Complied</p>
<p>3.3.3</p>	<p>Records of monitoring and any actions taken are maintained and available. - Minor compliance -</p>	<p>The records of monitoring and actions taken has been documented in the form of Monthly Management Review (in Monthly Manager Report), Annual Management Review, annual result and follow up of internal audit of RSPO. Based on interview with management, the input of RSPO external audit also will be taken into account for the next management review.</p> <p>The latest records of monitoring among others:</p> <ul style="list-style-type: none"> - Company Management Review on 21 September 2022 - RSPO internal audit for Estate on 24 January 2023 - RSPO internal audit for Mill (including supply chain) on 25 January 2023). - Operational internal audit of Estate on 6 February 2023. - Operational internal audit of Mill on 20 June 2022. 	<p>Complied</p>

<p>Criteria 3.4: A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.</p>		
<p>3.4.1</p>	<p>(C) SEIA in new planting or operation including mills, is conducted independently and participatively by involving the affected stakeholders, inclusive of impact assessment from the smallholder/outgrower scheme (if any). The assessment is to be documented.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification has the documents related to the SEIA as follows:</p> <ul style="list-style-type: none"> • Environmental permit refer to Head of Lamandau Regency No: 188.45/234/VI/Huk/2018 dated 21 June 2018 related to Granting of Environmental Permits for Expansion Plan of Palm Oil Plantation Area and Palm Oil Mill Construction of PT MIRZA PRATAMA PUTRA located in Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah. Previous environmental permit refers to Head of Lamandau Regency No: 88.45/86/2008 dated 22 July 2021. • AMDAL Document (addendum of ANDAL, RKL, RPL) for Plantation Development and Palm Oil Mill of PT Mirza Pratama Putra, located in Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah. The scope of the area is ±7,032.954 Ha and palm oil mill with capacity 60 Ton FFB / hour. The document has been approved by the Head of Environmental Agency of Province Kalimantan Tengah as Chief of Social and Environmental Assessment Committee Province Kalimantan Tengah dated 18 May 2018. • Environmental Management Plan and Environmental Monitoring Plan (RKL-RPL) Document of PT Mirza Pratama Putra with a total area of ±7,032.954 Ha located in Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah. The document has been approved by the Head of Environmental Agency of Province Kalimantan Tengah as Chief of Social and Environmental Assessment Committee Province Kalimantan Tengah dated 18 May 2018. <p>The company has a social impact assessment document, which is the Social Impact Assessment (SIA) report prepared with PT. Remark Asia</p>

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		<p>on 2016. Data collection and field observations during the SIA assessment were conducted on 29 September – 3 October 2016. SIA assessors gathered the information from internal stakeholders such as staff and employee of own estate and plasma. Related information also gathered from external stakeholders such as villager's representative from surrounding plantation area such as Village of Sungkup, Nuangan, Nanga Palikodan, Sumber Cahaya, Beruta and Tamiang, Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah.</p>	
<p>3.4.2</p>	<p>For the unit of certification, a SEIA is available and social and environmental management plan and its monitoring have been developed with participation of affected stakeholders.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has conducted the environmental management in accordance with Environmental Management Plan and Environmental Monitoring Plan (RKL-RPL) Document. As informed in previous indicator, PT Mirza Pratama Putra has had Environmental Management Plan and Environmental Monitoring Plan (RKL-RPL) document with a total area of ±7,032.954 Ha located in Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah. The document has been approved by the Head of Environmental Agency of Province Kalimantan Tengah as Chief of Social and Environmental Assessment Committee Province Kalimantan Tengah dated 18 May 2018. That document covered the social and environmental issues gathered from affected parties from Village of Sungkup, Nuangan, Nanga Palikodan, Sumber Cahaya, Beruta and Tamiang, Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah.</p> <p>According to the RKL-RPL report Semester 1st and 2nd Semester year 2022 obtained information that there are no negative issues identified. All parameter has been in accordance with the national regulation. This document reported to the respective government agencies also.</p> <p>Environmental management based on document, e.g:</p>	<p>Complied</p>

		<ul style="list-style-type: none"> • Physical and chemical <ul style="list-style-type: none"> a. Water Quality <ul style="list-style-type: none"> 1. Clean water quality (refer to national regulation Permenkes RI No. 32 tahun 2017). 2. Potable water quality (refer to national regulation Permenkes RI No. 492 tahun 2010). 3. Surface water quality (refer to national regulation Peraturan Pemerintah No. 82 tahun 2001). b. Noise (refer to national regulation Permenaker No. 13 tahun 2011). c. Air quality <ul style="list-style-type: none"> 1. Ambient (refer to national regulation Peraturan Pemerintah No. 41 tahun 1999). 2. Air emission (refer to national regulation Permen LH No. 21 tahun 2008). d. Biological component <p>Water biota management performed in order to prevent and control the physic and chemist quality of surface water comply to PP Nomor 82 tahun 2001.</p> • Mature Upkeep Component <ul style="list-style-type: none"> a. Road structure quality b. Low crop c. Traffic accident • Community complaint component <ul style="list-style-type: none"> a. Disease prevalence and incidence • Social, economy and culture <ul style="list-style-type: none"> a. Attitudes and perceptions/community unrest (potential conflict) 	
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		<p>Recommendation from SIA 2016 are:</p> <ul style="list-style-type: none"> - Prioritizing employee recruitment is from local communities. - Maintaining access for local people - Developing program with affected stakeholders - Participating in surrounding community program <p>The actual implemented plans was:</p> <ul style="list-style-type: none"> - 85% of workers (permanent and daily) recruited from local communities, based on List of Employee March 2023. - Frequently road maintenance on main road from/to the villages. - CSR report 2022, partnership of smallholder’s program - Attending the MUSRENBANG or Joint Committee at surrounding village or sub-district. <p>During the document verification obtained that the SEIA has covered issues from the stakeholder comments such as Village of Sungkup, Nuangan, Nanga Palikodan, Sumber Cahaya, Beruta and Tamiang, Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah.</p> <p>Until this audit, there are no negative issues gathered from the stakeholders.</p>	
3.4.3	<p>(C) The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in participatory way.</p> <p>- Critical (Major) compliance -</p>	<p>Since the SEIA amended on 2018, the company has conducted scheduled review of SEIA assessment.</p> <p>The last review was conducted in April 2022, with such method as follows:</p> <ul style="list-style-type: none"> • Desk study • Field observation • Deep interview with key person stakeholder 	Complied

		<ul style="list-style-type: none"> Focus Group Discussion with various communities <p>Through the last review report obtained that the SEIA has covered the stakeholder from surrounding village communities such as Village of Sungkup, Nuangan, Nanga Palikodan, Sumber Cahaya, Beruta and Tamiang, Subdistrict of Nanga Bulik, Belantikan Raya and Bulik Timur, Lamandau Regency, Province of Kalimantan Tengah.</p>	
Criteria 3.5: A system for managing human resources is in place.			
3.5.1	<p>Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives in accordance with the applicable regulation.</p> <p>- Minor compliance -</p>	<p>The mechanism concerning employment is regulated in Company Regulations (<i>Peraturan Perusahaan</i>), bundle of SOP of Personalia (No. SOP-PERS.GN-001 to SOP-PERS.GN-019).</p> <p>These documents have covered all employment aspects among others recruitment, promotion, rotations, wage, working hours, overtime, leave, and termination. Based on document review, these procedures have been accordance with the Act No. 13 of 2003 concerning manpower.</p> <p>Copy of "Peraturan Perusahaan" is available in Bipartite as representative of workers and accessible by the workers. During interview with sample workers, the workers understood how to access the document of "Peraturan Perusahaan".</p>	Complied
3.5.2	<p>Employment procedures are implemented and records are maintained.</p> <p>- Minor compliance -</p>	<p>Based on document verification, the employment best practices have been in accordance with the procedures, such as in terms of contractual agreement, working hours, wage, and overtime. For instance, has been verified contractual agreement of temporary worker (PKWT) No. 003/MPP-Pers-PKWT/VI/2021 dated 19 May 2021 initial name of BAZ. In this agreement has been stated that the worker will be paid according to regulation and will be given health and accident insurance.</p>	Complied
Criteria 3.6: An Occupational health and safety (H&S) plan is documented, effectively communicated and implemented.			

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<p>3.6.1</p>	<p>(C) All operational activities risks assessed to identify the H&S issues. Mitigation plans and procedures are documented and implemented. - Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has conducted risk assessment to identify the health and safety issues. Through the assessment, the company has stipulated certain policy and procedures related to the H&S issues. Based on document verification, those documents covered:</p> <ul style="list-style-type: none"> • QHSE policy that signed by Chief Executive Officer on 1 July 2017 • QHSE Procedure (SOP-EHS.GN-025) dated 10 April 2012. • Appointment of H&S committee PT Mirza Pratama Putra based on Head of Labour & Transmigration Agency of Province Kalimantan Tengah Decree No: KEP.93/DISNAKERTRANS/IX/2021 dated 29 September 2021. • Appointment of OHS expert of PT Mirza Pratama Putra on behalf of Alim Pujianto (registered as OHS Expert based on Ministry of Labour Decree No: KEP.32697/NAKER-BINWASK3/XI/2018 • QHSE Plan year 2023. That document similar with Hazard Identification Risk Analysis and Control that covered all operational activity. <p>Based on interview with random worker in mill and estate concluded that the staff and worker has disseminated and aware related to the H&S procedures. Some H&S signboard also installed in working or public area.</p>	<p>Complied</p>
<p>3.6.2</p>	<p>(C) The effectiveness of the H&S plan to address health and safety risks to people is monitored. - Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has QHSE Plan year 2023. This document similar with Hazard Identification Risk Analysis and Control that covered all operational activity.</p> <p>According to the national regulation, unit of certification also set up the H&S committee which was approved by Head of Labour & Transmigration Agency of Province Kalimantan Tengah refers to Decree No: KEP.93/DISNAKERTRANS/IX/2021 dated 29 September 2021.</p>	<p>Complied</p>

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		<p>The H&S Committee conducted monthly meeting to discuss the H&S issues, new activity in mill and estate (if any), safety working procedures, PPE usage, record of accident and its investigation (if any), continuous improvement and other issues related to H&S. The record of meeting reported to the local labour agency. The last report of H&S Committee meeting on 15 April 2023 (copy of delivery receipt in place).</p> <p>Sample of evidence that prove the effectiveness of the H&S plan to address health and safety risks to people was monitored, as below:</p> <ul style="list-style-type: none"> - Identification of lights need for Mill on November 24, 2022, where it was found that 12 units of lamps at 7 stations were off. - The Maintenance Assistant makes a Purchase Request on December 10, 2022 with the number PR#: 0304/PR/MPP-SCM/12/2022, a total of 25 units of HPL-N lamps and 10 units of TL lamps. - Electrical Officers and Process Assistants monitor the condition of lights and lighting throughout the station every week using the form "Checklist for Monitoring Spotlights and TL". For example, monitoring in June 2022. - QHSE assistant and agronomy assistant re-identify the need for Personal Aid content according to the existing hazards according to the QHSE Plan. 	
<p>Criteria 3.7: All staff, workers, Scheme Smallholders, outgrowers, and contract workers are appropriately trained.</p>			
<p>3.7.1</p>	<p>(C) A documented programme that provides training is in place, which is accessible to all staff, workers, scheme smallholders, and outgrowers taking into account gender- specific needs, and which covers applicable aspects of P&C Principles, in a form they understand and includes assessment of the training.</p> <p>- Critical (Major) compliance -</p>	<p>The mechanism to identify the need of training and the person who need the training is set in SOP of Education and Training (No. SOP-TND.GN-001 dated 1 December 2020).</p> <p>The Unit of Certification has the annual training program of 2022 and 2023 that has covered all aspects of the RSPO principles and criteria, OHS awareness, environment, as well as good agricultural and manufacturing practices. These trainings included mandatory training set by regulation and inhouse training.</p>	<p>Complied</p>

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		From the matrix of program has structured training name, timetable, and worker will be trained, including whole staff, workers from employee status monthly, daily employees, smallholders and contract employees, and smallholders.	
3.7.2	Records of training are maintained, where appropriate on an individual basis. - Minor compliance -	<p>The Unit of Certification has recorded both documentation of mandatory training and regular in-house training. For mandatory training, has been documented 13 workers that required by regulation covering electricity technician, boiler technician, generator set technician, first aid kit team, heavy vehicle operator, and workers who work in high places.</p> <p>Example of internal training among others:</p> <ul style="list-style-type: none"> - Training of pesticide spraying best practices has been conducted on 12 July 2021 - Training of payment procedure on 11 January 2021. - Training/dissemination of code of conduct Those policies have been disseminated to all for internal staffs and workers on 4 November 2022, 6 December 2022, 16 December 2022 and 7 April 2023 and all contractors on 2 March 2022). - Training of first aid kit on 13 February 2023 and attended by 36 participants. - Training and simulation of firefighting on 2 January 2023 and attended by 34 participants. - April 27, 2023, emergency response training with a Fuel and Oil Spill scenario at PKS Sumber Cahaya Warehouse. 	Complied
3.7.3	Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed. - Minor compliance -	PT Mirza Pratama Putra – Sumber Cahaya POM has appointed the mill’s head clerk, M. Rizky Fadli as personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS) according to Deputy Chief Engineer decree No. 002/SK-SCCS/ENG-UP/SSMS-IN/VI/2021 dated 1 Juni 2021. This person has responsibility to:	Complied

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		<p>a) Ensuring the implementation of RSPO P&C and Supply Chain RSPO and ISPO has implemented and maintained according to the requirements.</p> <p>b) Act as management representative during initial certification and surveillance audit of RSPO and ISPO.</p> <p>c) Promoting the awareness of RSPO Supply Chain and <i>Rantai Pasok ISPO</i>.</p> <p>d) Monitoring the process</p> <p>e) Conducting correction and preventive action needed.</p> <p>Awareness training related to the latest version of supply chain for mill was conducted on 13 March 2023. The training was provided by head sustainability and attended by 12 participants from estate and mill. The training material has covered the follows:</p> <ul style="list-style-type: none"> • INA – NI RSPO Principle and Criterion 2020, and the objective of RSPO certification. • Procedure of FFB received in mill and its traceability. • Palm product dispatch procedure • Mass balance production monitoring • Awareness of RSPO Supply Chain for mill • RSPO Communication and Claim procedures 	
<p>Criteria 3.8: Supply chain requirements for mills.</p>			
<p>Procedure note: all requirements are classified as Critical Indicators. However it will not contribute to suspension if there is more than 5 non-compliance within a principle)</p>			
<p>3.8.1</p>	<p>Identity Preserved Module</p> <p>A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified against the RSPO Principles and Criteria (RSPO P&C), or against the Group Certification scheme.</p>	<p><i>Sumber Cahaya Mill not certified yet.</i></p> <p>Based on interview with management representatives, document verification and field visit, mill has chosen Mass Balanced Module due to mill received the uncertified FFB from third parties.</p> <p>Hence, this indicator is not applicable</p>	<p>Not Applicable</p>

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	Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.										
3.8.2	<p>Mass Balance Module</p> <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from its own and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.</p>	Based on interview with management representatives, document verification and field visit, mill has chosen Mass Balanced Module due to mill received the uncertified FFB from third parties.	Complied								
3.8.3	The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.	<p>According to the previous production data, the company has set the potentially certified product as below:</p> <table border="1"> <thead> <tr> <th>Description</th> <th>Actual (April 2022 – March 2023)</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td>77,856</td> </tr> <tr> <td>CPO</td> <td>17,019</td> </tr> <tr> <td>PK</td> <td>2,818</td> </tr> </tbody> </table>	Description	Actual (April 2022 – March 2023)	FFB	77,856	CPO	17,019	PK	2,818	Not Applicable
Description	Actual (April 2022 – March 2023)										
FFB	77,856										
CPO	17,019										
PK	2,818										
3.8.4	The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.	<p><i>Currently, Sumber Cahaya Mill not certified yet.</i></p> <p>PT Mirza Pratama Putra has been registered in RSPO Palm Trace with PalmTrace ID: RSPO_PO1000010171.</p>	Complied								

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<p>3.8.5</p>	<p>Documented procedures</p> <p>The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <ol style="list-style-type: none"> a) Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements. b) Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records). c) Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill’s procedures for the implementation of this standard. d) The mill shall have documented procedures for receiving and processing certified and non-certified FFBS including ensuring no contamination in the IP mill. 	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has a procedure for Supply Chain Procedure No. SOP-PKS.GN-020 rev.12 dated on 22 July 2022. The procedure has adopted the RSPO supply chain certification standard version 2020 and RSPO rules on market communication and claims version 2019. The procedure consists of PIC of supply chain, documentation of certified product and non-certified product, delivery product, etc. The PIC responsible over the implementation of this procedure is Head Clerk of Sumber Cahaya POM in accordance with the procedure.</p>	<p>Complied</p>																												
<p>3.8.6</p>	<p>Internal Audit</p> <ol style="list-style-type: none"> i) The mill shall have a written procedure to conduct annual internal audit to determine whether the mill; 	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has conducted internal audit supply chain on 6 February 2023. During that audit, internal auditor raised one (1) finding against record of supply chain receiving</p>	<p>Complied</p>																												

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	<p>a) Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p>b) Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii) Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p>	<p>the FFB from Estate. According to the report, auditee has provided the training evidence and those finding has been closed.</p>																																														
<p>3.8.7</p>	<p>Purchasing and Goods In</p> <p>i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received.</p> <p>ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</p> <p>iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</p>	<p>Mass balance monitoring document that monitored by mill’s Head Clerk daily. Sumber Cahaya Mill has demonstrated mechanism of purchasing and goods in of FFB receives (certified and non-certified). Below is simulation of purchasing and goods in record.</p> <table border="1" data-bbox="1115 858 1944 1399"> <thead> <tr> <th colspan="5">Monthly Records of Certified and Uncertified FFB Received</th> </tr> <tr> <th>No.</th> <th>Month - Year</th> <th>Volume of FFB from certified supply base (mt)</th> <th>Volume of FFB from uncertified supply base (mt)</th> <th>Total FFB/Month (mt)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Apr 2022</td> <td>813</td> <td>6,452</td> <td>7,264</td> </tr> <tr> <td>2</td> <td>May 2022</td> <td>891</td> <td>8,661</td> <td>9,556</td> </tr> <tr> <td>3</td> <td>Jun 2022</td> <td>961</td> <td>6,214</td> <td>7,175</td> </tr> <tr> <td>4</td> <td>Jul 2022</td> <td>844</td> <td>8,110</td> <td>8,953</td> </tr> <tr> <td>5</td> <td>Aug 2022</td> <td>1,018</td> <td>6,164</td> <td>7,253</td> </tr> <tr> <td>6</td> <td>Sep 2022</td> <td>1,112</td> <td>7,645</td> <td>8,783</td> </tr> <tr> <td>7</td> <td>Oct 2022</td> <td>771</td> <td>7,335</td> <td>8,109</td> </tr> </tbody> </table>	Monthly Records of Certified and Uncertified FFB Received					No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)	1	Apr 2022	813	6,452	7,264	2	May 2022	891	8,661	9,556	3	Jun 2022	961	6,214	7,175	4	Jul 2022	844	8,110	8,953	5	Aug 2022	1,018	6,164	7,253	6	Sep 2022	1,112	7,645	8,783	7	Oct 2022	771	7,335	8,109	<p>Complied</p>
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8	Nov 2022	892	6,813	7,715
9	Dec 2022	771	5,457	6,223
10	Jan 2023	1,134	7,042	8,181
11	Feb 2023	776	7,332	8,103
12	Mar 2023	894	6,812	7,712
TOTAL		10,877	84,037	95,027

Monthly Records of Certified CPO & PK		
Month – Year	Certified CPO (mt)	Certified PK (mt)
Apr 2022	165	27
May 2022	178	25
Jun 2022	191	28
Jul 2022	174	24
Aug 2022	463	124
Sep 2022	492	116
Oct 2022	204	28
Nov 2022	429	30
Dec 2022	197	27
Jan 2023	230	47
Feb 2023	151	41

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		<table border="1" data-bbox="1115 362 1906 466"> <tr> <td>Mar 2023</td> <td>253</td> <td>98</td> </tr> <tr> <td>TOTAL</td> <td>3,127</td> <td>615</td> </tr> </table> <p>During this audit, Sumber Cahaya Mill did not certify yet. Once the certificate issues, the mass balance volume will be monitored and evaluated regularly. Even though Sumber Cahaya Mill not certified yet, but in several time the mill receives FFB from certified unit (sister estates company) that have been certified.</p> <p>Mechanism of Purchasing and Goods In is determined in Supply Chain Procedure (SOP-PKS.GN-020, Rev.12, dated 25 Jul 2022).</p> <ul style="list-style-type: none"> i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received. (Chapter 6.5 in the Supply Chain Procedure) ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage. (Chapter 6.9.21 in the Supply Chain Procedure) iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents. (Chapter 6.5.18 in the Supply Chain Procedure) 	Mar 2023	253	98	TOTAL	3,127	615	
Mar 2023	253	98							
TOTAL	3,127	615							
3.8.8	<p>Sales and Goods Out</p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ul style="list-style-type: none"> a) The name and address of the buyer; b) The name and address of the seller; 	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has shown the record of minimum information for RSPO certified products is made available in document form. Mill can demonstrate their supply chain record.</p> <p>However, due to the mill not certified yet, there no specific record of RSPO certified product such as delivery notes, shipping documents and specification documentation.</p>	Complied						

	<ul style="list-style-type: none"> c) The loading or shipment / delivery date; d) The date on which the documents were issued; e) RSPO certificate number; f) A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations); g) The quantity of the products delivered; h) Any related transport documentation; i) A unique identification number. 		
3.8.9	<p>Outsourcing Activities</p> <ul style="list-style-type: none"> i) The mill shall not outsource its milling activities. In cases where he mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification. ii) The mill shall ensure the following: <ul style="list-style-type: none"> a) The mill has legal ownership of all input material to be included in outsourced processes b) The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to the outsourcing contractor or operation if an audit is deemed necessary. c) The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor. 	<p>PT Mirza Pratama Putra – Sumber Cahaya POM had outsourcing contract related to CPO/PK transporter. Until this audit, mill had the list of transporters as follows – updated in May 2023:</p> <ol style="list-style-type: none"> 1. CV Ligar (CPO/PK Transporter) 2. CV Dwita Perdana (CPO/PK Transporter) 3. CV Rajawali Putera Mandiri (CPO Transporter) 4. CV Tiga Putera Perkasa (CPO/PK Transporter) 5. CV Tri Maha Karya (PK Transporter) 6. Hendri Patih (PK Transporter) <p>Each third parties have contractual agreement with the mill.</p>	Complied

	d) The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.		
3.8.10	The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.	<p><i>Currently, Sumber Cahaya Mill not certified yet.</i></p> <p>The names and contact details of all contractors used for the physical handling of oil palm products is listed in "Daftar Stakeholder Eksternal". Mill sold all their product to the bulking under the same Citra Borneo Indah group. All CPO sold to the bulking of PT Citra Borneo Utama and all the PK sold to PT Mitra Mendawai Sejati KCP.</p> <p>There is no physical handling here.</p>	Complied
3.8.11	The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.	<p><i>Currently, Sumber Cahaya Mill not certified yet.</i></p> <p>The unit of certification inform the audit team in case there is changes in the list of CPO and PK transporter through the updated stakeholder list prior the next audit.</p>	Complied
3.8.12	<p>Record keeping</p> <p>i) The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.</p> <p>ii) Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock.</p> <p>iii) For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.</p> <p>iv) For Mass Balance Module, the mill:</p>	<p>Based on Supply chain procedure known that retention time for supply chain document is 2 years. Records of transaction from the past two years were available in the documentation room.</p> <p>Mill can demonstrate their mass balance procedure in daily basis.</p>	Complied

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	<ul style="list-style-type: none"> a) Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis. b) All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO. c) The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock). 		
3.8.13	<p>Extraction Rate</p> <p>The oil extraction rate (OER) and the kernel extraction rate(KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>	The extraction rate of production of CPO (OER) and PK (KER) were based on actual daily, monthly, and yearly production. See indicator 3.8.7.	Complied
3.8.14	<p>Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate.</p>	The extraction rate of production of CPO (OER) and PK (KER) were based on actual daily, monthly, and yearly production. See indicator 3.8.7.	Complied
3.8.15	<p>Processing</p> <p>For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>	<p><i>Not Applicable</i></p> <p>According to the mill operational and record of the FFB received, the mill has chosen to applying Mass Balance Module.</p>	Not Applicable
3.8.16	<p>Registration of Transactions</p> <ul style="list-style-type: none"> i) Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after 	<p><i>Currently, Sumber Cahaya Mill not certified yet.</i></p> <p>However, Sumber Cahaya Mill have mechanism on registration of transactions and it is describes within Supply Chain Procedure (SOP-PKS.GN-020, Rev.12, dated 25 Jul 2022).</p>	Complied

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	<p>dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii) Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p>	<p>Shipping Announcement explained in Chapter Product Deliveries to the Buyer, at point 6.9.13. Chapter Product Registration at point 6.11.6. Baseline Policy at point 5.13 and 5.15.</p> <p>The registration of transaction will be register in the RSPO palm trace once the mill certified.</p>	
3.8.17	<p>Claims</p> <p>The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.</p>	<p><i>Currently, Sumber Cahaya Mill not certified yet.</i></p> <p>However, claims regarding the production of RSPO certified oil that refer to the RSPO Rules on Market Communications and Claims is describes in Supply Chain Procedure (SOP-PKS.GN-020, Rev.12, dated 25 Jul 2022).</p>	Complied
General corporate communications			
4.1	<p>A corporate communication is one made by any RSPO member that highlights its membership of the RSPO and/or its commitment to the principles of the RSPO. Corporate communication is an 'off-product' claim.</p>	<p><i>Sumber Cahaya Mill not certified yet.</i></p> <p>PT Mirza Pratama Putra is subsidiary of PT Sawit Sumbermas Sarana as RSPO member. A corporate communication and its commitment to the principles of the RSPO are covered in website: https://ssms.co.id/en</p>	Complied
4.2	<p>In corporate communications a member is allowed to:</p> <ul style="list-style-type: none"> • Display its RSPO membership status • Display the RSPO web address (www.rspo.org) • State that the member supports the work of the RSPO • State the member's history with regard to the RSPO. • Use the RSPO trademark to promote its membership of the RSPO. <p>Additionally, where an RSPO member displays the RSPO trademark in digital format this must be accompanied by the text 'Check our progress at www.rspo.org' where the link must lead to the member's profile page.</p>	<p><i>Sumber Cahaya Mill not certified yet.</i></p> <p>PT Mirza Pratama Putra is subsidiary of PT Sawit Sumbermas Sarana as RSPO member In corporate website, state that the member supports the work of the RSPO and other sustainability program. RSPO trademark is available in corporate website: https://ssms.co.id/en/about-us</p>	Complied
4.3	<p>In corporate communications RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.</p>	<p><i>Sumber Cahaya Mill not certified yet.</i></p> <p>PT Mirza Pratama Putra is subsidiary of PT Sawit Sumbermas Sarana as RSPO member. In corporate website (https://ssms.co.id/en), no</p>	Complied

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		statement that parent company and its subsidiaries are selling RSPO-certified oil palm products.	
4.4	Members must ensure that all communication is consistent, clear and cannot mislead consumers or other stakeholders as to the certified content of oil palm products in the member’s own products.	<i>Sumber Cahaya Mill not certified yet.</i> PT Mirza Pratama Putra is subsidiary of PT Sawit Sumbermas Sarana as RSPO member which have corporate website https://ssms.co.id/en .	Complied
4.5	Members are not allowed to use the RSPO corporate logo as shown in the RSPO Rules on Market Communications & Claims document. This is for the sole use of the RSPO secretariat.	<i>Sumber Cahaya Mill not certified yet.</i> PT Mirza Pratama Putra is subsidiary of PT Sawit Sumbermas Sarana as RSPO member which have corporate website https://ssms.co.id/en . No RSPO logo are used in their website.	Complied
Business to business communications			
5.1	Business to Business communication relates to RSPO members in the supply chain selling to and/or communicating with other organizations in the supply chain about the use of certified sustainable oil palm products.	<i>Sumber Cahaya Mill has chosen to applying Mass Balance Module.</i> Mill has the supply chain procedure and can demonstrate the implementation of this procedure once the mill certified.	Not Applicable
5.2	When confirming the sale of certified oil palm products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made.	<i>Sumber Cahaya Mill has chosen to applying Mass Balance Module.</i> Mill has the supply chain procedure and can demonstrate the implementation of this procedure once the mill certified.	Not Applicable
5.3	Where a distributor or wholesaler takes title to products containing certified sustainable oil palm products, the requirements of the RSPO SCCS can follow either of two options: a) If the distributor or wholesaler holds only a Distributor license, it may only communicate RSPO-certified oil palm products by linking the product to the manufacturer using the manufacturer’s SCCS certificate number. This covers both brand and own brand products. However, in the case of own brand products it is essential that customers are aware that the product has been made on behalf of	<i>Sumber Cahaya Mill is not an end-product producer, the site is a palm oil mill with storage tank that only receive, stored and dispatch CPO and PK.</i> <i>Not applicable.</i>	Not Applicable

	<p>the distributor or wholesaler, with specific evidence either through on-pack claims or documentation.</p> <p>b) If the distributor or wholesaler is supply chain-certified they should follow the requirements outlined in section 5.2.</p>		
5.4	<p>A certified member can provide information to its customers detailing the presence of certified palm oil contained within a product even if it is not eligible for a product-specific under RSPO rules. The end product must not be labelled as certified or sold in such a way that implies RSPO certification.</p> <p>For example, a retailer or food service company may require a breakdown of all palm based ingredients within an end product and the certified status of each. This information may be provided by a certified RSPO member without constituting a product-specific claim.</p>	<p><i>Sumber Cahaya Mill is not an end-product producer, the site is a palm oil mill with storage tank that only receive, stored and dispatch CPO and PK.</i></p> <p><i>Not applicable.</i></p>	Not Applicable
MODULE B – MASS BALANCE SPECIFIC RULES			
Minimum Mass Balance content			
	95% or above of the oil palm content must be RSPO MB-certified.	Sumber Cahaya Mill intention is producing and selling CSPO and CSPK.	Complied
	Where there is any percentage of non-certified oil palm within the product, the reason for this must be fully justified and an action plan for moving to fully certified oil palm must be in place, in accordance with the requirements of the RSPO SCCS. In addition, the non-certified volume must be covered by equivalent volume of RSPO Credits.	Sumber Cahaya Mill is not producing end consumer goods. The production are CPO and PK.	Complied
Labelling and trademark (MB)			
	<p>Members are allowed to use the RSPO label in one of the following ways:</p> <ul style="list-style-type: none"> Surrounded by the text: 'Certified sustainable palm oil'. The RSPO label MUST contain the tag 'MIXED'. The tag MIXED designates oil palm products sourced under the Mass Balance (MB) supply chain system, which administratively balances inputs and 	<p><i>Sumber Cahaya Mill not certified yet.</i></p> <p>Sumber Cahaya Mill did not use RSPO trademark in its corporate communication such in website or in product.</p>	Not Applicable

	<p>outputs of certain palm oil volumes. The tag 'MIXED' on a product does not guarantee that the product itself contains the certified material; some or all of it may reside in a product that does not carry a claim.</p> <ul style="list-style-type: none"> • The RSPO label can also include the statement: '[The palm oil contained in this product] contributes to the production of certified sustainable palm oil'. • Wherever the RSPO trademark is displayed, the applicable trademark license number must be shown immediately under or next to the trademark or the 'statement'. Font must be Calibri, font size must be at least 4 pt (1.4 mm or 0.06 inch). • In on-pack communications, the RSPO trademark can be printed anywhere on the pack. Further guidance on use of the trademark is provided in the RSPO Trademark License Terms and Conditions and in Annex 1 of the Rules on Market Communications & Claims document. 		
Messaging (MB)			
	<p>Messaging ALLOWED in storytelling in product-related communications includes:</p> <ul style="list-style-type: none"> • [Oil palm products]/[palm oil]/[palm kernel oil] from RSPO-certified mills and plantations were mixed with non-certified oil palm products in the supply chain. • The volume of [oil palm products][palm oil]/[palm kernel oil] in this product reflects an equivalent volume of palm oil or palm kernel oil produced by RSPO certified mills and plantations. <p>In off-product communications, reference to (or images of) particular RSPO-certified production units, if the relationship to those units can be shown in company records is allowed.</p>	<p><i>Sumber Cahaya Mill not certified yet.</i> Based on that, this indicator is not applicable.</p>	<p>Not Applicable</p>

	<p>Messaging NOT ALLOWED in storytelling in product-related communications:</p> <ul style="list-style-type: none"> Anything that can lead consumers to believe that RSPO-certified palm products are (certified to be) part of the product. 		
<p>Principle 4: Respect community and human rights and deliver benefit Respect community rights, provide equal opportunities, maximise benefits from engagement and ensure remediation where needed.</p>			
<p>Criteria 4.1: The unit of certification respects human rights, which includes respecting the rights of Human Rights Defenders.</p>			
<p>4.1.1</p>	<p>(C) A policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, supply chain and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification has developed Human Rights Policy following the parent company PT Sawit Sumbermas Sarana, Tbk and documented in "Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk", dated 26 October 2021.</p> <p>Prohibiting retaliation against Human Rights Defenders (HRD) and prohibits intimidation and harassment already covers within the policy. Dissemination of this policy conducted to:</p> <ul style="list-style-type: none"> all level workforces on 28 January 2023 (Estate) and 1 March 2023 (Mill). local community. Beruta village (1 Dec 2022), Bukit Jaya village (2 Dec 2022), Nanga Palikodan village (1 Dec 2022), Nuangan village (2 Dec 2022), Sumber Cahaya village (30 Nov 2022). 	<p>Complied</p>
<p>4.1.2</p>	<p>The unit of certification does not instigate violence or use any form of harassment, including the use of mercenaries and paramilitaries in their operations.</p> <p>- Minor compliance -</p>	<p>Based on information during interview with sample of workers at mill and estate, there is no violence or harassment occurs and confessed by unit of certification since they are working.</p>	<p>Complied</p>
<p>Criteria 4.2: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.</p>			
<p>4.2.1</p>	<p>(C) The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants, HRD, community spokespersons and</p>	<p>Unit of certification has established grievance mechanism in two sources, stakeholders and employees. Each mechanism is described in different procedures, as below:</p>	<p>Complied</p>

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	whistleblowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD. - Critical (Major) compliance -	- Stakeholder grievance. Procedure for Stakeholder Grievance and Complaints Handling Mechanism (SOP-SUST.GN-009) R.01, 28 December 2021. - Employee grievance. "Prosedur Penanganan Keluhan Karyawan (SOP-PERS.GN-017, Rev.01)", dated 1 March 2017. Clause 6.1.4 Communication staff will ask the complainant whether the identity of the reporter can be published or as anonymity. Stakeholder Complaint Form (F-SUST.GN-001.R01, 28 December 2021), notified that the Whistleblower can provide personal identification data and or as anonymity to maintain privacy and security.	
4.2.2	Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties. - Minor compliance -	Procedure that used to ensure that the system is understood by the affected parties is by picture of flow chart which installed in each operation unit, surrounding villages and socialization/dissemination of policy. The policy is in Bahasa Indonesia and has been disseminated to all workers on 17 April 2023 (Sumber Cahaya Mill) and 7 April 2023 (Sumber Cahaya Estate).	Complied
4.2.3	The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders. - Minor compliance -	Unit of certification has established grievance procedure from stakeholder as described in Stakeholder grievance. "Prosedur Mekanisme Penanganan Keluhan & Pengaduan Stakeholder (SOP-SUST.GN-009) R.01, 28 December 2021. Within this procedure, progress of grievance handling including timeframe and the outcome already stipulated under section 6.3 "Prosedur Tindak Lanjut Penanganan Keluhan" or complaint handling progress. During stakeholder consultation, since the company established there is no complaint/grievance was delivered.	Complied
4.2.4	The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to	Within this procedure ("Prosedur Mekanisme Penanganan Keluhan & Pengaduan Stakeholder (SOP-SUST.GN-009) R.01, 28 December 2021.,	Complied

	<p>choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> <p>- Minor compliance -</p>	<p>option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator already stipulated in section 6.3</p>	
<p>Criteria 4.3: The unit of certification contributes to local sustainable development as agreed by local communities.</p>			
4.3.1	<p>Contributions to community development that are based on the results of consultation with local community are demonstrated.</p> <p>- Minor compliance -</p>	<p>Unit of certification when preparing the community development/CSR program, involving stakeholders or developing joint consultation with affected stakeholders meeting namely "Musyawarah Perencanaan dan Pengembangan (MUSRENBANG)" in village and sub-district level.</p> <p>There are several program that discussed during the meeting, there are:</p> <ul style="list-style-type: none"> a. Social Cultural Program b. Education Empowerment Program c. Health Empowerment Program d. Environmental Empowerment Program e. Infrastructure Program f. Community Empowerment Program <p>The last meeting with affected stakeholders is conducted in December 2022 at Nuangan village.</p>	Complied
<p>Criteria 4.4: Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.</p>			
4.4.1	<p>(C) Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior and Informed (FPIC) process. Documents related to the history of land tenure and the actual legal or customary use of the land are available.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra initially established based on Notarial Deed No. 12 dated 9 June 2004, then in 2016 has been taken over by PT Sawit Sumbermas Sarana (parent company – RSPO membership) based on Notarial Deed No. 23 dated 23 September 2015.</p> <p>The Unit of Certification has historical of plantation legality documents as follows:</p>	Complied

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		<ul style="list-style-type: none"> - Location Permit (<i>Izin Lokasi</i>) of PT Mirza Pratama Putra based on Lamandau Regent Decree No. Ek.525.26/02/VIII/2006 dated 15 August 2006 covers an area of 6,000 ha. - Plantation Business Permit (<i>Izin Usaha Perkebunan /IUP</i>) of PT Mirza Pratama Putra based on Lamandau Regent Decree No. EK.525.26/271/XI/2006 dated 27 November 2006 covers an area of 6,000 ha and 30 ton FFB/hour of mill capacity. - Renewal of Location Permit (<i>Izin Lokasi</i>) of PT Mirza Pratama Putra based on Lamandau Regent Decree No. 503.4/03/SK-OL/VII/BPPTPM-2016 dated 27 July 2016 covers an area of 4,799.95 ha. - Forest area exchange of PT Mirza Pratama Putra amount of 4,799.96 ha, based on Environment and Forestry Minister Decree No. SK.3/MENLHK/SETJEN/PLA.0/1/2018 dated 3 January 2018. - Land Title in the form of <i>Hak Guna Usaha</i> (HGU) of PT Mirza Pratama Putra based on Agrarian Minister Decree No. 59/HGU/KEM-ATR/BPN/IX/2021 dated 9 September 2021 covering an area of 3,727.114 ha, valid for 35 years. <p>Based on review of HGU Decree and stakeholder consultation with Agrarian Agency, Villages Officials, and previous landowner, were known that the operational area initially was sources from state land (<i>Tanah Negara</i>), with some of area occupied by previous landowners and have been compensated.</p> <p>Refer to indicator 4.4.2 for more information on the history of FPIC.</p>	
4.4.2	<p>Copies documents evidencing agreement- making processes and negotiated agreements detailing the FPIC process are available and include:</p> <p>- Minor compliance -</p>	<p>The Unit of Certification development was started since acquired Location Permit in 2006. Based on review of HGU Decree and stakeholder consultation with Agrarian Agency, Villages Officials, and previous landowner, were known that the operational area was initially</p>	Complied

	<p>4.4.2a Evidence that a plan has been developed through consultation and discussion held in good faith with all affected groups within the community, with specific assurances that vulnerable, minority and gender groups are asked for their opinions, and that information has been provided to all affected groups, including in it information about the steps taken to involve them in decision making.</p>	<p>sources from state land (<i>Tanah Negara</i>), with some of area occupied by previous landowners and have been compensated.</p> <p>The previous landowners and management unit have explained that the land acquisitions had been done long before PT Sawit Sumbermas Sarana (parent company – RSPO Membership) took over PT Mirza Pratama Putra in 2016. Moreover, the documentation of FPIC process from previous owner cannot be fully transferred to current owner due to lack of documentation system of previous management.</p> <p>However, the previous landowners have explained that the land acquisition processes have been conducted through FPIC manner, such as started with consultation of the project, participatory land identification and mapping, negotiation process with no coercion, the documentations have been made in Indonesian language, and have involved Village Head and Sub-District Head as community representatives.</p> <p>Other than that, during the take-over process in 2016, the current company’s owner has conduct re-inventory of land acquisition documents. For some lands that were proven to have no sufficient evidence of land compensation, the current owner has conducted re-compensation (<i>tali asih</i>) according to the SOP of Land Acquisition (No. SOP-LEGAL.GN-001 dated 1 December 2016).</p> <p>It has been verified some samples of re-compensation of 2016 and is concluded that the process has been made in FPIC manner. For example, re-compensation for Yase, Reli, Simpul, Sardi, Pardelis Mahada with total area of 97.17 ha, the documentation consist of:</p> <ul style="list-style-type: none"> - Proposal of Land Acquisition to Top Management. - Agreement of land owners with the land acquisition mechanism. - Land Verification and Participatory Mapping (with photograph of both party). 	
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		<ul style="list-style-type: none"> - Minutes of Land Acquisition. - Statement Letter of Land Ownership from land owner. - Statement Letter of Land Ownership from Village Head. - Statement Letter of Land Title Relinquishment from land owner. - Agreement Letter of Price and Payment. - Proposal of Payment to Top Management. - Payment Slip. <p>These documentations have been made in Indonesian language and signed by both parties, including witnesser such as boundary landowner, Village Head.</p>	
	<p>4.4.2b Evidence that the unit of certification has respected communities to give or withhold their consent to the operations at the time that these decisions were taken;</p>	<p>The land development had started since acquired Location Permit in 2006 and had finished prior to the takeover by current owner in 2016. The documentation of FPIC process from previous owner cannot be fully transferred to current owner due to lack of documentation system of previous management.</p> <p>However, based on interviews with previous landowners, was mentioned that the land acquisitions were conducted without coercion, and the landowner was given the freedom to refuse the offer.</p>	
	<p>4.4.2c Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities. Including the implications for the legal status of their land at the expiry of the unit of certification's title, concession or lease on the land.</p>	<p>The land development had been started since acquired Location Permit in 2006 and has finished prior to the takeover by current owner in 2016. The documentation of FPIC process from previous owner cannot be fully transferred to current owner due to lack of documentation system of previous management.</p> <p>However, based on interviews with previous landowners, was mentioned that some positive and negative impacts have been understood such as the loss of forest and diversity, opportunity to be employed, opportunity to have a better road access, etc.</p>	

<p>4.4.3</p>	<p>(C) Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities). - Critical (Major) compliance -</p>	<p>The land development had been started since acquired Location Permit in 2006 and has finished prior to the takeover by current owner in 2016. The documentation of FPIC process from previous owner cannot be fully transferred to current owner due to lack of documentation system of previous management.</p> <p>However, based on interviews with previous landowners, was mentioned that the land acquisition process was started with participatory land identification and mapping, involving neighboring landowner and Village Official.</p> <p>Moreover, in the re-compensation process in 2016 (as has been mentioned in indicator 4.4.2 a), the SOP of Land Acquisition and its implementation has covered participatory land identification and mappings involving neighboring owner.</p>	<p>Complied</p>
<p>4.4.4</p>	<p>All relevant information is available in appropriate forms and languages, including assessment of impact, proposed benefit sharing, and legal arrangements. - Minor compliance -</p>	<p>All relevant information is available in Bahasa Indonesia.</p>	<p>Complied</p>
<p>4.4.5</p>	<p>(C) Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose. - Critical (Major) compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), they represent the villagers who receives land compensation previously.</p>	<p>Complied</p>
<p>4.4.6</p>	<p>There is evidence that implementation of agreement negotiated through FPIC is annually reviewed in consultation with affected parties. - Minor compliance -</p>	<p>The land development had been started since acquired Location Permit in 2006 and has finished prior to the takeover by current owner in 2016. The documentation of FPIC process from previous owner cannot be fully transferred to current owner due to lack of documentation system of previous management.</p> <p>However, based on interviews with previous landowners, was mentioned that the land acquisition process was started with participatory land</p>	<p>Complied</p>

		<p>identification and mapping, involving neighboring landowner and Village Official.</p> <p>Moreover, in the re-compensation process in 2016 (as has been mentioned in indicator 4.4.2 a), the SOP of Land Acquisition and its implementation has covered participatory land identification and mapping involving neighboring owner.</p>	
<p>Criteria 4.5: No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.</p>			
<p>4.5.1</p>	<p>(C) Documents showing identification and assessment of demonstrable legal, customary and user rights are available.</p> <p>- Critical (Major) compliance -</p>	<p>The land development had started since acquired Location Permit in 2006 and has finished prior to the takeover by current owner in 2016. The documentation of land identification from previous owner cannot be fully transferred to current owner due to lack of documentation system. However, based on interviews with previous landowners, was mentioned that the land acquisition process was started with participatory land identification and mapping, involving neighboring landowner and Village Official.</p> <p>Moreover, in the re-compensation process in 2016 (as has been mentioned in indicator 4.4.2 a), the SOP of Land Acquisition and its implementation has covered participatory land identification and mapping involving neighboring owner.</p>	<p>Complied</p>
<p>4.5.2</p>	<p>(C) FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions. All the relevant information and documents are made available, and community have option of resourced access to independent third-party advice through a documented, long-term and two- way process of consultation and negotiation.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p>	<p>Complied</p>

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4.5.3	<p>Evidence is available that affected local peoples understand they have the right to say 'agree' or 'not agree' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations.</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p>	Complied
4.5.4	<p>To ensure local food and water security and as part of the FPIC process, SEIA participation and participatory land-use planning with local peoples, the full range of food and water provisioning options are considered. There is transparency of land allocations process.</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p>	Complied
4.5.5	<p>Evidence is available that the affected communities and rights holders have had the option to access information and advice, that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands.</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p>	Complied
4.5.6	<p>Evidence is available that the communities or their representatives gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator.</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p>	Complied
4.5.7	<p>After 15 November 2018, new lands will not be acquired for plantations and mills as a result of recent (after November 2005) expropriations in the national interest (eminent domain) without FPIC process, except in</p>	<p>The location permit was obtained in 2006 by the previous owner (non-member RSPO) of PT Mirza Pratama Putra, but the plantation has not been developed yet or in other words that the development process was</p>	Complied

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	<p>cases of smallholders benefitting from agrarian reform or anti-drug programmes.</p> <p>- Minor compliance -</p>	<p>discontinue due to internal management issues, and only certain areas can be planted. In 2011-2012, land compensation to local communities still occurs, then land clearing and planting are continued.</p> <p>In 2016, PT MPP was taken over legally by RSPO member PT Sawit Sumbermas Sarana and registered in Time Bound Plan. In that period, re-compensated of lands conducted by current owner with FPIC process.</p> <p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p> <p>No land acquired after 15 November 2018 by unit of certification.</p>	
4.5.8	<p>(C) New lands are not acquired in areas inhabited by communities in voluntary isolation.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives (Naga Palikodan village, Sungkup village, Nuangan village), the land acquisitions were conducted by the previous company's owner in period 2011-2012. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved.</p> <p>No land acquired after 15 November 2018 by unit of certification.</p>	Complied
<p>Criteria 4.6: Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.</p>			
4.6.1	<p>(C) A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place.</p> <p>- Critical (Major) compliance -</p>	<p>The procedure for identifying legal, customary or user rights, and person entitled to compensation is set in SOP of Land Acquisition (No. SOP-SPD.GN-002 dated 1 January 2015). Currently, there is no new land acquisition. Unit management stated that if any new land acquisition in the future, this procedure will be disseminated to landowners.</p>	Complied

4.6.2	<p>(C) A mutually agreed procedure for calculating and distributing fair and gender-equal compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation.</p> <p>- Critical (Major) compliance -</p>	<p>In the SOP of Land Acquisition (No. SOP-LEGAL.GN-001 dated 1 December 2016) has described mechanism to fairly calculate and distribute compensation in participatory manner.</p>	Complied
4.6.3	<p>Evidence is available that equal opportunities are provided to both men and women to hold land titles for smallholdings (if possible based on local law, customs and/or agreement).</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification has acquired the company from an non-RSPO member in 2016. When acquisition took place, plantation has been developed and oil palm crops was planted.</p> <p>During stakeholder interview with previous landowners, explained that the current company operational area was initially sources from state land (<i>Tanah Negara</i>), with some of area occupied by previous landowners and have been compensated. For some area above the State Land which has been planted, no land title can be proven. Therefore, the company making compensation for all crops growth at land surface to both men and women.</p> <p>It has been verified some samples of re-compensation of 2016 and is concluded that the process has been made in FPIC manner. For example, re-compensation for Yase, Reli, Simpul, Sardi, Pardelis Mahada with total area of 97.17 ha, the documentation consists of:</p> <ul style="list-style-type: none"> - Proposal of Land Acquisition to Top Management. - Agreement of landowners with the land acquisition mechanism. - Land Verification and Participatory Mapping (with photograph of both party). - Minutes of Land Acquisition. - Statement Letter of Land Ownership from landowner. - Statement Letter of Land Ownership from Village Head. - Statement Letter of Land Title Relinquishment from landowner. - Agreement Letter of Price and Payment. 	Complied

		<ul style="list-style-type: none"> - Proposal of Payment to Top Management. - Payment Slip. <p>These documentations have been made in Indonesian language and signed by both parties, including witnesser such as boundary landowner, Village Head.</p> <p>Also, the company making development for independent smallholders' partnership.</p>	
4.6.4	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented with evidence of the participation of affected parties and made available to them.</p> <p>- Minor compliance -</p>	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented with evidence of the participation of affected parties.</p> <p>It has been verified some samples of re-compensation of 2016 and is concluded that the process has been made in FPIC manner. For example, re-compensation for Yase, Reli, Simpul, Sardi, Pardelis Mahada with total area of 97.17 ha, the documentation consists of:</p> <ul style="list-style-type: none"> - Proposal of Land Acquisition to Top Management. - Agreement of landowners with the land acquisition mechanism. - Land Verification and Participatory Mapping (with photograph of both party). - Minutes of Land Acquisition. - Statement Letter of Land Ownership from landowner. - Statement Letter of Land Ownership from Village Head. - Statement Letter of Land Title Relinquishment from landowner. - Agreement Letter of Price and Payment. - Proposal of Payment to Top Management. - Payment Slip. 	Complied

Criteria 4.7: Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements.

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4.7.1	(C) A mutually agreed procedure for identifying people entitled to compensation is in place. - Critical (Major) compliance -	A mutually agreed procedure for identifying people entitled to compensation is stipulated within Land Compensation procedure or "Prosedur Pembebasan Lahan (SOP-LEGAL.GN-001) Rev.03", dated 1 December 2016. It is stated under Section 4 and 6.	Complied
4.7.2	(C) A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties. - Critical (Major) compliance -	A mutually agreed procedure for identifying people entitled to compensation is stipulated within Land Compensation procedure or "Prosedur Pembebasan Lahan (SOP-LEGAL.GN-001) Rev.03", dated 1 December 2016. It is stated under Section 4 and 6.	Complied
4.7.3	Communities that have lost access and rights to land for plantation expansion are given opportunities to benefit from plantation development. - Minor compliance -	The unit of certification making development for independent smallholders' partnership for communities that have lost access and rights to land. Please refer to Criterion 5.1	Complied
Criteria 4.8: The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrated that they have legal customary, or user rights.			
4.8.1	Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC. - Minor compliance -	Based on interview with previous landowner, the land acquisitions were conducted by the previous company's owner. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. There is no negative issue or land disputes concerning the FPIC process.	Complied
4.8.2	(C) Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms. - Critical (Major) compliance -	Based on interview with previous landowners, stated that: - The land acquisition process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. During the took over in 2016, the new company's owner conducted re-inventory the documentation of previous landowner. For the land parcels that did not have sufficient evidence of land acquisition documentation, the new owner has conducted re-payment to make a new documentation of land acquisition.	Complied

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		<ul style="list-style-type: none"> - The land acquisitions were conducted in the period of 2011 – 2012. The process has been conducted in a FPIC manner, such as initiated by dissemination of the project, participative mapping, all steps were well documented and village officials have been involved. During the negotiation process, the company and landowners also agreed to build plasma (smallholder), the realization is ongoing by the current company's owner. <p>No land conflict raised since the company acquired in 2016.</p>	
4.8.3	<p>Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4).</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives, there is no customary land were existed in PT Mirza Pratama Putra.</p>	Complied
4.8.4	<p>For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable).</p> <p>- Minor compliance -</p>	<p>Based on interview with previous landowners and local communities' representatives, there is no customary land were existed in PT Mirza Pratama Putra.</p>	Complied
<p>Principle 5: Support smallholder inclusion Include smallholders in RSPO supply chains and improve their livelihoods through fair and transparent partnerships.</p>			
<p>Criteria 5.1: The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses.</p>			
5.1.1	<p>Current and previous period prices for FFB are publicly available and accessible by smallholders.</p> <p>- Minor compliance -</p>	<p>Sumber Cahaya POM receives FFB from own estate, sisters company estates, smallholders from other estate and out grower/independent smallholder as per describe in indicator 2.3.1.</p> <p>Meanwhile, the unit of certification has developed partnership with smallholders where there are two organisation that been established, Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-</p>	Complied

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		<p>KNKJ/X/2019, dated 21-10-2019) and KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016).</p> <p>For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021. Therefore, no plantation developed yet and no FFB from smallholders is entering the Mill recently.</p> <p>FFB prices for non-supply base are publicly available at Mill and refer to FFB prices which determined by government.</p>	
5.1.2	<p>(C) Evidence is available that the unit of certification regularly explains the FFB pricing to smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>FFB prices which determined by the Sumber Cahaya Mill was explains to outgrower or non-supply base smallholders as agreed within the contracts. FFB prices are communicate by phone and text message daily.</p>	Complied
5.1.3	<p>(C) Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented.</p> <p>- Critical (Major) compliance -</p>	<p>Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented within the contracts.</p> <ul style="list-style-type: none"> - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019) - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). <p>For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021. Therefore, no plantation developed yet and no FFB from smallholders is entering the Mill recently.</p> <p>Meaning that during the initial audit, there is no smallholders in the supply base was exist.</p>	Complied
5.1.4	<p>(C) Evidences is available that all parties, including women and independent representative organization assisting smallholders where requested, are involved in the decision making processes and understand the contracts. These include involving finance, loans/credits,</p>	<p>Requirements of finance, loans/credits, and re-payments through FFB price reductions for replanting and/or, other support mechanisms are clearly describing within the smallholders' partnership contracts.</p> <ul style="list-style-type: none"> - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019) 	Complied

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	and re-payments through FFB price reductions for replanting and/or, other support mechanisms where applicable. - Critical (Major) compliance -	- KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016).	
5.1.5	Contracts are fair, legal and transparent and have an agreed timeframe. - Minor compliance -	The smallholders' partnership contracts of Koperasi Jasa Nuangan Kasuma Jaya and KUD Sumber Tani are fair, legal and transparent and have an agreed timeframe, where the timeframe is 25 years since the contract signed.	Complied
5.1.6	(C) Agreed payments are made in a timely manner and receipts specifying price, weigh, deductions and amount paid are given. - Critical (Major) compliance -	During the initial audit, no payment occurred, because the prospective smallholder's members had just been approved by Plantation Department in 2021 and the smallholders development was not started yet. Then no FFB receives by the mill from those smallholders.	Complied
5.1.7	Weighing equipment is verified by an independent third party on a regular basis. - Minor compliance -	Weighbridge at Sumber Cahaya Mill is annually calibrated by an independent third party. Latest calibration is on 5 December 2022 with certificate No 0810/BA-TU/GGH/VIII/2022; Weighing Type ZM510; Serial Number TS0070 and TS0071; Capacity 40.000 Kg. Calibrated by PT Gewinn Gold Hotama.	Complied
5.1.8	The unit of certification supports Independent smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholder on who runs the Internal Controlling System (ICS), who holds the certificate, and who owns and sells certified materials. - Minor compliance -	The unit of certification supports scheme smallholders with certification by making partnership to scheme development. There are two organisation that been established: - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019). Cover area 967.53 Ha (404 members). - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). Cover area 320.54 Ha (234 members). For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021.	Complied

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		In the future, this smallholders' scheme will directed for RSPO certification.	
5.1.9	(C) The unit of certification has a grievance mechanism for smallholders, and all grievances raised are dealt with in a timely manner. - Critical (Major) compliance -	Grievance mechanism for smallholders, and all grievances raised is refer to Stakeholder grievance. "Prosedur Mekanisme Penanganan Keluhan & Pengaduan Stakeholder (SOP-SUST.GN-009) R.01, 28 December 2021.	Complied
Criteria 5.2: The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains.			
5.2.1	The unit of certification consults with interested smallholders (irrespective of type) including women or other partners in their supply base to assess their needs for support to improve their livelihoods and their interest in RSPO certification. - Minor compliance -	The unit of certification supports scheme smallholders with certification by making partnership to scheme development. There are two organisation that been established: - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019). Cover area 967.53 Ha (404 members). - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). Cover area 320.54 Ha (234 members). For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021. In the future, this smallholders' scheme will directed for RSPO certification.	Complied
5.2.2	The unit of certification develops and implements livelihood improvement programmes, including at least capacity building to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Standard for Independent Smallholder). - Minor compliance -	The unit of certification supports scheme smallholders with certification by making partnership to scheme development. There are two organisation that been established: - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019). Cover area 967.53 Ha (404 members). - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). Cover area 320.54 Ha (234 members).	Complied

		<p>For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021.</p> <p>In the future, this smallholders' scheme will directed for RSPO certification.</p>	
<p>5.2.3</p>	<p>Where applicable, the unit of certification provides support to smallholders to promote legality of FFB production.</p> <p>- Minor compliance -</p>	<p>The unit of certification supports scheme smallholders with certification by making partnership to scheme development.</p> <p>There are two organisation that been established:</p> <ul style="list-style-type: none"> - Koperasi Jasa Nuangan Kasuma Jaya (MoU #29/LGL/PLSM/MPP-KNKJ/X/2019, dated 21-10-2019). Cover area 967.53 Ha (404 members). - KUD Sumber Tani (MoU #18//LGL/PLSM/MPP-KUDST/IX/2016, dated 14-09-2016). Cover area 320.54 Ha (234 members). <p>For those smallholder partnerships, still ongoing process because the prospective smallholder's members just approved by Plantation Department in 2021.</p> <p>Establishment of smallholder's members are approved by Plantation Department as per letter below:</p> <ol style="list-style-type: none"> 1. Decree of Investment Head Department "Keputusan Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Lamandau" Nomor: 503.6/04/SK/XII/DPMPSTP-2019, dated 16 December 2019. Approved Prospective Smallholders or Penetapan Calon Petani dan Calon Lahan Koperasi Nuangan Kasuma Jaya", cover area 967.53 Ha for 404 smallholder members. 2. Decree of Investment Head Department "Keputusan Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Lamandau" Nomor: 503.6/03/SK/VII/DPMPSTP-2021, dated 15 July 2021. Approved Prospective Smallholders or Penetapan Calon 	<p>Complied</p>

		<p>Petani dan Calon Lahan KUD Sumber Tani”, cover area 320.54 Ha for 234 smallholder members.</p> <p>This decree is starting point for smallholders to promote legality of land and FFB.</p>	
5.2.4	<p>(C) Evidence exists that the unit of certification trains Scheme Smallholders on pesticide handling.</p> <p>- Critical (Major) compliance -</p>	<p>Training for smallholders has not yet started, because the scheme smallholders have not yet developed during Initial Audit. Only contracts and approval from the relevant department are available.</p>	Not Applicable
5.2.5	<p>The unit of certification regularly reviews and publicly reports on the progress of the smallholder support programme.</p> <p>- Minor compliance -</p>	<p>Reviews and publicly reports on the progress of the smallholder support programme has been conducted annually. The status and progress of smallholders’ development are presented within Annual Report of PT Mirza Pratama Putra.</p>	Complied
<p>Principle 6: respect workers’ rights and conditions Protect workers’ rights and ensure safe and decent working conditions.</p>			
<p>Criteria 6.1: Any form of discrimination is prohibited.</p>			
6.1.1	<p>(C) A publicity available non-discrimination and equal opportunity policy is implemented in such way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification have a published statement related non-discrimination and equal opportunity within Human Rights Policy or “Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk”, dated 26 October 2021. The commitment has explained on point 4 stated We treat all employees equally and without discrimination.</p> <p>The policy is in Bahasa Indonesia and has been disseminated to all level workforces on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p>	Complied
6.1.2	<p>(C) Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against. Evidence includes migrant workers non-payment of recruitment fees.</p> <p>- Critical (Major) compliance -</p>	<p>According to interviews with a sample of workers at Estate and Mill who have more than 5 years worked and new workers (less than 3 months), it was confessed that during recruitment the company did not apply: retention of ID, recruitment fees, penalty, debt bondage or withholding wages. The recruitment process was transparent and professional based on the needs of employment.</p>	Complied

		No migrant workers in the unit of certification.	
6.1.3	<p>The unit of certification demonstrates that the recruitment selection, hiring access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p> <p>- Minor compliance -</p>	<p>Databased verified by auditor: "Data Karyawan Sumber Cahaya Estate, period April 2023". There are 4 youngest worker born in 2003 as below:</p> <ol style="list-style-type: none"> 1. Mr. H***ri (upkeep), born 5-2-2003, join date 24-5-2021 (18 year, 4 month). 2. Mr. M****r (harvester), born 14-01-2003, join date 25-02-2021 (18 year, 1 month). 3. Mr. B*****n, born 15-03-2003, join date 16-06-2021 (18 year, 4 month). <p>"Data Karyawan Sumber Cahaya Mill, period April 2023". There are 6 youngest worker born in 2002 (19 years old) when joined to work.</p> <ol style="list-style-type: none"> 1. Mr. F****s (FFB sortation), born 03-08-2002, join date 03-08-2020 (19 year, 2 month). 2. Mr. F****n (Electrician), born 05-11-2002, join date 23-09-2021 (18 year, 11 month). <p>Those workers are recruited and hired are based on skills, capabilities, qualities and medical fitness result. The supporting documents of all those criteria is demonstrated and verified during the audit.</p>	Complied
6.1.4	<p>Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women.</p> <p>- Minor compliance -</p>	<p>Based on Monitoring Database of pregnancy result from Clinic in March 2023, there are 18 female workers as fertilizer applicator which regularly (monthly basis) control for menstruation cycle.</p> <p>The female worker report to the clinic the date of menstrual cycle coming through taking menstrual leave. If menstrual cycle is late from normal cycle, nurses or doctor will advise to female worker check pregnancy test using instant test pack. If positive pregnant, then the clinic will be issuing letter to management unit for transferring job.</p>	Complied

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		<p>Unit of certification have a published statement to protect the reproductive rights of all within Human Rights Policy or “Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk”, dated 26 October 2021. The commitment has explained on point 3 stated We strictly protect of reproductive rights to all employees. The company provides recognition and gives freedom to workers if the worker is pregnant and or in labor.</p> <p>During interview with sample of female workers, there is no female workers in pregnant condition. They stated that company giving alternative equivalent employment is offered for pregnant women.</p>	
6.1.5	<p>(C) A gender committee is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.</p> <p>- Critical (Major) compliance -</p>	<p>Gender committee for PT Mirza Pratama Putra was established to accommodate and raise awareness for women.</p> <p>During interview with gender committee representative, since her worked at PT Mirza Pratama Putra, no negative issue concerning women, including no issue on sexual harassment If it is occurs, the mechanism is report to gender committee.</p>	Complied
6.1.6	<p>There is evidence of equal pay for the same work scope.</p> <p>- Minor compliance -</p>	<p>The company has paid the employees in accordance with national/local regulation related on minimum wages. According to the latest regulation which is “Surat Keputusan Gubernur Kalimantan Tengah No. 188.44/472/2022 dated on 6th December 2022 on Minimum Wage 2023” that stipulated the minimum wage in Lamandau Regency was IDR. 3,443,107/month.</p> <p>Based on document review in employee’s payslip in estate and mill concluded that the company has paid their employees according to the minimum wages above.</p> <p>Record seen:</p> <ul style="list-style-type: none"> Upkeep Supervisor on behalf worker initial TMN on March 2023 got IDR 3,981,763 (before tax, half-insurance and employee saving deduction). Total take home pay IDR 3,398,572. 	Complied

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		<ul style="list-style-type: none"> Upkeep worker on behalf worker initial SHO on March 2023 got IDR 4,262,634 (before tax, half-insurance and employee saving deduction). Total take home pay IDR 4,079,833. <p>Based on interview with labour representatives and random worker in filed obtained information that there is no discrimination on minimum wage between the employees.</p>	
<p>Criteria 6.2: Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW).</p>			
<p>6.2.1</p>	<p>(C) Documentation of pay and working conditions in accordance with applicable labour laws are available to the workers in national languages and explained to them in language they understand.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM committed to pay attention of their employees right as written on their human rights commitment that stated by the Head of HR Department on 16 August 2018.</p> <p>Year 2023, in accordance with national/local regulation related on minimum wages. According to the latest regulation which is “Surat Keputusan Gubernur Kalimantan Tengah No. 188.44/472/2022 dated on 6th December 2022 on Minimum Wage 2023” that stipulated the minimum wage in Lamandau Regency was IDR. 3,443,107/month.</p> <p>Based on interview with labour representatives and random worker, the minimum wage always disseminated to all employees in written or oral in Indonesian languages or local languages. All employees have been understood and there are no issues on this matter.</p>	<p>Complied</p>
<p>6.2.2</p>	<p>(C) Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has company regulations that have been approved by the Office of Manpower and Transmigration, Lamandau Regency based on letter No. KEP.560/139/II/DTT-HI.2023 dated 20 February 2023.</p> <p>The company regulation explains the provisions of employment including recruitment and transfer of workers, working hours, wages, overtime, social security and social assistance, PPE, pension, type of work, termination of employment, separation, company and worker</p>	<p>Complied</p>

		obligations, ways of resolving labour disputes, transitional provisions, and other terms of employment.	
6.2.3	<p>(C) There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has demonstrated evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements.</p> <ul style="list-style-type: none"> Working hours has been determined in Company Regulation as 7 hour/day with working day 6 days or 40 hour/weeks. Overtime has determined according to KepMenakertrans RI No. KEP-102/MEN/VI/2004 with formula (monthly wages + rice intensive incentive monthly)/173. Overtime will adjust for workday, holiday, number of hour overtime according to regulation. Sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice are stipulated in Company Regulation and has refer to UU No. 13 Tahun 2003. <p>Based on document verification of Payslip, attendant registered and employee documentation, can be demonstrated that legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice are complied.</p>	Complied
6.2.4	<p>(C) The unit of certification provides adequate housing. Sanitation facilities, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5 years) is allowed to upgrade the infrastructure.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has provided the housing sanitation facilities, water supplies, medical, educational and welfare amenities to national standards.</p> <p>Based on verification on list workers facilities updated in April 2023, as per “Daftar Fasiitas PT Mirza Pratama Putra”, there facilities were shown as bellow:</p> <ul style="list-style-type: none"> Employee hall: 2 unit Employee housing: 63 unit Masjid/Mosque: 2 unit 	Complied

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		<ul style="list-style-type: none"> • Gereja/Church: 1 unit • TPA/Childcare: 2 unit • Poliklinik/Clinic: 1 unit • Football field: 1 unit • Badminton field: 1 unit • Water reservoir: 15 unit • Rubbish bin: 17 unit • School bus: 2 unit (capacity 20 passenger) <p>Clean water was provided by company (from drilling well and treatment water from mill). Clean water analysis has been conducted each semester by Accredited laboratory. Based on water analysis result shown that all parameter analysed was met with the requirement standard.</p> <p>According to the stakeholder interview with management representatives obtain information that the management planned to upgrade the housing complex in 2023. It will be verifying during the next assessment.</p>	
6.2.5	<p>The unit of certification makes efforts to improve workers' access to adequate, sufficient and affordable food.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has provided the access to adequate, sufficient and affordable food through giving space for planting vegetables at housing complex (each house) in backyard. Also, the plantations is located in several villages which traditional market is available at each village. Besides, vegetable sellers always come by pick-up truck every week to housing complex. Not only selling vegetables, but all kind of food is also sale (meat, eggs, flour, herbs, kitchen seasoning, etc).</p>	Complied
6.2.6	<p>A DLW is paid to all workers in accordance with applicable regulations, including workers who work on a piece rate/quota basis, the calculation</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has calculated the Decent Living Needs using the calculation method as set out in the "RSPO Guidance for Implementing a Decent Living Wage", June 1, 2019.</p>	Complied

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	<p>of which is based on a quota that can be achieved during regular working hours.</p> <p>- Minor compliance -</p>	<p>The company has also conducted an account of the DLW year 2023 period with data drawn from Estates and POM.</p> <p>PT Mirza Pratama Putra – Sumber Cahaya POM has shown committed to pay their employees right as written on their human rights commitment that stated by the Head of HR Department on 16 August 2018.</p> <p>In accordance with national/local regulation related on minimum wages. According to the latest regulation which is “Surat Keputusan Gubernur Kalimantan Tengah No. 188.44/472/2022 dated on 6th December 2022 on Minimum Wage 2023” that stipulated the minimum wage in Lamandau Regency was IDR. 3,443,107/month.</p> <p>DLW calculation is comprises of minimum wage and prevailing wages. This is describes in “Perhitungan Pendapatan Karyawan PT Mirza Pratama Putra Tahun 2023”.</p> <p>Perhitungan Pendapatan Karyawan PT. Mirza Pratama Putra Tahun 2023</p> <table border="1"> <thead> <tr> <th>Jenis Pendapatan</th> <th>Element Pendapatan</th> <th>Day (Rp)</th> <th>Month (Rp)</th> <th>Year (Rp)</th> </tr> </thead> <tbody> <tr> <td>Upah Pokok (UMR Lamandau 2023)</td> <td>Uang</td> <td>137.724</td> <td>3.443.107</td> <td>41.317.284</td> </tr> <tr> <td>Premi Tetap (Rata-rata)</td> <td>Uang</td> <td>31.000</td> <td>775.000</td> <td>9.300.000</td> </tr> <tr> <td>Tunjangan Natura (Untuk Status K3)</td> <td>Uang</td> <td>13.950</td> <td>348.750</td> <td>4.185.000</td> </tr> <tr> <td>Bonus (Estimasi 1 X Gaji Pokok)</td> <td>Uang</td> <td>11.477</td> <td>286.925</td> <td>3.443.107</td> </tr> <tr> <td>BPJS Kesehatan</td> <td>Uang</td> <td>1.411</td> <td>35.277</td> <td>423.328</td> </tr> <tr> <td>BPJS Pensiun</td> <td>Uang</td> <td>846</td> <td>21.166</td> <td>253.999</td> </tr> <tr> <td>BPJS Ketenaga Kerjaan</td> <td>Uang</td> <td>1.944</td> <td>48.612</td> <td>583.325</td> </tr> <tr> <td>THR</td> <td>Uang</td> <td>14.060</td> <td>351.508</td> <td>4.218.107</td> </tr> <tr> <td>Perjalanan Dinas</td> <td>Uang</td> <td>15.553</td> <td>388.893</td> <td>4.666.069</td> </tr> <tr> <td>Seragam Kerja (1 X Setahun)</td> <td>Baju Kerja</td> <td>1.200</td> <td>30.000</td> <td>360.000</td> </tr> <tr> <td>Olahraga dan Rekreasi (Sarana Olahraga dan Rekreasi)</td> <td>Sarana Olah Raga dan Rekreasi</td> <td>16.600</td> <td>416.666</td> <td>5.000.000</td> </tr> <tr> <td>Perumahan</td> <td>Perumahan</td> <td>15.492</td> <td>387.321</td> <td>4.647.853</td> </tr> <tr> <td>Air dan Listrik</td> <td>Air dan Listrik</td> <td>111.751</td> <td>2.793.790</td> <td>33.525.486</td> </tr> <tr> <td>Alat Pelindung Diri (Sesuai Fungsi Kerja)</td> <td>APD</td> <td>7.773</td> <td>194.344</td> <td>2.332.133</td> </tr> <tr> <td>TOTAL</td> <td></td> <td>339.138</td> <td>9.207.484</td> <td>114.255.691</td> </tr> </tbody> </table> <p>Sumber Cahaya, 14 Januari 2023</p>	Jenis Pendapatan	Element Pendapatan	Day (Rp)	Month (Rp)	Year (Rp)	Upah Pokok (UMR Lamandau 2023)	Uang	137.724	3.443.107	41.317.284	Premi Tetap (Rata-rata)	Uang	31.000	775.000	9.300.000	Tunjangan Natura (Untuk Status K3)	Uang	13.950	348.750	4.185.000	Bonus (Estimasi 1 X Gaji Pokok)	Uang	11.477	286.925	3.443.107	BPJS Kesehatan	Uang	1.411	35.277	423.328	BPJS Pensiun	Uang	846	21.166	253.999	BPJS Ketenaga Kerjaan	Uang	1.944	48.612	583.325	THR	Uang	14.060	351.508	4.218.107	Perjalanan Dinas	Uang	15.553	388.893	4.666.069	Seragam Kerja (1 X Setahun)	Baju Kerja	1.200	30.000	360.000	Olahraga dan Rekreasi (Sarana Olahraga dan Rekreasi)	Sarana Olah Raga dan Rekreasi	16.600	416.666	5.000.000	Perumahan	Perumahan	15.492	387.321	4.647.853	Air dan Listrik	Air dan Listrik	111.751	2.793.790	33.525.486	Alat Pelindung Diri (Sesuai Fungsi Kerja)	APD	7.773	194.344	2.332.133	TOTAL		339.138	9.207.484	114.255.691	
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PROCEDURAL NOTE:

The RSPO has published guidelines on the calculation of Decent Living Wage (DLW) in June 2019. Since Indonesia does not have DLW benchmark yet, the RSPO Secretariat will conduct a DLW benchmark study in accordance with the Global Living Wage Coalition (GLWC) and Indonesian laws and regulations.

In the meantime, until DLW benchmark for Indonesia is endorsed by the RSPO, the unit of certification carries out interim measures that was published by RSPO (dated 11 November 2019), including:

1. Payment of minimum wages in accordance with applicable regulations
2. Assessment of wages paid (prevailing wages) and in-kind benefits.

Once the DLW benchmark is available, this procedural note is no longer applicable.

6.2.7	<p>Permanent fulltime employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal.</p> <p>- Minor compliance -</p>	<p>During Initial Certification in May 2023, there was shown the evidence that all worker in core work appointed as permanent fulltime employment.</p> <p>Sumber Cahaya Mill: 123 employees are permanent.</p> <p>Sumber Cahaya Estate: 456 employees are permanent, 455 employees are daily labour. For permanent employees only assigned for Harvesting, Manuring, Pesticides operators and Heavy equipment operator. While for daily labour is for temporary works type such as spread Empty Bunches for mulching, manual weeding, housekeeping, loose fruit picker (when peak crops season), drains maintenance, collection road maintenance, etc.</p> <p>Daily labour is from and lived as residents surrounding the plantations. When auditors interview sample daily workers, they reject to be promoted as permanent workers because they want free to work and are not interested in being bound by the company. Most of them freely chose to be daily workers. However, social insurance (BPJS) for daily workers is still paid by the company. Payment evidence of BPJS Tenaga Kerja "Rincian Iuran BPJS TK Sumber Cahaya Estate periode Maret 2023" for daily labour is verified and paid on 18 April 2023.</p>	Complied
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Criteria 6.3: The unit of certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.			
6.3.1	<p>(C) A published statement recognizing freedom of association and right to collective bargaining in national languages is available and is explained to all workers in languages that they understand and is demonstrably implemented.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification have a published statement recognizing freedom of association within Human Rights Policy or “Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk”, dated 26 October 2021. The commitment has explained on point 5 stated “We are respect for freedom of association and right to collective bargaining”. The policy is in Bahasa Indonesia and has been disseminated to all level workforces on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p> <p>During interviews with a sample of workers they understood the policy. But this company applied Bipartite because no workers want to initiate to form a union. They feel that Bipartite is enough to express workers’ input.</p>	Complied
6.3.2	<p>Minutes of meetings between the unit of certification with trade unions or worker representatives who are freely elected, are documented in the national languages and available upon request.</p> <p>- Minor compliance -</p>	<p>Unit of certification and Bipartite body is held meeting periodically. The latest minutes of meeting held on 13 November 2022 was documented and verified by auditor. This meeting discussed and disseminated the flow chart of grievance mechanism for all workers.</p>	Complied
6.3.3	<p>Management does not interfere with the formation or operation of registered labour organizations/unions, or other freely elected representatives for all workers, including migrant and contract workers.</p> <p>- Minor compliance -</p>	<p>According to interview with workers union and workers representative, since the workers union has established there is no interfere in organisation operation. As long as the union activities is positive and recognized by unit of certification, it will be allowed.</p>	Complied
Criteria 6.4: Children are not employed or exploited.			
6.4.1	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.</p> <p>- Minor compliance -</p>	<p>Unit of certification has published statement for the protection of children, including prohibition of child labour and remediation within Human Rights Policy or “Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk”, dated 26 October 2021. The commitment has explained on point 1 stated “We strictly implement regulations not to</p>	Complied

		<p>use child labour". The company has a standard for hiring workers by requiring a minimum age of workers. The policy is in Bahasa Indonesia and has been disseminated to all level workforces on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p> <p>Sample of service contract seen: Contract #No.03/LGL/ENG.US/MPP-KUS.125/III/2020, dated 10 March 2020. This contract between Sumber Cahaya Mill – PT Mirza Pratama Putra and PT Karyatama Unggul Sejahtera, contractor for housing drainage at Mill worker’s compound. The statement was stipulated in Article 5 point 14.</p>	
<p>6.4.2</p>	<p>(C) Documented evidence on the fulfilment of worker’s minimum age requirements in accordance with applicable regulation and verification procedures for age requirements, are available. - Critical (Major) compliance -</p>	<p>Documented evidence on the fulfilment of worker’s minimum age requirements is demonstrated by unit of certification in workers database both for Sumber Cahaya Estate and Sumber Cahaya Mill.</p> <p>Databased verified by auditor: "Data Karyawan Sumber Cahaya Estate, period April 2023". There are 4 young workers born in 2003 as below:</p> <ol style="list-style-type: none"> 1. Mr. H***ri (upkeep), born 5-2-2003, join date 24-5-2021 (18 years, 4 month). 2. Mr. M****r (harvester), born 14-01-2003, join date 25-02-2021 (18 years, 1 month). 3. Mr. B*****n, born 15-03-2003, join date 16-06-2021 (18 years, 4 month). <p>"Data Karyawan Sumber Cahaya Mill, period April 2023". There are 6 young workers born in 2002 (19 years old) when joined to work.</p> <ol style="list-style-type: none"> 1. Mr. F****s (FFB sortation), born 03-08-2002, join date 03-08-2020 (19 years, 2 month). 2. Mr. F****n (Electrician), born 05-11-2002, join date 23-09-2021 (18 years, 11 month). 	<p>Complied</p>

6.4.3	<p>(C) Young person maybe employed only for non-hazardous work with protective restrictions in place for that work.</p> <p>- Critical (Major) compliance -</p>	<p>Based on employee database in Estate and Mill as above-mentioned indicator 6.4.2, all the young persons are employed for non-hazardous work. Estate (manual upkeep, harvesters, land application operator) and Mill (security, sortation, electrician, mechanic and loading ramp operator).</p>	Complied
6.4.4	<p>The unit of certification demonstrates communication about its 'no child labour' policy and the negative effects of child labour, and promotes child protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live.</p> <p>- Minor compliance -</p>	<p>Unit of certification has published statement to disallowing child labor within Human Rights Policy or "Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk", dated 26 October 2021. The commitment has explained on point 1 stated "We strictly implement regulations not to use child labour". The company has a standard for hiring workers by requiring a minimum age of workers. The policy is in Bahasa Indonesia and has been disseminated to all workers on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p>	Complied
Criteria 6.5: There is no harassment or abuse in the workplace, and reproductive rights are protected.			
6.5.1	<p>(C) A policy to prevent sexual and all other form of harassment and violence is documented, implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification has published statement to prevent sexual and all other form of harassment and violence within Human Rights Policy or "Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk", dated 26 October 2021. The commitment has explained on point 6 stated "We provide a safe, comfortable and free work environment from sexual harassment". The policy is in Bahasa Indonesia and has been disseminated to all workers on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p>	Complied
6.5.2	<p>(C) A policy to protect the reproductive rights of all, especially of women, is documented, implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification has published statement to protect the reproductive rights of all within Human Rights Policy or "Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk", dated 26 October 2021. The commitment has explained on point 3 stated "We strictly protect of reproductive rights to all employees". The policy is in Bahasa Indonesia and has been disseminated to all workers on 28 January 2023 (Estate) and 1 March 2023 (Mill).</p>	Complied

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6.5.3	<p>Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs that have been identified in accordance with applicable regulations in Indonesia.</p> <p>- Minor compliance -</p>	<p>During initial audit, unit of certification have no female worker/new mother. However, unit of certification has no mechanism to assess the needs of new mother, in consultation with the new mothers, and actions are taken to address the needs that have been identified.</p> <p>Minor non-conformity raised against this indicator.</p>	Non-compliance
6.5.4	<p>A grievance mechanism, which respects anonymity and protects complainants where requested, as long as the complaint is supported with adequate information, is documented, implemented and communicated to all levels of the workforce.</p> <p>- Minor compliance -</p>	<p>Unit of certification has established grievance mechanism in two sources, stakeholders and employees. Each mechanism is described in different procedures, as below:</p> <ul style="list-style-type: none"> - Stakeholder grievance. "Prosedur Mekanisme Penanganan Keluhan & Pengaduan Stakeholder (SOP-SUST.GN-009) R.01, 28 December 2021. - Employee grievance. "Prosedur Penanganan Keluhan Karyawan (SOP-PERS.GN-017, Rev.01)", dated 1 March 2017. <p>Clause 6.1.4 Communication staff will ask the complainant whether the identity of the reporter can be published or as anonymity. Stakeholder Complaint Form (F-SUST.GN-001.R01, 28 December 2021), notified that the Whistleblower can provide personal identification data and or as anonymity to maintain privacy and security.</p>	Complied
Criteria 6.6: No forms of forced or trafficked labour are used.			
6.6.1	<p>(C) All work is voluntary and the following are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents or passports; • Payment of recruitment fees; • Contract substitution without worker's consent • Involuntary overtime; • Lack of freedom of workers to resign 	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has published statement that workers receive fair wages and benefit within Human Rights Policy or "Kebijakan Hak Asasi Manusia PT Sawit Sumbermas Sarana, Tbk", dated 26 October 2021.</p> <p>The commitment has explained on point 9 stated "We ensure and commitment to give fairly wage, benefit and remuneration to all workers". The company has a standard for hiring workers by requiring a minimum age of workers. The policy is in Bahasa Indonesia and has been disseminated to all workers on 23 February 2023.</p>	Complied

	<ul style="list-style-type: none"> • Penalty for termination of employment, unless the unit of certification and the workers agree to the penalty and it is stated in the employment agreement • Debt bondage • Withholding of wages <p>- Critical (Major) compliance -</p>	<p>Also, unit of certification has established employment procedures as per described in "Prosedur Penerimaan dan Seleksi Tenaga Kerja (SOP-PERS.GN-001, Rev.01", dated 1 June 2013 and "Prosedur Permintaan Tenaga Kerja (SOP-PERS.GN-002, Rev.00", dated 1 Sep 2011.</p> <p>Within the procedures stated that employee recruitment based on manpower planning.</p> <p>According to interviews with a sample of workers at Estate and Mill who have more than 5 years worked and new workers (less than 3 months), it was confessed that since they were working at the company, the action of retention of ID, recruitment fees, penalty, debt bondage or withholding wages is never occurs. The company implement manpower rules that were transparent and professional based on the performance of employees.</p>	
6.6.2	<p>(C) Where temporary (Specified Time Work Agreement/PKWT) or migrant workers are employed, a specific labour policy and procedures are established and evidence of implementation is available.</p> <p>- Critical (Major) compliance -</p>	<p>During the initial audit in May 2023, there was no workers in specified time work agreement (PKWT) or migrant workers. Most of workers in PT Mirza Pratama Putra is permanent worker and daily labour. The contract was signed by HR Department and the employee.</p> <p>Specific labour policy and procedures are established within Company Rules or "Peraturan perusahaan 2021-2023" which has been registered by Manpower Department refer to SK Kepala Dinas Tenaga Kerja dan Transmigrasi Kabupaten Lamandau Nomor: Kep.560/37/IX/HI-Naker/2021, dated 6 September 2021.</p> <p>Sumber Cahaya Mill: 123 employees are permanent.</p> <p>Sumber Cahaya Estate: 456 employees are permanent, 455 employees are daily labour. For permanent employees only assigned for Harvesting, Manuring, Pesticides operators and Heavy equipment operator. While for daily labour is for temporary works type such as spread Empty Bunches for mulching, manual weeding, housekeeping, loose fruit picker</p>	Complied

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		<p>(when peak crops season), drains maintenance, collection road maintenance, etc.</p> <p>Daily labour is from and lived as residents surrounding the plantations. When auditors interview sample daily workers, they reject to be promoted as permanent workers because they want free to work and are not interested in being bound by the company. Most of them freely chose to be daily workers. However, social insurance (BPJS) for daily workers is still paid by the company. Payment evidence of BPJS Tenaga Kerja "Rincian Iuran BPJS TK Sumber Cahaya Estate periode Maret 2023" for daily labour is verified and paid on 18 April 2023.</p>	
<p>Criteria 6.7: The unit of certification ensures that the working environment under its control is safe and without undue risk to health.</p>			
<p>6.7.1</p>	<p>(C) The responsible person(s) for H&S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded.</p> <p>- Critical (Major) compliance -</p>	<p>The person responsible for OHS is the <i>P2K3</i> team with a secretary who is an OHS general expert and has received a letter of appointment from the Ministry of Labour No. KEP.32697/NAKER-BINWASK3/XI/2018 dated 23 November 2018 on behalf of Alim Pujiyanto. The decree is valid for 3 years. License renewal on process and has been verified by the auditor. The <i>P2K3</i> team also holds regular meetings and has been documented in the form of minutes and has recorded the topics discussed.</p> <p>To support the OHS activity, company arrange the procedure related to OHS, among others about Medical Examination for worker, First aid, and others. Besides, company also has first aider and paramedic. They have got training about First aid and Corporate Hygiene and Occupational Health training.</p>	<p>Complied</p>
<p>6.7.2</p>	<p>Accident and emergency procedures in Indonesian language are in place and clearly understood by all workers. Assigned operatives trained in first aid are present in both field and other operations. First aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> <p>- Minor compliance -</p>	<p>The company has prepared the procedure for emergency and work accident written in Bahasa Indonesia, such as:</p> <ul style="list-style-type: none"> • Procedure for emergency response unit No: SOP-EHS.GN-025 dated 10 April 2013. The procedure described the roles and responsibilities of each emergency response team include the mechanism how to conduct medical evacuation to near hospital/local health centre, also 	<p>Complied</p>

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		<p>it was available the emergency contact number of each internal emergency team and external related parties such as firefighting station.</p> <ul style="list-style-type: none"> • Incident investigation procedure were documented in procedure SOC/PSM/4.14. Accident and investigation reports described the accident chronology, cause and impacts of the accident and has also to find the root causes of the accident happened and formulize the corrective and preventive action. • Emergency Response Team has been defined and the emergency flow charts have been established for any kind of emergency such as earthquake, fire, and flood. <p>To support the OHS activity, company arrange the procedure related to OHS, among others about Medical Examination for worker, First aid, and others. Besides, company also has first aider and paramedic. They have got training about First aid and Corporate Hygiene and Occupational Health training.</p>	
6.7.3	<p>(C) Workers use appropriate personal protective equipment (PPE) which is provided free of charge to all workers in the workplace, to cover all potentially hazardous operations, such as pesticides application, machine operations, land preparation, and harvesting. Sanitation facilities for those applying pesticides are available, so that workers can change out of PPE, wash and put on their personal clothing.</p> <p>- Critical (Major) compliance -</p>	<p>The company has provided the OHS facilities for all workers involved in the operation was appropriately trained in safe working practices.</p> <p>Data verified during initial audit in May 2023:</p> <ul style="list-style-type: none"> • Environmental, Safety, and Health Risk Management Procedures (SOP – EHS.GN – 002 which was made, inspected, approved and enforced by top management. The SOP is effective April 10, 2012. Summary of SOPs include: <ol style="list-style-type: none"> a. The purpose of the SOP is to provide guidelines, guidelines and methods for implementing the identification of hazards and environmental aspects, risk analysis and determination of controls on work hazards and environmental aspects before carrying out an activity in the company. b. Manager Responsible for identifying hazards and environmental 	Complied

		<p>aspects continuously in the work environment and providing risk analysis on the identification that has been carried out and establishing risk control in the work area concerned.</p> <p>c. The EHS Department is responsible for verifying the identification of hazards and environmental aspects, risk analysis and determination of controls that have been carried out by the relevant manager.</p> <ul style="list-style-type: none"> • QHSE plan 2021 that covered all the operational activity in mill and estate. This QHSE plan reviewed annually between management and labour representatives. • The person responsible for OHS is the <i>P2K3</i> team with a secretary who is an OHS general expert and has received a letter of appointment from the Ministry of Labour No. KEP.32697/NAKER-BINWASK3/XI/2018 dated 23 November 2018 on behalf of Alim Pujianto. • Sample of handover of PPE (safety helmet) to 14 harvesters in Sumber Cahaya Estate on 21 February 2023. • Sample of handover of PPE (safety shoes) to 32 mill operators in Sumber Cahaya Mill on 12 April 2023. <p>Furthermore, the company also provided PPE for chemical handling workers (manuring and pesticide application) such as safety shoes, apron, hand gloves and mask. They also equipped with washroom to ensure they are clean before back home.</p>	
6.7.4	<p>All workers are provided medical care and covered by accident insurance. Costs incurred from work related incidents, leading to injury or illness, are covered in accordance with applicable regulations or by the unit of certification if applicable regulations do not provide protection.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has been performed Medical Check-up to all employees on 7th November 2022 (document number: 428/BA/KSS/XI/2023), regarding: Kegiatan MCU Periode 2022. All workers (permanent and contract) were covered by accident and medical care insurance including contract workers. Evidence was sighted and documented in BPJS Ketenagakerjaan (accident insurance) and</p>	Complied

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		<p>BPJS Kesehatan (medical care) payment description and bank slip payment.</p> <p>Data verified – during IAV-2, e.g:</p> <ul style="list-style-type: none"> • Bank slip payment of medical care (BPJS Kesehatan) period March 2023 BNI on 11 April 2023; 11:45:10. • Bank slip payment of medical care (BPJS Kesehatan) period March 2023 covered all worker of 204 workers Sumber Cahaya Estate via transfer Bank BNI on 11 April 2023 11:46:41. • Bank slip payment of medical care (BPJS Ketenagakerjaan) period March 2023 covered of 119 workers of Sumber Cahaya Mill. • Bank slip payment of medical care (BPJS Ketenagakerjaan) period March 2023 covered of 197 workers of Sumber Cahaya Estate. 	
6.7.5	<p>Occupational injuries are recorded using Lost Time Accident (LTA) metrics.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has calculated the Lost Time Accident every month for monitoring the recording of occupational accidents.</p> <p>PT Mirza Pratama Putra – Sumber Cahaya POM shown the Lost Time Accident calculation per from 2022 -to May 2023. This document informs the number of workers, number of working days, the number of non-effective working days, overtime, hours of work in total, the number of accidents, the number of working days lost, hours of work a year, the number of accidents a year, lost days a year. Calculation of SR and FR is reviewed regularly and will be evaluated at monthly meeting of OHS Committee.</p>	Complied
<p>Principle 7: Protect the environment, conserve biodiversity and ensure sustainable management of natural resources.</p>			
<p>Criteria 7.1: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.</p>			
7.1.1	<p>(C) IPM plans are implemented and monitored to ensure effective pest control.</p>	<p>The Unit of Certification has shown evidence that pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) method. The plan of</p>	Complied

	<p>- Critical (Major) compliance -</p>	<p>integrated pest management was arranged in SOP of Pest and Disease Control (No. SOP-KBN.GN-007 dated 1 February 2015) and SOP of Weed Control (No. SOP-KBN.GN-004 dated 1 February 2015).</p> <p>These procedures have set that pest and disease control will be managed in integrated way, such as started by early warning syttem (detection) of potential pest and diseases (e.g. leaf eater caterpillar, rats), emphasizing the mechanical and biological control such are by planting of beneficial plants (<i>Turnera subulata</i> and <i>Antigonon leptosus</i>), as well as installing and monitoring barn owl boxes to suppress rat infestation. The procedure also set the economical threshold for each pest and disease, that the chemical control will be conducted only if the infestation has been exceeding the economical threshold. In the weed management procedure, stated the company's policy to conduct selective weeding, to maintain the biological diversity in order to suppress pest and disease infestation.</p> <p>The Unit of Certification has shown documentation of monthly potential pest and disease (leaf eater caterpillar, oryctes, rat, termite, tirathaba) detection conducted by trained worker. Based on census summary and maps of infestation of January – December 2022, has known that there was no pest and disease infestation exceed the economical threshold, therefore no usage of pesticide for pest and disease control, with exception for routine weed control.</p> <p>Based on field observation, can be seen beneficial plants have been planted in main road and collection road. However, based on document of Agronomy Visit on 27 August 2022 and interview with R&D Staff, several barn owl has been installed in early 2022 as much as 20 barns owl.</p>	
7.1.2	<p>Invasive species are not to be used according to applicable regulation in managed areas, unless plans to prevent and monitor their spread are implemented.</p>	<p>Based on document review and field observation, the Unit of Certification implement some biological control practices to suppress pest and diseases infestation such as <i>Turnera subulata</i> and <i>Antigonon</i></p>	<p>Complied</p>

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	- Minor compliance -	<i>leptopus</i> , as well as has planned to use barn owl (<i>Tyto alba</i>). Verification result on website of cabi.org has known that these species stated as not invasive in Indonesia.	
7.1.3	There is no use of fire for pest control unless in exceptional circumstances, i.e. where no other effective methods exist, and with prior approval of government authorities. - Minor compliance -	Based on review of pest and disease procedure, field observation, interview with management and stakeholders, has known that the Unit of Certification never used fire for pest control.	Complied
Criteria 7.2: Pesticides are used in ways that do not endanger health of workers, families, communities or the environment.			
7.2.1	(C) Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised. - Critical (Major) compliance -	Justification method of pesticides has been set in procedure of Pesticide Management (No. SOP – EHS.GN – 019 date 15 June 2012), such as that have specific to the target (narrow spectrum), and has minimum negative impact on non-target species, as well as legally registered in Pesticide Commission, Ministry of Agriculture. Then, the Unit of Certification has a Pesticide Recommendation of 2021 made by R&D Department, that is the summary of recommended pesticides based on consideration of specific target, active ingredient, WHO Class, trademark and priority. These pesticides consist of herbicides, insecticides, rodenticides, and fungicides. Based on the list, these pesticides are only classified as WHO Class II, III, and IV, as well as have been registered in National Pesticides Commission based on verification in website of https://pestisida.id/ . Based on field observation on agrochemical storage and activity of spraying of circle and path, was known that there was no usage of WHO Class I pesticides, the workers have demonstrated that spraying only applied to the specific area and weeds by knapsack sprayer. The sprayer nozzle also calibrated regularly. Workers were using PPE such as face cover, rubber gloves, apron, and rubber boots. Medical surveillances were regularly conducted, and evidence can be shown by the Unit of	Complied

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		<p>Certification. There is no worker under the age of 18, pregnant or breastfeeding women or other people that have medical restrictions.</p>																			
<p>7.2.2</p>	<p>(C) Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per Ha and number of applications) are provided. - Critical (Major) compliance -</p>	<p>The routine pesticides applications were for weed control in circle and path every four months if necessary. The usage documentation was in documents of Pesticide Toxicity for Estate, that record products name, active ingredients, LD50, percentage of active ingredients, total application, total active ingredients, hectare application and active ingredients per ha application.</p> <p>For instance, in the period of January to December 2022, has been applied:</p> <table border="1" data-bbox="1111 715 1928 1166"> <thead> <tr> <th>Pesticide (trademark)</th> <th>Toxicity (litre or kg a.i / ha)</th> </tr> </thead> <tbody> <tr> <td>Kleanup</td> <td>0.2366</td> </tr> <tr> <td>Fox 500 EC</td> <td>0.0013</td> </tr> <tr> <td>Starlon 665 EC</td> <td>0.0665</td> </tr> <tr> <td>Trendy 20 WP</td> <td>0.0040</td> </tr> <tr> <td>Kixor 70 WP</td> <td>0.0064</td> </tr> <tr> <td>Sinergy 300 EC</td> <td>0.0263</td> </tr> <tr> <td>Decis 25 EC</td> <td>0.0069</td> </tr> <tr> <td>Regent 50 SC</td> <td>0.6250</td> </tr> </tbody> </table>	Pesticide (trademark)	Toxicity (litre or kg a.i / ha)	Kleanup	0.2366	Fox 500 EC	0.0013	Starlon 665 EC	0.0665	Trendy 20 WP	0.0040	Kixor 70 WP	0.0064	Sinergy 300 EC	0.0263	Decis 25 EC	0.0069	Regent 50 SC	0.6250	<p>Complied</p>
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<p>7.2.3</p>	<p>(C) Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans. - Critical (Major) compliance -</p>	<p>In line with the explanation of Criteria 7.1, the IPM has been carried out quite effectively, therefore there was no chemical use for pest control, with exception for routine weed control. The IPM Procedure stated for early warning system (pest detection), has been set the economic threshold for pests, and chemical treatment only will be used if the pest</p>	<p>Complied</p>																		

		<p>infestation exceeds the economic threshold. These IPM strategies aimed to minimize pesticide usage.</p> <p>Pesticides were used regularly only for weed control in the circle and harvesting path with interval every 4 months if necessary. The usage of pesticides has been monitored in monthly and yearly basis. If the conditions of circle and harvesting path are still quite standard, the weed control will be postponed. Based on observation of spraying activities, the application method was not a preventive application, but rather selective for weedy locations that considered exceed the economic threshold. Knapsack sprayers also have been calibrated to prevent overuse of pesticides.</p>	
7.2.4	<p>There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in Indonesia best practice guidelines.</p> <p>- Minor compliance -</p>	<p>Based on document review, field observation, interview with management and stakeholder, was known that the Unit of Certification never uses pesticides prophylactically. If the conditions of circle and harvesting path are still quite standard, the weed control will be postponed. Based on observation of spraying activities, the application method was not a preventive application, but rather selective for locations that have weeds.</p>	Complied
7.2.5	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions and paraquat, are not to be used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks. The due diligence refers to:</p> <p>- Minor compliance -</p> <p>7.2.5a Judgment of the threat and verify why this is a major threat.</p> <p>7.2.5b Why there is no other alternative which can be used.</p> <p>7.2.5c Which process was applied to verify why there is no other less hazardous alternative.</p>	<p>Based on document review, the Unit of Certification did not use WHO 1A, 1B pesticides or paraquat since 2017, or pesticide that prohibited by the government as mentioned in Annex II Regulation of Ministry of Agriculture No 39 year of 2015 about Pesticide Registration, for example aldrin, formaldehyde, monokrotofos.</p> <p>There was Internal Memo from R&D Head dated 3 February 2017 regarding the commitment not to use paraquat anymore since 2017. Based on field visits (spraying activities) and observations at the pesticide warehouse at Sumber Cahaya Estate, that there was no use of pesticides with the active ingredient paraquat.</p>	Complied

	7.2.5d Process to limit the negative impacts of the application.		
	7.2.5e Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.		
7.2.6	<p>(C) Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criterion 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they conduct.</p> <p>- Critical (Major) compliance -</p>	The company has conducted annual training for pesticide operator. For instance, the latest training of spraying weed of Sumber Cahaya Estate has been conducted on 27 March 2023.	Complied
7.2.7	<p>(C) Storage of all pesticides in accordance with recognized best practices.</p> <p>- Critical (Major) compliance -</p>	Based on field visit to agrochemical storage, certificate holder has stored all pesticides properly. Each pesticide product equipped with MSDS. The storage also provided PPE's, hand/eye wash facilities and first aid kit. Each pesticide/herbicide stored separated with its level of toxicity, material and its use. Agrochemical material store at specific warehouse.	Complied
7.2.8	<p>All pesticide containers that are disposed of and/or used for other purposes are managed according to applicable regulations and/or instructions on the packaging.</p> <p>- Minor compliance -</p>	<p>The company has procedures for handling chemicals including pesticides including:</p> <ul style="list-style-type: none"> • Procedure for the management of hazardous and toxic materials (SOP-EHS.GN-015): which includes the placement of MSDS, WI, storage, use of PPE, installation of symbols. • Procedures for storage, handling of hazardous and toxic waste materials and their packaging containers such as pesticides, including the Hazardous Waste Management Procedure (SOP EHS.GN-016) which describes the responsibilities for waste identification, waste classification, storage & handling, waste management methods, approvals hazardous waste disposal, waste disposal, emergency response incident reporting. 	Complied

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		<ul style="list-style-type: none"> The company has a policy on pesticide management in the SOP (SOP – EHS.GN – 019 which is effective from 15 June 2012) point 6.7.1: Used pesticide packaging is controlled in a way that is safe for the environment, human health and according to the disposal instructions listed on the packaging label. The company has procedures for managing hazardous and toxic materials (SOP-EHS.GN-015): MSDS, WI, Storage, PPE and symbol. <p>Based on field visit to the random area in field and agrochemical store obtain information that those area has been equipped with chemical handling signboard.</p>	
7.2.9	<p>(C) Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interview with Estate Management, surrounding community and field observation, there was no pesticide applied aerially in Sumber Cahaya Estate.</p> <p><i>This indicator not applicable.</i></p>	Not Applicable
7.2.10	<p>(C) Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, is demonstrated.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has been performed Medical Check-up to all employees in November 2022. Specific medical surveillance for pesticide operators (cholinesterase – blood) and audiometri for certain Mill operator has been conducted in 2022.</p> <ol style="list-style-type: none"> Audiometric test for 25 Mill operators on 7 November 2022. Cholinestrace medical test for 180 Sumber Cahaya Estate workers who handle pesticides is on 21 June 2022. <p>All the result of specific medical surveillance is in Normal condition.</p>	Complied
7.2.11	<p>(C) No pesticide-related work is carried out by pregnant or breastfeeding women, or people with medical limitations and they are offered other equivalent work alternatives.</p> <p>- Critical (Major) compliance -</p>	<p>The company prohibits pregnant or breast-feeding women to perform chemical spraying. To mitigate, estate performed monthly pregnancy test.</p>	Complied

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		<p>The company also kept the record that spraying is not conducted by pregnant or breast-feeding women. The company has been conducting pregnancy test every month.</p> <p>The last of pregnancy test conducted month March and April 2023. All the female sprayer in well condition and not being pregnant nor breast feeding.</p>	
<p>Note For 7.2.11 Referring to Act No. 13 of 2003 concerning Manpower, Act No. 35 of 2014 concerning Child Protection, and taking into account the risks of hazards on palm oil plantations and mills on the development and physical, mental and social health of children, the national interpretation mandates that the unit of certifications does not employ people under the age of 18 for pesticide spraying. For this reason, the provisions of young workers under 18 years in indicator 7.2.11 are irrelevant.</p>			
<p>Criteria 7.3: Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.</p>			
<p>7.3.1</p>	<p>A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented in accordance with applicable laws and regulations.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has identified its waste and pollution source and developed waste and pollution management plan in 2020. The identification is grouped based on estate and mill activity. Among the identified waste and pollution source in estate are manuring activity, clinic, workshop, spraying activity, office, warehouse and housing complex, generator use and transportation. Meanwhile, the source of pollution and waste identified in mill among others are processing activities, workshop, office, laboratory and WWTP.</p> <p>The unit of certification has a waste management plan that has been documented and implemented including:</p> <ul style="list-style-type: none"> • POME: POME is produced in Mill and then processed in effluent pond, having managed to produce a parameter below the quality standard, especially for BOD, COD and pH then flowed into the Land Application. • Solid waste: Solid waste generated from plantation activities. Solid wastes such as empty bunks are applied to the plantation area to be used as organic fertilizer. Fibre and shells serve as boiler fuel. • Medical waste: Medical waste is transporter to PT PT Semesta 	<p>Complied</p>

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		<p>Langgeng which has a medical waste transport license.</p> <ul style="list-style-type: none"> • Domestic waste: Every domestic waste generated is collected in front of the house and delivered to the landfill. In the previous assessment this became OFI and will be verified again when the onsite audit is conducted. <p>The result of inventory in Sumber Cahaya Mill and Estate such as from spray activities, it produced waste such as former pesticide container, waste preparation and maintenance block mark, such as former paint cans and plastic waste fertilizer. The mentioned waste placed in hazardous waste warehouse.</p> <p>PT Mirza Pratama Putra – Sumber Cahaya POM has shown the temporary hazardous waste storage based on “Keputusan Bupati Lamandau No: 188.45/228/VII/HUK/2022 tentang Kelayakan Lingkungan Hidup Kegiatan Pengembangan Pembangunan Pabrik Pengolahan Kelapa Sawit dan Sarana Pendukungnya PT Mirza Pratama Putra”, dated 26 June 2022.</p> <p>The company also shows a Letter of Agreement on the Management of hazardous Waste with PT Semesta Langgeng Sentosa (Number 123/LGL/QHSE/SSMS-SLS/XI/2022) 1st December 2022. This agreement is valid for 1 years.</p> <p>In addition, there is a license to transporter from the Ministry of Transportation of the Directorate General of Land Transportation SK.6/AJ.309/DJP/2017/620011229 January 10th, 2018. Hazardous waste transport recommendation from the Ministry of Environmental and Forestry of the Directorate General of Waste Management, hazardous Waste dated on November 13th, 2015, with number S.1130/VPLB3/PPLB3/11/2017. This recommendation is valid for 5 years.</p>	
7.3.2	Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated.	PT Mirza Pratama Putra – Sumber Cahaya POM has shown the temporary hazardous waste storage based on “Keputusan Bupati	Complied

	<p>- Minor compliance -</p>	<p>Lamandau No: 188.45/228/VII/HUK/2022 tentang Kelayakan Lingkungan Hidup Kegiatan Pengembangan Pembangunan Pabrik Pengolahan Kelapa Sawit dan Sarana Pendukungnya PT Mirza Pratama Putra”, dated 26 June 2022.</p> <p>The company also shows a Letter of Agreement on the Management of hazardous Waste with PT Semesta Langgeng Sentosa (Number 123/LGL/QHSE/SSMS-SLS/XI/2022) 1st December 2022. This agreement is valid for 1 years.</p> <p>In addition, there is a license to transporter from the Ministry of Transportation of the Directorate General of Land Transportation SK.6/AJ.309/DJP/2017/620011229 January 10th, 2018. Hazardous waste transport recommendation from the Ministry of Environmental and Forestry of the Directorate General of Waste Management, hazardous Waste dated on November 13th, 2015, with number S.1130/VPLB3/PPLB3/11/2017. This recommendation is valid for 5 years.</p>	
<p>7.3.3</p>	<p>The unit of certification does not use open fire for waste disposal. - Minor compliance -</p>	<p>Waste management plan is documented in “Rencana pengelolaan Limbah”. Waste management consists of medical waste, domestic waste, and hazardous waste to reduce pollution into the environment. Company also prepares waste management plan according to procedure such as:</p> <ul style="list-style-type: none"> ➤ Domestic waste, managed by segregation of organic and inorganic waste, transport the waste to sanitary landfill. ➤ Liquid domestic waste, managed by providing septic tank and trench each house. ➤ Solid waste resulted from mill such as: shell and fiber used as boiler fuel, EFB applied to plantation used as mulched and organic fertilizer. 	<p>Complied</p>

		<ul style="list-style-type: none"> ➤ Liquid waste from mill managed by application to plantation as fertilizer (Land application). ➤ Hazardous waste resulted from mill and estate managed by store in the temporary storage which has licensed and delivered to licensed transporter and collector. ➤ Waste of used goods/scrap, collect and sell to vendors. ➤ Air emission, water and soil pollutant managed by dust collector installation. <p>PT Mirza Pratama Putra – Sumber Cahaya POM has socialized to the workers and their families who are stay in housing complex to aware on the disposal of domestic waste to the separate waste bin (organic and an-organic). Based on field visits in estate and mill housing complex, it was found that organic and an-organic waste is separated in waste bin and also found no scattered waste. All domestic wastes are disposed of in the landfill (Tempat Pengumpulan Akhir Sampah). Fire usage in waste management is strictly prohibited.</p> <p>Based on field visit at workers housing complex, domestic waste already collected in the landfill.</p>	
<p>Criteria 7.4: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.</p>			
<p>7.4.1</p>	<p>Good agricultural practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts is documented.</p> <p>- Minor compliance -</p>	<p>The Unit of Certification has best practices mechanism in maintain and improve long term soil fertility, set in SOP of Fertilization (SOP-KBN.GN-003 dated 1 February 2015). This procedure set a sort of strategy to maintain and improve long term fertility, by combining efficient and measurable in-organic fertilization, take into account the oil palm age and soil nutrient properties by conducting leaf and soil sampling, as well as fertilization best practices in the field.</p> <p>Based on field observation of fertilization activity, the applicators have used calibrated cup as a spreading tool. The fertilizer was spread on the</p>	<p>Complied</p>

		edge of the circle according to the SOP. Based on interview, the chemical fertilizer will not be implemented on riparian.	
7.4.2	<p>Analysis of tissue samples (e.g. leaves) and soil on a regular basis to monitor and manage changes in soil fertility and plant health is documented.</p> <p>- Minor compliance -</p>	<p>Soil and leaf analysis has been set in the SOP of SSU (Soil Sample Unit) for Fertilization Recommendation (No. SOP-RND.GN-002 dated 01 September 2011), and SOP of LSU (Leaf Sample Unit) for Fertilization Recommendation (No. RND.GN-031 dated 01 October 2015). The analysis planned to be conducted 5 yearly-basis for soil analysis, and semesterly for leaf analysis. The soil analysis parameters covering texture, acidity (pH), contents of N Total, P-Total, K, Ca, Mg, B, Cu, Zn. Meanwhile, the leaf analysis parameters covering of N, P, K, Mg and Ca and Indicator Minor elements namely B, Cu and Zn. Other than that, the visual analysis which is done as part of the points in determining the fertilizing recommendation, identifying nutrient deficiency symptoms, and analysing the disease attacks that are potential in becoming an endemic of certain disease.</p> <p>The current SSU still using soil nutrient identification covered in Semi Detail Soil Survey of PT Mirza Pratama Putra in 2016. While the latest LSU conducted based on LSU report on 19 April 2022.</p>	Complied
7.4.3	<p>A nutrient recycling strategy is in place, which include the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers.</p> <p>- Minor compliance -</p>	<p>Based on SOP of Fertilization, the efficient and non-excessive inorganic fertilization are critical to maintain soil structure and texture, combined with manuring by POME land application and EFB mulching application. The manuring conducted especially in land with low nutrient properties, to improve soil structure and texture, microbiological properties, as well as to minimize in-organic fertilization if possible.</p> <p>The nutrient strategies of manuring have been observed as follows:</p> <ul style="list-style-type: none"> - POME Land Application in Division of Charlie Blok: F18, F19, F20, F21, F22, and G22. In 2022, has been applied 107,735 m³ of POME. Meanwhile, in the January – March 2023 period, there were 21,662 m³. 	Complied

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		<ul style="list-style-type: none"> - EFB mulching application amount of 30 tons/ha particularly in sandy area. In 2022, has been applied 35,221 tons of EFB. Meanwhile, in the January – April 2023 period, there were 11,068 tons of FFB. - Replanting activity did not conduct yet. However, based on SOP of Replanting (No. SOP-KBN.GN-009 dated 1 August 2012) stated that the oil palm trunk will be chipped to fasten the decomposition process. 																											
7.4.4	<p>Records of fertilizer inputs are maintained.</p> <p>- Minor compliance -</p>	<p>The records of inorganic fertilization input has been documented well. The types and amount of fertilizer applied in January – December 2022 as shown below:</p> <table border="1" data-bbox="1115 719 1951 1364"> <thead> <tr> <th>Type of Fertilizer</th> <th>Realization on 2022 (Kg)</th> </tr> </thead> <tbody> <tr> <td>Urea</td> <td>51,638</td> </tr> <tr> <td>MOP</td> <td>371,838</td> </tr> <tr> <td>RP</td> <td>463,163</td> </tr> <tr> <td>TSP</td> <td>2,738</td> </tr> <tr> <td>Kieserite</td> <td>158,582</td> </tr> <tr> <td>NPK Hikay</td> <td>1,491,908</td> </tr> <tr> <td>HGFB</td> <td>30,187</td> </tr> <tr> <td>Boron Cair</td> <td>-</td> </tr> <tr> <td>Pupuk Organik SRS</td> <td>-</td> </tr> <tr> <td>NPK 13.6.27.4</td> <td>-</td> </tr> <tr> <td>NPK 12.12.17.2</td> <td>-</td> </tr> <tr> <td>NPK 15.15.6.4</td> <td>47</td> </tr> </tbody> </table>	Type of Fertilizer	Realization on 2022 (Kg)	Urea	51,638	MOP	371,838	RP	463,163	TSP	2,738	Kieserite	158,582	NPK Hikay	1,491,908	HGFB	30,187	Boron Cair	-	Pupuk Organik SRS	-	NPK 13.6.27.4	-	NPK 12.12.17.2	-	NPK 15.15.6.4	47	Complied
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		Pupuk Meister MX 20/6/14/3Mg+TE @20 K	-
		Total	2,570,101
		While the realization of fertilization applications for the period January - April 2023, as follows:	
		Type of Fertilizer	Realization on 2023 (Kg)
		NPK 13/6/27/4/0,65	1,354,150
		Urea	3,555
		RP	1,254
		MOP	395
		Kieserite	-
		HGFB	17,791
		Boron cair	-
		NPK 12.12.17.2	-
		NPK 15.15.6.4	-
		Dolomite	-
		Meister	-
		Bayfolan 11-8-5 @ 5 Ltr	-
		Trichoderma	-
		Pupuk Organik SRS	-

Criteria 7.5: Practices minimise and control erosion and degradation of soils.			
7.5.1	<p>(C) Maps that identify marginal and fragile soils, including steep sloped land are available.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification can demonstrate soil surveys and topographic information through Soil Type Map (scale 1:125,000) and Slope Map (scale 1:125,000).</p> <p>According to Soil Type Map (scale 1:125,000) and HCV Assessment Report, no peatland soil is identified. Soil type in PT Mirza Pratama Putra are Tropudults, Paleudults, Tropohumults, Dystropepts and Tropaquepts. All these soil types are mineral soil and no peat identified.</p> <p>Based on the SRTM (Shuttle Radar Topographic Model) Digital Elevation Model (DEM) version 5 with a spatial resolution of 90 meters, PT MPP is topographically located in the lowlands with an altitude range of 16 - 72 meters above sea level. The slope class found in the PT MPP areas are dominated by flat and choppy slope classes (0-15%).</p>	Complied
7.5.2	<p>The replanting of palm oil is not conducted extensively on steep terrain in accordance with applicable regulations.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted. Year of Planting PT MPP is 2011 to 2017, therefore no replanting program developed.</p>	Complied
7.5.3	<p>New palm oil planting is not conducted on steep terrain in accordance with applicable regulations.</p> <p>- Minor compliance -</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted. Year of Planting PT MPP is 2011 to 2017, there is no new planting in concession area afterwards within current scope of certification.</p>	Complied
Criteria 7.6: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.			
7.6.1	<p>(C) Evidence of long-term land suitability for oil palm cultivation, soil maps or soil surveys that identify marginal and fragile soils, including steep terrain are available, in planning and operations.</p>	<p>According to Soil Type Map (scale 1:125,000) and HCV Assessment Report, no peatland soil is identified. Soil type in PT Mirza Pratama Putra</p>	Complied

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	- Critical (Major) compliance -	are Tropudults, Paleudults, Tropohumults, Dystropepts and Tropaquepts. All these soil types are mineral soil and no peat identified. Based on the SRTM (Shuttle Radar Topographic Model) Digital Elevation Model (DEM) version 5 with a spatial resolution of 90 meters, PT MPP is topographically located in the lowlands with an altitude range of 16 - 72 meters above sea level. The slope class found in the PT MPP areas are dominated by flat and choppy slope classes (0-15%).	
7.6.2	Extensive planting on marginal and fragile soils is avoided or, if necessary, carried out according to the best-practice soil management plan. - Minor compliance -	Based on the SRTM (Shuttle Radar Topographic Model) Digital Elevation Model (DEM) version 5 with a spatial resolution of 90 meters, PT MPP is topographically located in the lowlands with an altitude range of 16 - 72 meters above sea level. The slope class found in the PT MPP areas are dominated by flat and choppy slope classes (0-15%). Steep slope area is identified 6.78 Ha located in forested land cover area with high erosion hazard and already stated as HCV. There is no planting on marginal/fragile soil or steep area.	Complied
7.6.3	Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure. - Minor compliance -	Unit of certification can demonstrate soil surveys and topographic information through Soil Type Map (scale 1:125,000) and Slope Map (scale 1:125,000). PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted. Also, drainage and irrigation systems, roads and other infrastructure has been existed.	Complied
Criteria 7.7: No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.			
7.7.1	(C) No new planting on peatlands, regardless of depth, after 15 November 2018, in existing plantation areas, as well as in new development areas. - Critical (Major) compliance -	Based on Semi Detail Soil Assessment of PT Mirza Pratama Putra of 2016, stakeholder consultation, and field observation, is known that there is no peatland in operational area. All soil types in unit of certification's area are categorized as mineral soil with the subgroups of	Complied

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		<i>Typic dystrodepts, Aquic dystrodepts, Lithic dystrodepts, and Typic hapludults.</i> Therefore, this indicator is not applicable.	
7.7.2	Peat areas within the managed area are inventoried, documented and reported to the RSPO Secretariat (effective from November 15, 2018). - Minor compliance -	There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.	Not Applicable
PROCEDURAL NOTE: Maps and other documentation for peatlands are provided, prepared and shared according to the RSPO Working Group (Peatland Working Group / PLWG) audit guide (See Procedural Notes for Indicator 7.7.5 below).			
7.7.3	(C) Subsidence of peat is monitored, documented and minimised. - Critical (Major) compliance -	There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.	Not Applicable
7.7.4	(C) Availability of implementation evidence of the water and land cover management program. - Critical (Major) compliance -	There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.	Not Applicable
7.7.5	(C) Drainability assessments are conducted for plantations planted on peat following the RSPO Drainability Assessment Procedure, or other method recognized by RSPO, (at least five years or in accordance with the provisions of the RSPO Drainability Assessment Procedure) before replanting. The results of the assessment are used to determine the period of replanting to be carried out, as well as to gradually replace oil palm cultivation for at least 40 years or two cycles, (whichever is longer), before reaching the natural gravitational drainage limit for peat. If oil palm is gradually replaced, it is replaced by other commodity crops that are better suited for higher groundwater levels (paludiculture) or rehabilitated with natural vegetation. - Critical (Major) compliance -	There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.	Not Applicable
PROCEDURAL NOTE: For 7.7.5: Detailed information on the RSPO Drainability Assessment Guide along with related concepts and detailed actions is contained in the Guidelines currently being adjusted / tested by the RSPO Working Group on Peatlands (Peatland Working Group / PLWG). The final version must obtain PLWG approval in January 2019 and will include additional Guide on the steps to be followed after deciding not to replant and the consequences for other stakeholders, farmers, local communities, and the			

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<p>unit of certification concerned. It is recommended that the trial methodology period is proposed to be extended for 12 months for all relevant management units (ie management units that have plantations on peat) to utilize the methodology and provide input to PLWG so that existing procedures can be further refined as needed before January 2020. The unit of certification has the option to delay replanting until the issuance of the revised Guidelines for the guidelines. Additional guidance for alternative commodity crops and rehabilitation of natural vegetation will be regulated by the PLWG.</p>			
7.7.6	<p>(C) All existing plantations on peat are managed according to applicable laws and/or "RSPO Guidelines for Best Management Practices (BMP) for Oil Palm Cultivation that are already on Peatlands", version 3 (June 2019) along with related audit guidelines (May 2019). - Critical (Major) compliance -</p>	<p>There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.</p>	Not Applicable
7.7.7	<p>(C) All peat areas not planted and reserved in managed areas (regardless of depth) are protected as 'peatland conservation areas'; unit of certification are prohibited from constructing drainage channels, building roads and new electricity lines on peatlands; unless if it is for a non- corporate land clearance. Peatlands are managed in accordance with 'RSPO Best Management Practices for the Management and Rehabilitation of Natural Vegetation related to Oil Palm Cultivation that already exists in Peatlands' (the latest version) along with relevant audit guidelines. - Critical (Major) compliance -</p>	<p>There is no peatland in operational area based on description of indicator 7.7.1. Therefore, this indicator is not applicable.</p>	Not Applicable
<p>Criteria 7.8: Practices maintain the quality and availability of surface and groundwater.</p>			
7.8.1	<p>A water management plan is available and is implemented to support efficient use of water sources and continuous availability and avoid negative impacts on other users in the catchment. The plan referred to contains the following matters: - Minor compliance - 7.8.1a The unit of certification does not limit access to clean water or does not pollute the water used by the community.</p>	<p>The company has developed water management plans issued in these documents for 2006 and 2011; In addition, the HCV Management Plan Document; water management procedures. Updated Water Management Implementation: Testing Water Quality Testing (Drinking Water, Clean Water, Surface Water / Water and Wastewater) periodically, Marking Spray Sprays, and reforestation in River Basin Areas. In addition, they also make the Water Treatment Plant a source of clean air and drinking water and monitors its use. The company has</p>	Complied

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		<p>a riparian management SOP and the area around the lake / reservoir (SOP-EHS.GN-027).</p> <p>Water management strategies applied. Some strategies as follows:</p> <ul style="list-style-type: none"> • Protect riparians from chemical contamination. The company has posted a sign prohibiting the application of pesticides and fertilizers. • Enriching species and rehabilitating HCV areas and monitoring the success of species enrichment and rehabilitation activities. • Surface water monitoring every semester, by PT Anugrah Analisis Sempurna (accredited laboratory), compliance test parameters in annex 4, Government Regulation Number. 82/2001. Based on the results of tests in 29 April 2021 in the Palikodan River (upstream and downstream), all parameters still correspond to the water surface quality threshold. 	
	<p>7.8.1b Workers have adequate access to clean water.</p>	<p>The company provide the clean water for workers at housing area with ground water (drill well) at Sumber Cahaya Estate and Mill.</p> <p>During the interview with sampled workers (harvester, spraying workers, mill workers and office workers) confirmed that the company provides clean water freely for workers. For drinking water, some workers buy bottled/gallon water.</p>	
<p>7.8.2</p>	<p>(C) Water courses and wetlands are protected, including the maintenance and restoration of riparian zones and other buffer zones during or before replanting, in accordance with the "RSPO Manual on BMPs for the management and rehabilitation of riparian reserves" (April 2017) or Simplified Guide Management and Rehabilitation of Riparian Reserves (2018).</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra – Sumber Cahaya POM has established management plan to protect water courses and wetlands, including securing and maintaining appropriate riparian.</p> <ul style="list-style-type: none"> – Riparian restoration with forest vegetation plant/tree. – Establish zone for zero chemical. No spraying and fertilizing along riparian zone. Based on visit in riparian zone (Riparian of Palikodan River). – Conserve the natural vegetation in riparian zone. – Restricted to conduct replanting palm oil in riparian area. 	<p>Complied</p>

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		<p>During field visit to Riparian of Palikodan River can be shown that riparian areas are well maintained, no chemical application near to riparian, no disturbance on riparian, natural vegetation are protected and the signboard information and awareness are available.</p>																																																								
<p>7.8.3</p>	<p>Mill effluent is managed according to applicable regulations. The quality of mill effluent discharged, especially BOD (Biochemical Oxygen Demand) is monitored in accordance with applicable regulations.</p> <p>- Minor compliance -</p>	<p>POME processing has processed through Wastewater Treatment Plant (WWTP) with 7 waste ponds. Monitoring of BOD has carried out every month by third party accredited laboratory and reported to Environment Agency every three month.</p> <p>The latest Result of Wastewater Analysis is 24 March 2023, report No. 04412/DOEDAQ, BOD level is 601 mg/L (threshold is 5,000 mg/L).</p> <table border="1" data-bbox="1115 724 1937 1027"> <thead> <tr> <th>Parameters (Physical & Chemical)</th> <th>Unit</th> <th>Result</th> <th>Threshold Limit Value #</th> <th>Methods</th> </tr> </thead> <tbody> <tr> <td>BOD₅ Days</td> <td>mg/L</td> <td>601</td> <td>5000</td> <td>APHA 5210 D*</td> </tr> <tr> <td>COD by K₂Cr₂O₇**</td> <td>mg/L</td> <td>1693</td> <td>-</td> <td>APHA 5220 D*</td> </tr> <tr> <td>pH (insitu)**</td> <td>-</td> <td>7.12</td> <td>6-9</td> <td>SNI 06.6989.11-2004</td> </tr> <tr> <td>Temperature (insitu)**</td> <td>°C</td> <td>29.5</td> <td>-</td> <td>SNI 6989.23-2009</td> </tr> <tr> <td>Total Suspended Solid**</td> <td>mg/L</td> <td>909</td> <td>-</td> <td>SNI 6989.3-2019</td> </tr> <tr> <td>Oil and Grease**</td> <td>mg/L</td> <td>35</td> <td>-</td> <td>APHA 5520 B*</td> </tr> <tr> <td>Total Lead (Pb)**</td> <td>mg/L</td> <td>< 0.03</td> <td>-</td> <td>SNI 6989.82-2018</td> </tr> <tr> <td>Total Copper (Cu)**</td> <td>mg/L</td> <td>< 0.3</td> <td>-</td> <td>SNI 6989.82-2018</td> </tr> <tr> <td>Total Cadmium (Cd)**</td> <td>mg/L</td> <td>< 0.03</td> <td>-</td> <td>SNI 6989.82-2018</td> </tr> <tr> <td>Total Zinc (Zn)**</td> <td>mg/L</td> <td>0.05</td> <td>-</td> <td>SNI 6989.82-2018</td> </tr> </tbody> </table> <p>The results did not exceeds the quality stated in Minister of Environment Decree No. 28 of 2003 and has been reported to Environment Agency of Lamandau Regency.</p> <p>The wastewater test conducted by accredited laboratory PT Anugrah Analisis Sempurna and Sucofindo in accordance with Minister of Environment Decree No. 28 of 2003.</p>	Parameters (Physical & Chemical)	Unit	Result	Threshold Limit Value #	Methods	BOD ₅ Days	mg/L	601	5000	APHA 5210 D*	COD by K ₂ Cr ₂ O ₇ **	mg/L	1693	-	APHA 5220 D*	pH (insitu)**	-	7.12	6-9	SNI 06.6989.11-2004	Temperature (insitu)**	°C	29.5	-	SNI 6989.23-2009	Total Suspended Solid**	mg/L	909	-	SNI 6989.3-2019	Oil and Grease**	mg/L	35	-	APHA 5520 B*	Total Lead (Pb)**	mg/L	< 0.03	-	SNI 6989.82-2018	Total Copper (Cu)**	mg/L	< 0.3	-	SNI 6989.82-2018	Total Cadmium (Cd)**	mg/L	< 0.03	-	SNI 6989.82-2018	Total Zinc (Zn)**	mg/L	0.05	-	SNI 6989.82-2018	<p>Complied</p>
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<p>7.8.4</p>	<p>Mill water use per tonne of FFB is monitored and recorded.</p> <p>- Minor compliance -</p>	<p>The mill has monitoring of water use for FFB processing and domestic use (housing). The average water use period January to December 2022 is 0.74 m³ / ton FFB accordance with 1.20 m³ / ton FFB budget and</p>	<p>Complied</p>																																																							

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		accordance with utilization water permit that issued by Lamandau Regency.	
Criteria 7.9: Efficiency of fossil fuel use and the use of renewable energy is optimised			
7.9.1	Plans to increase the efficiency of fossil fuel use and to optimize renewable energy are available, monitored and documented. - Minor compliance -	The company has maximized the use of renewable energy (fibre & shell) as boiler fuel. For example, use of shells in January to December 2022 was 17,047.948 kg and fibre is 35,566.442 kg, which produces 3,490.620 kWh of electricity from turbine. Renewable energy use per ton of palm product in the mill is 13.02 kwh / ton CPO. Result Direct fossil fuel used is 0.1 kWh / ton CPO.	Complied
Criteria 7.10: Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions.			
7.10.1	(C) GHG emissions for the unit of certification are identified and assessed. Plans to reduce or minimize GHG emissions are implemented, monitored through the PalmGHG calculator, and reported publicly. - Critical (Major) compliance -	The company has conducted GHG emission calculations period 2022 use of Calculator Palm GHG version 4.0. Accurate data has been input to the RSPO Palm GHG Calculator (Palm GHG version 4.0) and has been verified. Detail of GHG calculation can be seen in Appendix B: GHG Reporting Executive Summary on this report.	Choose an item.
7.10.2	(C) Since 2014, an estimate of carbon stocks in the proposed development area has been carried out along with potential sources of emissions that can occur directly as a result of the development and plans to minimize these emissions are prepared and implemented (following the RSPO GHG Assessment Procedure for New Development). - Critical (Major) compliance -	PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted. Current management decides to conduct replanting on the area that crops have abnormal growth and stated planting year is YoP 2014 onwards. Based on the information above, this is stated as Not Applicable .	Not Applicable
7.10.3	(C) Other significant pollutant identification results are available and plans to reduce or minimize them are implemented and monitored. - Critical (Major) compliance -	PT Mirza Pratama Putra – Sumber Cahaya POM has identified source of waste including emissions from plantation and activities, as indicated in the EIA document and Waste Identification document. In the mill, the major emission source is from POME and the use of diesel fuel for	Complied

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		<p>generators and vehicles. Some of the main sources of pollution in palm oil mills are as follows: liquid waste from processing, generator / engine emissions, boiler emission of combustion of renewable fuel, dust from road transportation, emission from CPO and FFB transportation. Greenhouse gas emissions source in plantation are mostly from the use of chemical fertilizers, fossil fuel for transportation, and N2O emission.</p> <p>Fossil fuel reducing have been implemented by fibre and shell usage. Realization of renewable energy have been monitored on monthly report for fibre and shell usage. The monitoring every month and the last monitoring periods January to December 2022.</p> <p>Monitoring for emission and pollutants (air emission, air ambient, odour, noise, and vibration) from estate and mill was done periodically every 6 months covered on RKL/RPL implementation report and reported to environmental agency periodically.</p> <p>Second semester year 2022, testing result indicates all parameters related to emission are still comply with standard quality. Such as, CH conducts air quality level testing according to decision of Government regulation number 41-year 1999.</p>	
Criteria 7.11: Fire is not used for preparing land and is prevented in the managed area.			
7.11.1	<p>(C) Land for new planting or replanting is not prepared by burning. - Critical (Major) compliance -</p>	<p>Based on document review and interview with management and stakeholders, is known that the Unit of Certification did not conduct land preparation by land burning. The auditors have conducted field observation and found that there is no indication of land burning in land preparation.</p> <p>Moreover, it is also stated in Environmental Impact Assessment (ANDAL) and SOP of Land Clearing (No. SOP-SPD.GN-001 dated 1 January 2015) are stated that the prohibition to conduct land preparation by burning.</p>	Choose an item.

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7.11.2	<p>The unit of certification establishes fire prevention and control measures for lands that are directly managed by the unit of certification.</p> <p>- Minor compliance -</p>	<p>The Unit of Certification has had mechanism to prevent land burning set in SOP of Land Burning Prevention (No. SOP-EHS.GN-013 dated 6 April 2018).</p> <p>The Unit of Certification has had List of Fire Fighting Equipment for Estate and Mill that refer to government regulation. Based on field observation in Estate and Mill, the fire-fighting equipment is provided and ready to use, as well as the fire-fighting team can demonstrated the fire emergency response.</p> <p>The preventive actions that have been conducted among others:</p> <ul style="list-style-type: none"> - Has had SOP of Land Burning Prevention. - Has had fire-fighting equipment, including monitoring tower in the field. - Has had team of emergency respond. - Has had fire-fighting training and simulation twice a year. The latest training was conducted on 4 March 2021 for Estate, and 15 June 2021 for Mill. - Training of first aid kit on 13 February 2023 and attended by 36 participants. - Training and simulation of firefighting on 2 January 2023 and attended by 34 participants. - April 27, 2023, emergency response training with a Fuel and Oil Spill scenario at PKS Sumber Cahaya Warehouse. 	Complied
7.11.3	<p>The unit of certification engages stakeholders in adjacent locations for fire prevention and control measures.</p> <p>- Minor compliance -</p>	<p>Unit of certification engages stakeholders in adjacent locations for fire prevention and control measures by forming "Masyarakat Peduli Api" or Joint Committee for Community Based Fire Prevention. This team has established for Sumber Cahaya village, Nanga Palikodan village and Nuangan village. This is multistakeholder team for Fire Prevention.</p>	Complied

Criteria 7.12: Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.

PROCEDURAL NOTE for 7.12:

The RSPO Principles and Criteria 2018 include new requirements to ensure the effective contribution of the RSPO in stopping deforestation. This will be achieved by incorporating the High Carbon Stock Approach (HCSA) Approach Guide into the revised standard.

The RSPO ToC also encourages RSPO to commit to balancing between sustainable livelihoods and reducing poverty with the need to conserve, protect and improve the quality of ecosystems.

High Forest Cover Countries (HFCC) are in dire need of economic opportunities that can help people choose their own path in carrying out development, while at the same time providing social and economic benefits and safeguards.

Procedures will be developed that are adapted to support the development of sustainable palm oil by indigenous peoples and local communities who have legal or customary rights. The procedure will apply in certain HFCC countries and in the High Forest Cover Landscape (HFCL) within it.

The development of this procedure will be guided by the No Deforestation Joint Steering Group (NDJSG) between the RSPO and HCSA members. In HFCC countries, RSPO will work with governments, communities and other stakeholders to develop this procedure through participatory processes at national and regional levels. The duration of this activity is specified in the Terms of Reference for NDJSG and is publicly available.

7.12.1	<p>(C) Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCV or HCS forests.</p> <p>Historical analysis of Land Use Change Analysis (LUCA) is carried out before any new land clearing, in accordance with the RSPO LUCA Guidance document (see indicator 7.12.2).</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation was developed with oil palm crops. Year of planting for oil palm crops are 2011 – 2017, therefore this unit of certification required to make HCV assessment and LUCA.</p> <p>LUCA progress of PT. MPP that sent by email, as follow:</p> <ol style="list-style-type: none"> 21 March 2019: LUCA submission to RSPO in accordance to RSPO LUCA Guidance document. 21 August 2019: PT. MPP asking to RSPO regarding review LUCA PT. MPP. Responded by RSPO on 22 August 2019. 24 September 2019: Re-asking to RSPO related LUCA review, but RSPO reply that LUCA still on progress to be reviewed. 7 October 2019: PT. MPP re-asking to RSPO related LUCA review. 	Complied
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		<p>5. 16 October 2019: 1st review from RSPO that LUCA need clarifications in several items.</p> <p>6. 15 January 2020: Unit of Certification provide supporting documents to respond clarification review by RSPO.</p> <p>7. 19 January 2020: RSPO replied that HCV assessment date shall be revised based on HCV Assessment Report.</p> <p>8. 30 January 2020: RSPO sent 2nd review and need more clarification on LUCA data.</p> <p>9. 31 January 2020: PT. MPP provide the revised data.</p> <p>10. 26 March 2020: PT. MPP respond to RSPO and sent the additional data.</p> <p>11. 1 April 2020: Clarification and 3rd review from RSPO.</p> <p>12. 17 April 2020: PT. MPP sent the additional data for 3rd review.</p> <p>6 May 2021: RSPO informed that Concept Note of PT. MPP has been approved by Compensation Panel.</p> <p>8 Sep 2021: PT. MPP submit Compensation Plan to RSPO.</p> <p>8 November 2021: PT. MPP re-asking to RSPO related progress of Compensation Plan.</p> <p>Unit of certification has developed LUCA in accordance with the RSPO LUCA Guidance document.</p>	
7.12.2	<p>(C) HCV and HCS forests, and other conservation areas are identified as follows:</p> <ul style="list-style-type: none"> - Critical (Major) compliance - <p>7.12.2a) For existing plantations, with an HCV assessments conducted by RSPO- approved assessors and have no new land clearing after 15 November 2018, the existing HCV assessments remains valid.</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted.</p> <p>The HCV assessment (after acquisition) was conducted by ALS 15020CS, Full Licensed Assessor on 28 September - 5 October 2016 and the Final HCV Assessment Report was completed in February 2017. Total HCV</p>	Complied

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		<p>assessment area is 4,799.95 Ha and HCV managed area decided by unit of certification is 706.31 Ha.</p> <p>HCV Assessment Report already submit to HCVRN with status satisfactory (https://hcvnetwork.org/reports/hcv-assessment-report-of-pt-mirza-pratama-putra-provence-of-central-kalimantan-indonesia/).</p>	
	<p>7.12.2 b) Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the latest HCSA Toolkit and HCV-HCSA Assessment Manual that is applicable at the time of the assessment. This includes stakeholder consultation and take into account wider landscape- level consideration.</p>	<p>PT Mirza Pratama Putra (PT. MPP) as unit of certification is acquired company from non-RSPO member since 2016. When acquisition takes place, plantation has been developed and oil palm crops was planted.</p> <p>There are no new plantings after 15 November 2018 within current scope of certification.</p>	
<p>7.12.3</p>	<p>(C) In High Forest Cover Landscapes (HFCLs) within HFCCs, a specific procedure will apply for legacy cases and development by indigenous peoples and local communities with legal or customary rights, taking into consideration regional and national multi-stakeholder processes. Until this procedure is developed and endorsed, 7.12.2 applies.</p> <p>- Critical (Major) compliance -</p>	<p>Not Applicable for Indonesia</p>	<p>Not Applicable</p>
<p>PROCEDURAL NOTE for 7.12.3: Indicator 7.12.3. is not relevant to Indonesia, until further decisions by the RSPO.</p>			
<p>7.12.4</p>	<p>(C) Where HCVs, HCS forests after 15 November 2018, peatland and other conservation areas have been identified, they are protected and/or enhanced. An Integrated management plans to protect and/or enhance HCV and HCS forests, peatland and other conservation areas are developed, implemented and adapted if necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The integrated management plan was developed in consultation with relevant stakeholders and includes the</p>	<p>According to Soil Type Map and HCV Assessment Report, no peatland soil is identified. Soil type in PT Mirza Pratama Putra are Tropudults, Paleudults, Tropohumults, Dystropepts and Tropaquepts.</p> <p>HCVs found in the assessment area are HCV 1, HCV 4, and HCV 5. Elements of HCV 1 are associated with a population of several endemic or RTE species.</p> <p>In the PT MPP area, there were 69 species of birds (36 families), 14 species of mammals (10 families), 14 species of herpetofauna (11 families) and 39 species of plants. There is a forest area where the flora</p>	<p>Complied</p>

	<p>directly managed area and any relevant wider landscape level considerations (where these are identified).</p> <p>- Critical (Major) compliance -</p>	<p>and fauna live. The location of the HCV 4 area in PT MPP includes the river and its riverbanks. Whereas the area that has HCV 5 value is a forest covered area which is also an HCV 1 area. The area is still used by the community to fulfill their daily needs.</p> <p>Management and monitoring plans to protect and/or enhance HCV and other conservation areas are developed as recommendation of HCV assessment and presented in document of Conservation Management Program year 2021 and 2022.</p> <p>The implementation of program i.e:</p> <ol style="list-style-type: none"> 1. Creating HCV boundaries mark (completed in June 2021) 2. Install HCV signboard (completed in September 2021) 3. HCV area inspection (monthly basis, the latest monitoring was September 2021) 4. RTE species monitoring (monthly basis, the latest monitoring was September 2021) 5. Enrichment planting of tree species (completed in May-June 2021) 6. Dissemination of HCV area, RTE species and way to protect/conserve to employees and local communities (completed in September 2021). 	
7.12.5	<p>Where rights of local communities have been identified in HCV areas and HCS forest after 15 November 2018, peatland and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas.</p> <p>- Minor compliance -</p>	<p>Rights of local communities have been identified in HCV areas is only HCV4 and HCV5, where Tolah river and Podah river still use for fishing to get additional protein. But this activity is rare occurs, most of villagers consume protein or meat from market.</p> <p>The presence of HCV 5 in unit of certification area was found to be the dependence of the community in the surrounding village on water needs for toilets, boards and non-timber forest products such as rattan and medicinal plants and fruits. The unit of certification giving access to local communities for these and encourage to manage and protect the HCV area.</p>	Complied

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7.12.6	<p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> <p>- Minor compliance -</p>	<p>According to HCV Assessment report 2017, the HCVs found in the assessment area are HCV 1, HCV 4, and HCV 5. Elements of HCV 1 are associated with a population of several endemic or RTE species.</p> <p>In the PT MPP area, there were 69 species of birds (36 families), 14 species of mammals (10 families), 14 species of herpetofauna (11 families) and 39 species of plants.</p> <p>Based on monitoring report of biodiversity 2022, only one (1) RTE species was identified with status Endangered by IUCN, that is Bornean white-bearded gibbon (<i>Hylobates albibarbis</i>).</p> <p>A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken through installing signboard near the HCV area and access road.</p>	Complied
7.12.7	<p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> <p>- Minor compliance -</p>	<p>Monitoring of HCV is conducted in monthly basis. Every year the unit of certification produce report specifically for HCV managed area. In example: Monitoring Report of Biodiversity in HCV Managed Area, 2022. Output from this report will be integrated to the next management and monitoring plan of HCV.</p>	Complied
7.12.8	<p>(C) Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV- HCSA assessment since 15 November 2018, the Remediation and Compensation Procedures (RaCP) applies.</p> <p>- Critical (Major) compliance -</p>	<p>PT Mirza Pratama Putra is an acquisition company since 2016 from a non-RSPO member. Land clearing and planting was carried out without an HCV assessment prior to the acquisition by PT Sawit Sumbermas Sarana (RSPO member). The HCV assessment (after acquisition) was conducted on 28 September - 5 October 2016 and the Final HCV Assessment Report was completed in February 2017.</p> <p>The company has also conducted a Land Use Change Analysis (LUCA) where there is a liability. LUCA was submitted to the RSPO on 21 March 2019. The Concept Note has been endorsed since 6 May 2021 and the Compensation Plan was submitted to the RSPO on 8 September 2021.</p>	Complied

		<p>13 June 2022: PT MPP's Compensation Plan has been approved by the RSPO according to the Compensation Plan Evaluation Report 13/06/2022.</p> <p>Total Remediation and Compensation liability for PT MPP is 2,270.38 Ha consist of 2,257.17 Ha (Compensation) and 13.21 Ha (Remediation). Implementation program namely Social Forestry Partnership of Masoraian or Kemitraan Hutan Kemasyarakatan Masoraian with total managed area is 3,006 Ha located in Kotawaringin Lama Regency, Central Kalimantan. This project was started in 2022 by collaborating with Forest Farmer Group or Kelompok Tani Hutan Komunitas Karya Masoraian through agreement partnership refer to "Surat Perjanjian Kerja No. 31/LGL/QHSE/MPP-KKM/VIII/2022.</p> <p>Scope of agreement consist of:</p> <ul style="list-style-type: none"> - Protection and security of the KTH Community Forest Management Business Permit (IUPHkm) area of the Komunitas Karya Masoraian in a participatory and collaborative manner. - Prevention and control of forest and land fires (karhutla) in the IUPHkm area of KTH Komunitas Karya Masoraian. - Community empowerment through efforts to increase knowledge, skills/expertise and management as well as economic development in the area and around IUPHkm KTH Komunitas Karya Masoraian. - Research , education , Social impact management on the area and around IUPHkm KTH Kommunitas Karya Masoraian. - Promotion and publication of IUPHkm KTH Komunitas Karya Masoraian area. 	
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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in **2022** for **Sumber Cahaya Mill** and supply base was calculated using the PalmGHG Calculator version 4. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2022** for **Sumber Cahaya Mill** and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	0.83
PK	0.83

Extraction	%
OER	23.20
KER	3.71

Production	t/yr
FFB Process	123,288.97
CPO Produced	28,603.04
PKO Produced	4,561.65

Land Use	Ha
OP Planted Area	5,024.02
OP Planted on peat	0.00
Conservation (forested)	410.75
Conservation (non-forested)	0.00
Total	5,434,77

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	27,411.90	0.34	35,292.01	1.12	0.00	0.00	62,703.91	
CO ₂ Emission from fertilizer	3,914.59	0.05	475.68	0.02	0.00	0.00	4,390.27	
NO ₂ Emission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Fuel Consumption	370.72	0.14	223.85	0.42	0.00	0.00	3,155.30	
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Sink								
Crop Sequestration	-25,414.39	-9.36	-21,619.10	-9.36	0.00	0.00	-47,033.49	
Conservation Sequestration	-1,875.33	-0.69	-1,821.42	-0.79	0.00	0.00	-3696.75	
Total	7,738.21	2.74	13,532.2	5.86	0.00	0.00	21,903.82	

**Note: Includes both estates and smallholders*

Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	5,258.36	0.04
Fuel Consumption	417.62	0.00
Grid Electricity Utilization	0.00	0.00
Credit		
Export of Grid Electricity	0.00	0.00
Sales of PKS	0.00	0.00
Sales of EFB	0.00	0.00
Total	5,675.97	0.05

Summary of Kernel Crusher Emission and Credit (if applicable)

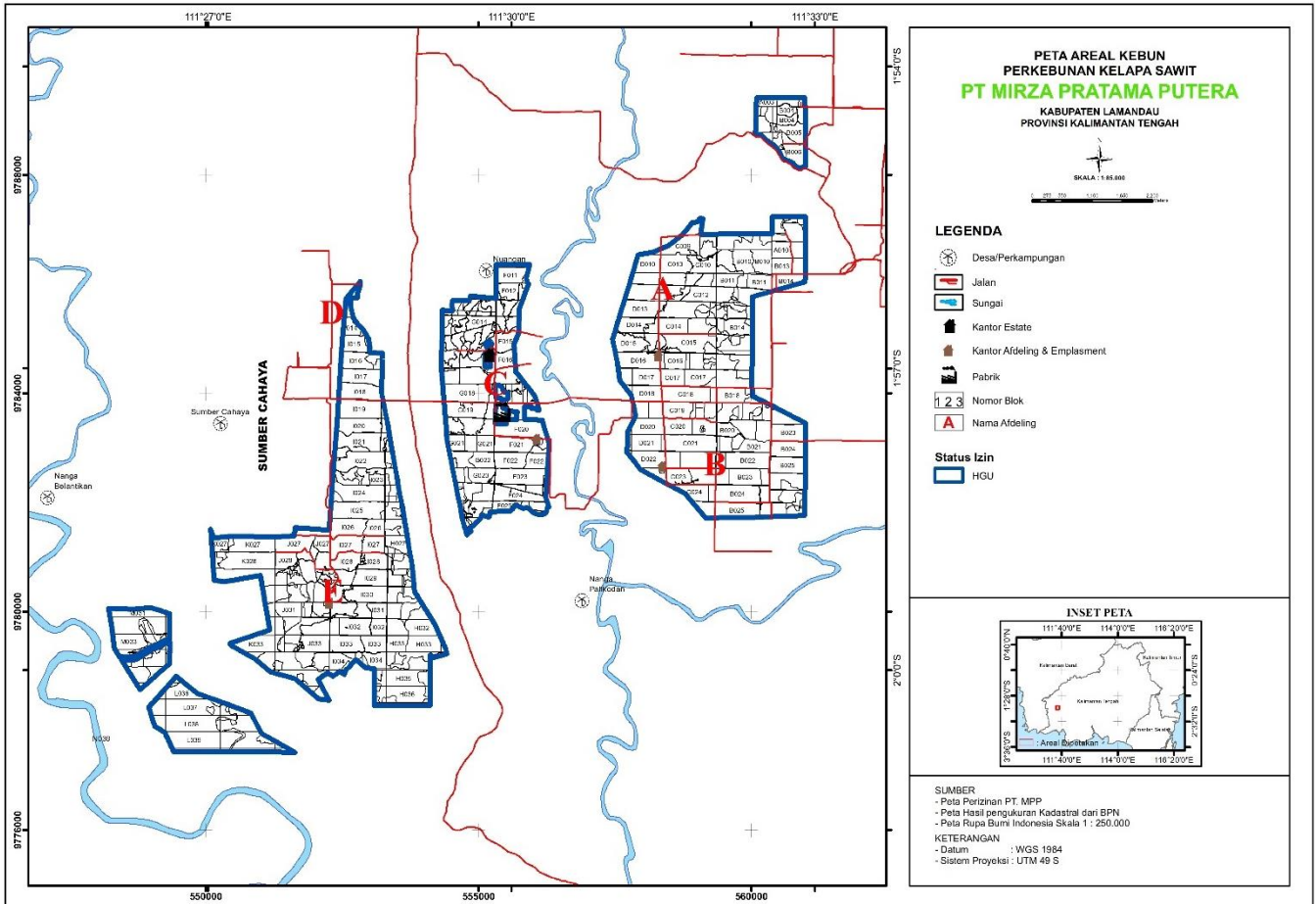
Emissions	tCO ₂ e
PK from own mill	N/A
PK from other source	N/A
Fuel Consumptions	N/A
Total Crusher emissions	N/A

*This mill has no kernel crusher operation.

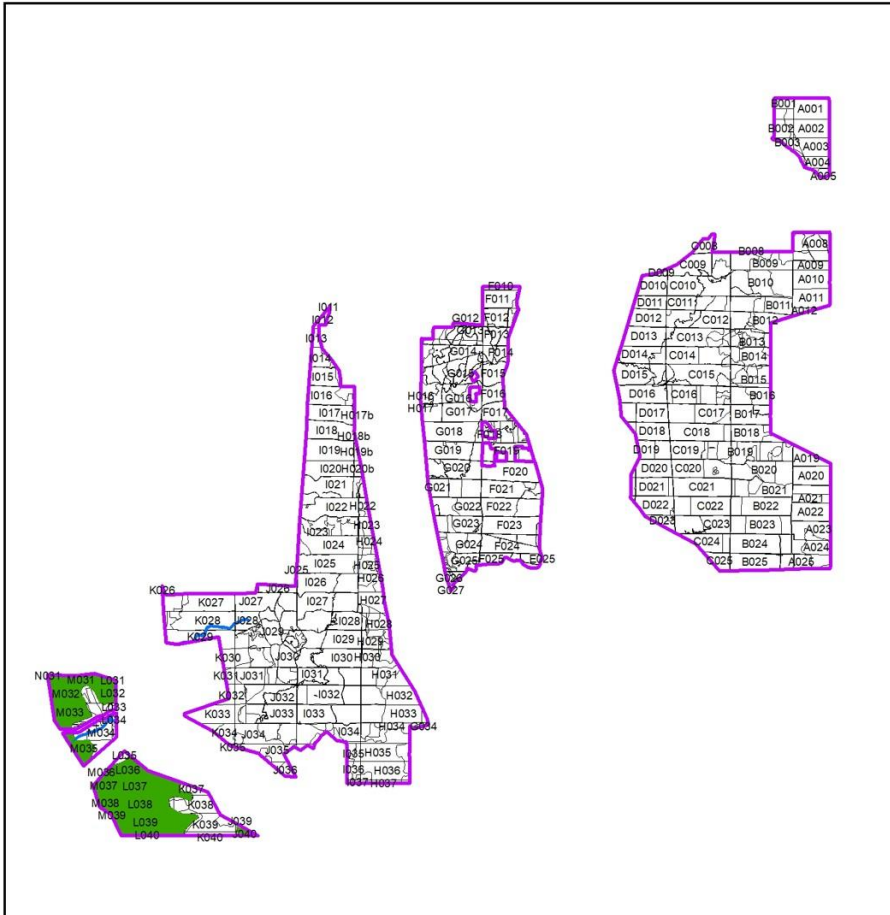
Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	0
Divert to anaerobic diversion (%)	100

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	100
Divert to methane captured (flaring) (%)	0
Divert to methane captured (energy generation) (%)	0

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



**PETA OPERASIONAL
 DENGAN AREA HCV
 PT MIRZA PRATAMA PUTRA
 SUMBER CAHAYA ESTATE
 LAMANDAU
 KALIMANTAN TENGAH**

Skala 1:75.000

LEGENDA :

- Boundry HGU PT MPP
- Blok Operasional PT MPP
- HCV Berupa Area Sungai + Sempadan
- HCV Berupa Area Bukit / Berbatu
- HCV Berupa Area Berhutan

Sumber Data :

1. Boundry HGU Lokasi PT MPP
2. Blok Operasional PT MPP
3. HCV Assessment PT MPP

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure